

**Trustees, Lincoln County Employee Health Fund**  
**Tuesday, September 21, 2010 at 5:00 p.m.**  
**William Buedingen Training Center**

1. **Meeting Called to Order** by Chairman Lussow at 5:00 p.m. – Quorum Present – Members present - Lussow, Giese, Weaver, Berndt; Members excused - Simon, Lee, Caylor; Visitors - Leydet, Meehean, Scholz, Consultant Jeffrey Steckbauer.
2. **Minutes of** April 9, 2010 were approved as printed by Motion/Second (M/S) Lussow/Giese - all members voting aye.
3. **Review of Plan Financials** was presented by Consultant Steckbauer of Cottingham & Butler Consulting Services. Three documents prepared by the consultant were presented – Medical funding Analysis Report Jan. 1, 2010 – Dec. 31, 2010, Medical Funding Analysis Report Jan 1, 2009 – Dec. 31 2009 along with 2011 Funding Options. The committee discussed the data and funding options. Finance Director Leydet and Administrative Coordinator Scholz recommended a 7 ½% increase to premiums.
4. **Set Premiums for 2011** - M/S Lussow/Giese to approve a 7 ½% increase to Health Care Premiums for 2011 – all voting aye.
5. **Marketing of Plan** Consultant Steckbauer requested the committee approval to “shop” the Third Party Administrator and Stop-loss Carrier services through a marketing effort. Results of the marketing effort to be presented at November 5<sup>th</sup> 2010 meeting in coordination with the regular Finance & Insurance Committee meeting. M/S Giese/Berndt to authorize marketing effort – all voting aye.
6. **Set Maximum allowed for contribution in 125 Plan** – Section 125 Plan for Medical Reimbursement Accounts has been \$2200 for a number of years. Consultant Steckbauer advised that \$4000 per year was permissible. M/S Lussow/Giese to approve increasing the maximum contribution for Section 125 Plans to \$4000 per year – all voting aye.
7. **Set Next Meeting Date** – November 5<sup>th</sup>, 2010 in coordination with Regular Finance & Insurance Committee Meeting.
8. **Adjourn** – M/S Giese/Weaver to adjourn at 5:45 p.m. – all voting aye.

Minutes prepared by,

Robert Weaver