

**Trustees, Lincoln County Employee Health Fund**  
**Friday August 3, 2012**  
**Service Center County Board Room**

1. **Meeting called to order** at 9:45 a.m. by Chairman Lussow  
**Members Present:** Lussow, Lee, Giese, Weaver, Vander Sanden  
**Excused:** Caylor, Pike  
**Others Present:** Scholz, Leydet, Consultants from Cottingham & Buttler
2. **Minutes of August 12, 2011** were approved as printed my Motion/Second (M/S) Lussow/Giese– all voting aye.
3. **2013 Health & Wellness Plan Recommendations** – Administrative Coordinator Scholz reviewed recent history of Lincoln County Self Funded Health Insurance Program with the committee. Coordinator Scholz has worked with Cottingham & Butler, Employee Benefits Consultants to developing changes to Health Insurance Program. Insurance Consultants reviewed the analysis of the Employee Health Insurance Program with the Committee and recommended four changes –
  - 1) Effective 1/1/13 transition to Security Administrative Services for third-party claims administrator and pharmacy benefit manager.
  - 2) Require all covered spouses to participate in wellness program.
  - 3) Set scores from screening conducted in fall of 2012 to be the baseline for wellness goal.
    - Premium based incentives would begin on 1/1/14
  - 4) Amend plan to cover tobacco cessation products.
    - Prescriptions and over-the counter products prescribed by a physician.M/S Lussow/Weaver to approve and implement the four above recommended changes – all voting aye.  
M/S Adjourn to call of chair at 10:30 a.m. – all voting aye.

Minutes prepared by,

Robert Weaver  
Secretary