

**Trustees, Lincoln County Employee Health Fund**  
**Friday June**  
**Service Center Room 257**  
**9:00 a.m.**

1. **Meeting called to order** at 9:00 a.m. by Coordinator Scholz
  2. **Election of Officers** – Nomination by Alber for Lee to be Chairman, no other nominations, Lussow to closed nominations and cast unanimous ballot for Mr. Lee – all voting aye.  
**Vice Chairman** – Nomination by Weaver for Caylor as Vice Chairman, no other nominations, Allen to close nominations and cast unanimous ballot for Mr. Caylor – all voting aye.  
**Secretary** – Nomination by Alber for Weaver as Secretary, no other nominations, Lee to close nominations and cast unanimous ballot for Weaver as Secretary – all voting aye.  
**Members Present:** Lussow, Weaver, Caylor, Lee, Allen & Alber  
**Excused:** Swanson  
**Others Present:** Scholz, Leydet, Pike, Bergstrom and Consultant from Cottingham & Butler Cory Palmer
  3. **Minutes of August 23, 2014** were approved as printed my Motion/Second (M/S) Lee/Alber – all voting aye.
  4. **Review of Health Plan and Wellness Program** - Cory Butler Insurance Consultant provided the Trustees with a detailed analysis of the Self Funded Health Insurance Program 2010 – 2014. Key elements of the presentation 1) Plan Performance, 2) Health Plan Design Changes, 3) Wellness Program, 4) Long-term Planning. Some of the documents : Five Year Trend for annual Cost per Employee; Reserve Fund Balance 2000 – 2012; Medical Plan Modifications 2010 – 2014; Health Plan Strategy Core Components – Employee Choice, Promote Educated Consumerism, Promote Wellness, Cost Containment.
  5. **Updating Health Plan Document** – Council Bergstrom explained the reasons for the revision to the County Health Plan as described in Amendment #5 “Exclusions and Limitations”. M/S Lee/Lussow to approve Amendment #5 as presented – all voting aye.
  6. **Security Administrative Agreement** – Mr. Palmer reviewed the Administrative component of the Employee Health Insurance Plan which is administered by Security Health Plan Administrative Services. The Administrator has requested we update our contract which will result in savings. M/S Lussow/Allen to enter into a new contract for Health Care Administrative Services with current provider effective July 1 thru the end of the current year – all voting aye.
  7. **Employee Exercise Class** – Coordinator Scholz requested approval to develop a policy for use of County Facilities for employee exercise. M/S Weaver/Allen to authorize development of an Exercise Class policy for review at the next regular meeting – all voting aye.
  8. **Next meeting date** – Call of the Chairman
  9. **Adjourn** at 10:45 a.m. by M/S Lussow/Allen, all voting aye.\
- Minutes prepared by,**

**Robert Weaver**  
**Secretary**