

**Meeting Minutes of
Lincoln County Personnel Committee
Tuesday, July 11, 2006 at 8:00 a.m.
Clinic Room – Health & Human Services Building Merrill**

MEMBERS PRESENT: Daniel Caylor, Robert Lussow, Greta Rusch, and Patricia Woller

MEMBERS ABSENT: Frank Saal

VISITORS: John Mulder

OPEN MEETING

- 1. Call Meeting to Order:** Dan Caylor called the meeting to order at 8:00 a.m.
- 2. Approve Minutes of Previous Meetings:** Motion by Rusch, second by Woller to approve the minutes of the previous meeting. All ayes, motion carried.

CLOSED SESSION

- 3. Convene into Closed Session** Pursuant to Sec. 19.85(1)(e) Wis. Stats. for deliberating or negotiating the purchase of public properties, the investing of public funds, or conducting other specified public business whenever competitive or bargaining reasons require a closed session.
 - a. Grievance-Courthouse Union
 - b. Leave of Absence Request

John Mulder explained that the Union requested to wait until August to hear the grievance so the item will not be discussed in closed session. Motion by Woller, second by Lussow to convene into closed session pursuant to Sec. 19.85(1)(e) Wis. Stats. for deliberating or negotiating the purchase of public properties, the investing of public funds, or conducting other specified public business whenever competitive or bargaining reasons require a closed session to discuss item a on the agenda. John Mulder would be allowed to participate in closed session. All ayes, motion carried.

Motion by Woller, second by Rusch to reconvene into open session. All ayes, motion carried.

OPEN SESSION

- 4. Take any necessary action on Items Discussed in Closed Session:** Motion by Woller, second by Caylor to grant a Leave of Absence to Kim Russell on an intermittent basis during the time she was not eligible for FMLA until she is again eligible. All ayes, motion carried.
- 5. Administrative Coordinator:**
 - a. Report-Q and A on written report:** John Mulder presented his monthly report. The report was placed on file.
- 6. County Board Goals:** The committee discussed the two county board goals assigned to the Personnel Committee. The committee identified the following desired outcomes.
 - a. Support All County Personnel:** Find ways to maintain workforce given cost constraints and support personal requests on case by case basis.
 - b. Evaluate caliber of county employees' work versus private industry employees; level of productivity that County Board expects:** Continue review of vacant positions with goal of being more efficient by reviewing the method and manner of work to achieve expected results.
- 7. Set next meeting date(s); Adjourn:** The Committee set the next meeting date for August 8, 2006 at 8:00 a.m. The meeting will be held in the Courthouse Basement Conference Room. Motion by Lussow, second by Woller to adjourn. All ayes, motion carried. The meeting adjourned at approximately 8:35 a.m.

Minutes prepared by John Mulder