

**Meeting Minutes of
Lincoln County Personnel Committee
Tuesday, November 7, 2006 at 8:00 a.m.
Lower Level Conference Room-Health & Human Services Bldg.**

MEMBERS PRESENT: Daniel Caylor, Robert Lussow, Greta Rusch, and Patricia Woller

MEMBERS ABSENT: Frank Saal, and Curt Powell

VISITORS: John Mulder, and Gary Krueger

OPEN MEETING

- 1. Call Meeting to Order:** Dan Caylor called the meeting to order at 8:00 a.m.
- 2. Approve Minutes of Previous Meetings:** Motion by Woller, second by Lussow to approve the minutes of the previous meeting. All ayes, motion carried.
- 3. Administrative Coordinator:**
 - a. Report-Q and A on written report:** John Mulder presented his monthly report highlighting the transition for Computer Services and Social Services Departments.
- 4. Personnel Policies:** John Mulder explained that the two policies were already found in the Employee Travel Policy. He recommended that the language in section 4.58 and 4.59 could be deleted. He wanted to review the language with the Finance Department before the Committee took action. Action would be taken at the December meeting.
 - a. Expense Reimbursement:**
 - b. Automobile Insurance:**
- 5. USERRA/WI Retirement Review:** John Mulder explained a recent situation where an employee did not receive credit for retirement while serving in active duty in the late 1960's, early 1970's. The County had to go back and give credit and pay interest. The law had changed in 1994, but was retroactive for all active military service since 1940. The Finance Committee has made arrangements to pay the money. John explained that he would be reviewing this issue to ensure that all employees who have served in active military duty while employed were given credit for retirement according to the law.

CLOSED SESSION

- 6. Convene into Closed Session** Pursuant to Sec. 19.85(1)(e) Wis. Stats. for deliberating or negotiating the purchase of public properties, the investing of public funds, or conducting other specified public business whenever competitive or bargaining reasons require a closed session.
 - a. Grievance-Sheriff's Department

Motion by Lussow, second by Woller to convene into closed session. A roll call vote was taken. All ayes, motion carried. John Mulder would be allowed to stay in closed session to discuss grievance of Andy VanderWyst with union representative Gary Krueger.

Motion by Woller, second by Lussow to re-convene into open session. All ayes, motion carried.

OPEN SESSION

- 7. Take any necessary action on items discussed in closed session:** Motion by Lussow, second by Rusch to pay the grievant for comp time denied, with the understanding based on a unique circumstance-not be a precedent. All ayes, motion carried.

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8. Set next meeting date; Adjourn: The Committee set the next meeting date for December 5, 2006 at 8:00 a.m. The meeting will be held in the Health Department Conference Room at the Human Services Building.

Motion by Lussow, second by Woller to adjourn. All ayes, motion carried. The meeting adjourned at approximately 8:35 a.m.

Minutes prepared by John Mulder