

TRUSTEES, LINCOLN COUNTY EMPLOYEE HEALTH FUND

Friday, February 6, 2009 9:30 a.m.
Lincoln County Service Center - Room 248
801 N. Sales St, Merrill, WI

Members Present: Lee, Simon, Lussow, Short, Berndt, Caylor

Members Absent: Weaver

Visitors Present: Dan Leydet, John Mulder, Sue Wendt, Eric Twerberg, Jeff Steckbauer

1. Meeting called to order: Chairman Lee called the meeting to order at 9:30 a.m. Supervisor Weaver was excused.

2. Approve Minutes of Previous Meeting: Motion by Caylor, second by Simon to approve the minutes of the November 7, 2008 meeting. All ayes, motion carried.

3. Health Risk Assessments: John stated we are working with Jeff Steckbauer and Eric Twerberg of Virchow Krause on creating a Health Risk Assessment program in 2009 and maybe for 2010. Jeff and Eric solicited quotes for us on Health Risk Assessment programs. The process would include having employees fill out questionnaires, then doing blood draws and compiling test results. The test results would go directly to the employees. A combined result report would be given to Administration. This report would only show data, no personal information about the employees. We met with representatives from Aspirus to hear more information about their proposal. We also met with a representative from WPS. At this time John is requesting the Trustees approve some funds from the Health Insurance Trust Fund for doing the survey and offering some incentives for participation. John and the consultants do feel the return on the investment will be good. After reviewing the combined results of the tests we could then start some follow-up programs like the "Biggest Loser" program which is a weight loss competition, or the "Walk Across Wisconsin" and the "Climb Mount Everest" programs.

Simon suggested our local hospitals could be a source for doing the testing. Using the local hospitals or clinics might be less costly. The testing could cost between \$40,000 and \$50,000.

Supervisor Simon was excused at 9:40 a.m.

Motion by Caylor/Second by Lussow to approve funds for the Health Risk Assessments and to invite Ministry Health Care to do a presentation on their Health Risk Assessment program. All ayes, motion carried.

4. Plan Design Changes for 2010: John will start negotiations for labor agreements for 2010 this summer. Eric talked about the current deductibles in the health plan. Some thought has been given to creating a high deductible option or plan. John would really like to push for change to a percentage contribution from the employees rather than continuing with the flat dollar amount contribution. He felt there are two options that could be offered to employees. One would be to simply move to a percentage of the premium for the contribution amount. The second option would be to stay with a flat dollar contribution for a high deductible plan.

No Action was required. Chairman Lee requested John keep the Trustees apprised of the process for the Health Risk Assessment program.

Set Next Meeting Date; Adjourn:

The next meeting will be at the Call of Chair. Motion by Lussow, Second by Lee to adjourn. All ayes, motion carried. Meeting adjourned at 9:55 a.m.