

Lincoln County
Trustees, Lincoln County Employee Health Fund
Lincoln County Service Center, 801 N. Sales St. – Room 257
Friday, April 10, 2015 at 9:30 a.m.

1. Call to order – Meeting called to order at 10:10 a.m. by Chairman Lee
Members Present – Lee, Swanson, Allen, Alber and Weaver
Others Present – Leydet, Scholz, Bergstrom, Gutzman
2. Approval of minutes of previous meeting – M/S Motion/Second Alber/Allen to approve minutes of August 29, 2014 as printed – all voting aye.
3. Review of 2014 health plan performance & 2014 wellness program results - Insurance Consultant Jason Gutzman of Cottingham & Butler reviewed the County Health Insurance Plan performance and wellness program results with the Trustees.
4. 2016 health plan design – Gutzman and Scholz gave recommendations for the 2016 health plan. M/S Weaver/Alber To authorize Administrative Coordinator Scholz to direct Cottingham & Butler to do actuarial studies on offering only the HSA plan and implement increasing employee share of premium up to 50% for tobacco users starting January 1, 2016 – all voting aye.
5. Adjourn – M/S Alber/Allen to adjourn at 10:30 a.m. – all voting aye. Next meeting – At call of the Chairman

Minutes prepared by,

Robert Weaver
Secretary