

Lincoln County-Pine Crest Nursing Home
Minutes of Friday, June 19, 2009 Board of Trustees Meeting
Pine Crest Nursing Home Conference Room

Members present: Arlene Meyer, Elaine Roskos, and Ron Krueger.

Not Present: Kathy Wulf and Robert Weaver

Visitors: Lisa Gervais, Director of Nursing, and Tim Meehan, Administrator.

Call to Order - The Pine Crest Nursing Home Board of Trustees Meeting was called to order at 8:00 a.m. by Vice-Chair Krueger.

Approval of Minutes – Motion by Meyer, seconded by Krueger to approve the minutes of the May 15, 2009 meeting. Motion carried. All Ayes.

Census Report – The census report for May 2009 was reviewed. Census for May was consistent with April. Motion by Meyer, seconded by Roskos to accept the census report. Motion carried. All Ayes.

Review Vouchers – May 2009 vouchers were reviewed.

Financial Report – The May 2009 financial report was discussed and reviewed. Motion by Krueger, seconded by Roskos to accept the financial report. Motion carried. All Ayes.

Compensation for Director of Nursing during Administrative Coordinator Transition – Motion by Meyer, seconded by Krueger to give the Director of Nursing additional compensation of \$1.00/hour (\$2,080) for the additional responsibility she will assume during the Administrative Coordinator transition period. Motion carried. All Ayes.

Non-Represented Employee Compensation – Discussion was held regarding usual practice of awarding a Cost of Living wage increases to the non-represented employees on July 1 of each year. The usual practice is to award the same Cost of Increase to the non-represented employees that was awarded to the Union employees on January 1st of the same year. Union employees received a 1 ½ % increase on January 1, 2009 and are scheduled to receive another 1 ½ % increase on July 1, 2009. The Trustees acknowledged that the past practice was to award similar cost of living increases to the non-represented employees; however, they felt that given the financial situation of County and the Nursing Home, a cost of living increase for non-represented employees was not economically feasible at this time. Motion by Roskos, seconded by Meyer to not award a cost of living wage increase to the non-represented employees on July 1, 2009. Motion carried. All ayes.

Overview of Pine Crest Care Delivery System – The recent State Survey was discussed.

Next Meeting – The next meeting will be Friday, July 17, 2009 at 8:00 a.m. at Pine Crest.

Adjournment - Motion by Meyer, seconded by Roskos to adjourn. Motion carried. All Ayes. Meeting adjourned at 8:55 a.m.

Minutes prepared by Tim Meehan