

**Trustees, Lincoln County Employee Health Fund**  
**Friday August 23, 2013**  
**Service Center Room 257**  
**8:00 a.m.**

1. **Meeting called to order** at 8:00 a.m. by Vice Chair Lussow  
**Members Present:** Lussow, Giese, Weaver, Vander Sanden, Pike  
**Others Present:** Scholz, Leydet, Consultant from Cottingham & Buttler Cory Palmer
2. **Minutes of September 21, 2012** were approved as printed my Motion/Second (M/S) Giese/Vander Sanden– all voting aye.
3. **Health Insurance Plan Design** – Administrative Coordinator Scholz reviewed the performance of the Lincoln County Health Insurance Fund over the life of the plan. Noting the large swings in expenses and equity. Currently the equity is at the very low end of historical norm and needs to be increased significantly. Coordinator Scholz also reviewed the current plan design with the emphasis of wellness program and educating employees on plan usage. The Trustees discussed plan design and performance in detail with Coordinator Scholz, Finance Director Leydet and Consultant Palmer.
4. **Set premiums for 2014** – Coordinator Scholz presented the staff recommendation for 2014 Health Insurance Rates. Plan design changes are built into the rate structure along with incentives for more efficient use of Health Insurance Plan. Family Plan will be \$1,665.00 and Single plan \$666.00. The Residual 2014 budget capacity will be transferred into Health Insurance Fund for the purpose of rebuilding equity in Health Insurance Fund.  
M/S Pike/Giese to approve and implement Health Insurance Rates for 2014– all voting aye.
5. **Adjourn** – M/S Giese/Vander Sanden to adjourn at 9:00 a.m. – all voting aye.

**Minutes prepared by,**

**Robert Weaver**  
**Secretary**