

Trustees, Lincoln County Employee Health Fund
Friday August 12, 2011
Service Center Room 248.1

1. **Meeting called to order** at 9:40 a.m. by Chairman Lussow
Members Present: Lussow, Lee, Giese, Weaver, Simon, Berndt
Excused: Caylor
Others Present: Scholz, Meehean, Leydet, Consultants from Cottingham & Buttler
2. **Minutes of November 5, 2010** were approved as printed Motion/Second (M/S) Simon/Lussow – all voting aye.
3. **Plan Design Changes for 2012** – Representatives of Health Insurance Consultants Cottingham & Buttler presented the Trustees with an overview of Health Plan Claims Experience, Expected Plan Cost, Strategy, Plan Designs, Contributions, Estimated Plan Costs, Wellness Program and FSA Debit Card. The presentation is the result of numerous meeting and discussion with Lincoln County representatives. Given the current budget constraints and accelerating Cost per Employee per year Lincoln County Self Funded Health Insurance Program must make significant changes to the Plan to remain solvent. M/S Lussow/Lee to implement plan changes to the 2012 Employee Health Plan as detailed in Cottingham & Buttler presentation, transition and implementation of changes to begin immediately – all voting aye.
Minutes prepared by,

Robert Weaver
Secretary