

Trustees, Lincoln County Employee Health Fund
Friday August 29, 2014 at 9:00 a.m.
Service Center Room 257

1. **Meeting called to order** at 9:10 a.m. by Vice Chairman Caylor
Members present – Allen, Caylor, Swanson, and Weaver
Others present – Scholz, Leydet, Palmer
2. **Approve Minutes of previous meeting** - June 6, 2014, Motion/Second M/S Allen/Swanson to approve minutes as printed – all voting aye.
3. **Approve administrative service agreement and fee schedule** – Administrative Coordinator Scholz and Insurance Consultant Palmer reviewed several documents with the committee and recommended renewing a Contract for Administrative Services with Security Health Plan for one year. Detailed fee schedule provided to the committee and placed on file. M/S Swanson/Allen to approve Administrative Service Agreement and Fee Schedule as presented – all voting aye.
4. **Approve plan design changes** – Coordinator Scholz and Consultant reviewed several documents with the committee and recommended specific Plan Design Changes, detailed language proved to the Committee and placed on file. Major design change is in regard to Specialty Drugs. M/S Weaver/Swanson to approve Plan Design Changes as recommended – all voting aye.
5. **Set premiums** – Coordinator Scholz and Consultant Palmer reviewed new premium schedule with the committee and discussed premium rates for 2015 with the committee – M/S Allen/Weaver to adopt new premium schedule as recommended – all voting aye
6. **Policy for employee exercise classes** – Coordinator Scholz reviewed the proposed Policy for Physical Activity Programming on County Property with the Committee, Consent Form and Medical History Survey and other related documents. Director Scholz will administer and monitor programs. M/S Weaver/Caylor to approve implementing Policy for employee exercise programs – all voting aye.
7. **Implement a \$20/monthly incentive to join a health club** - Coordinator Scholz explained the incentive policy which he will administer and monitor. The goal is to improve the general health of County Employees. – M/S Weaver/Allen to approve \$20/month incentive plan – all voting aye.
8. **Set next meeting date** – Call of the Chair
9. **Adjourn** – M/S Allen/Caylor to adjourn at 10:15 a.m. – all voting aye.

Minutes prepared by,

Robert Weaver
Secretary