

**Lincoln County Ad Hoc Committee, Government Services Project
Thursday, January 6, 2011, 9:00 a.m.
Lincoln County Highway Department**

1. Call Meeting to Order:

The meeting was called to order at 9:00 a.m. by Chair Bailey. Members present: John Bailey, Bob Lee, Dan Leydet, Arlene Meyer, Randy Scholz, and William Zeitz. Also present was County Board Chair Bob Lussow. The group's discussions were facilitated by Art Lersch, UW-Extension, Lincoln County.

2. Approval of minutes from the December 14, 2010 meeting

Motion was made by Supervisor Zeitz and seconded by Supervisor Meyer to approve the minutes as written. Motion carried all ayes.

3. Public Comment:

None

4. Review draft of and take action if necessary on proposed Ad Hoc Committee Purpose Statement Resolution to be forwarded to the Administrative & Legislative Committee for consideration during its January 10 meeting.

Motion by Supervisor Meyer and seconded by Supervisor Zeitz to move the resolution on to the Administrative & Legislative Committee for its review. In an effort to emphasize the primary purpose of the proposed project, it was suggested that the phrase "Whereas, the end result of identifying the above mentioned areas is to better manage costs" be underlined. The committee agreed to the change by consensus. Motion carried all ayes.

5. Review draft of and take action if necessary on proposed Interest Arbitration Resolution to be forwarded to the Administrative & Legislative Committee for consideration during its January 10 meeting.

Motion by Supervisor Zeitz and seconded by Supervisor Lee to move the resolution on to the Administrative & Legislative Committee for its review. Discussion followed relating to the "Now therefore be it resolved" section. By consensus the committee agreed that the section should include a sentence stating that the resolution will be sent to all

Wisconsin counties, the Wisconsin Governor, and Wisconsin state legislators. The committee also agreed by consensus that the section should include a phrase stating that private and public wages within the county itself should be used as the comparables - not some other county's average wage rates - upon which union contracts are negotiated and arbitration decisions are made. Motion carried all ayes.

6. Overview of Department Profiles and Revenue Summary reports

Lersch provided a brief overview of the 261 page Department Profile report. Committee members agreed that the report will help form the basis for meaningful discussions about what the county is required to do and should do.

Lersch provided a brief overview of a County Revenues Report. Committee members agreed that the report is a good broad overview of the current revenue picture, one that will help lead to discussions about what could happen if declines in state revenue sources for example take place. They also stated that the report must be interpreted with many caveats in mind, the most important being that it does not give a comprehensive overview of each department's revenue picture.

7. Discussion on how to move the project forward (specific information required and process)

Assuming a resolution to continue the project based on its stated purpose is brought to the County Board for its consideration during the January 18 Board meeting and pending its approval, next steps in the project are:

- Oversight committees work with departments to further analyze points made in Resolution 2011-01-06
- Develop and distribute an employee questionnaire asking for their cost saving ideas
- Develop a set of interview questions for department heads asking them for their macro (countywide) and micro (department specific) cost saving ideas. (Interviews to be conducted by Administrative Coordinator Scholz building on early conversations he had with department heads.)
- A report similar to the Department Profiles Report be developed summarizing the operations of and county financial support to non-county agencies/organizations

8. Agenda items for next meeting (if meeting is necessary)

The committee agreed that agenda items for the next meeting will be based on the four bulleted items in #7 above. Drafts of the two questionnaires mentioned under #7 are to be reviewed at the next meeting.

9. Next Meeting (if necessary)

Pending County Board approval of the project purpose, the next meeting was scheduled for **February 7, 8:00 a.m., Room 107, Lincoln County Services Center.**

10. Adjourn

Motion by Supervisor Lee and seconded by Supervisor Zeitz to adjourn. Motion carried all ayes. The meeting was adjourned at approximately 10:25 a.m.