

Lincoln County
Trustees, Lincoln County Employee Health Fund
Lincoln County Service Center
801 N. Sales St. – Room 257
Friday, September 9, 2017 at 9:00 a.m.

- 1. Call to order** – Meeting called to order at 9:10 a.m. by Administrative Coordinator Scholz
Members Present – Lee, Weaver, Baughan, Rusch, Allen and Swanson
Others Present – Scholz, Bergstrom, Leydet, and Gutzman
- 2. Election of Officers** – Nomination of Bob Lee as Chair by Julie Allen. No other nominations. Motion by Weaver, Second by Rusch to approve Lee as Chair. All ayes.

Bob Lee took over the meeting.
- 3. Vice Chair Nominations** – Bob Weaver was nominated by Garth Swanson. No other nominations. Motion by Baughan, Second by Lee to approve Bob Weaver as Vice Chair. All ayes.
- 4. Secretary Nominations** – Rusch was nominated by Baughan. No other nominations. Motion by Weaver, Second by Allen to approve Rusch as Secretary. All ayes.
- 5. Approve Minutes of Previous Meeting** – Motion by Allen, Second by Lee. All Ayes.
- 6. Review 2015 Health Plan Performance and 2015 Wellness Program Results** – Jason Gutzman from Cottingham & Butler gave a presentation on the 2015 health plan performance and wellness program. The Committee asked questions about the program, no action was taken.
- 7. Approve Wellness Program Health Facility Reimbursement for 2017** – Administrative Coordinator Scholz explained the current wellness program and health facility reimbursement form. Motion by Rusch, Second by Weaver to approve the wellness program and to add any family members for the 2017 health facility reimbursement. All ayes.
- 8. Set County Health Insurance Premiums for 2017** – Administrative Coordinator Scholz presented recommendation of a 2 percent reduction in County premiums for budgeting purposes. Motion by Allen, Second by Weaver. All ayes.

9. **Employee Premiums** – Administrative Coordinator Scholz recommended no change to the 2016 premium rates for 2017 except for reducing the standard rate for single and family on Option 1 to \$250 and \$554 respectively. This is due to the requirements from the EEOC to remain with 30% of the lowest single family offering. Motion by Baughan, Second by Swanson. All ayes.
10. **Retiree Premiums** – Administrative Coordinator Scholz explained along with Jason Gutzman that actuaries had to come up with the actual cost for each plan, and that is what the retiree premiums will be. Motion by Allen, Second by Rusch. All ayes.
11. **COBRA Premiums** – Administrative Coordinator Scholz explained that the COBRA premiums will be the same as the retiree premiums plus the 2 percent administrative fee. Motion by Swanson, Second by Baughan. All ayes.
12. **Set next meeting date** – Call of the chair.
13. **Adjourn at 10:15 a.m.** Motion by Weaver, Second by Allen. All ayes.

Minutes prepared by Randy Scholz