

**Meeting Minutes of
Lincoln County Personnel Committee
Tuesday, March 10, 2009 8:00 a.m.
Lincoln County Service Center Room 165**

MEMBERS PRESENT: Daniel Caylor, Greta Rusch, Carl Short, and Frank Saal

MEMBERS ABSENT: Patricia Woller

VISITORS: John Mulder, Robert Lussow, Nancy Bergstrom, Ron Mittelsteadt, Ray Bloomer, and Dan Leydet

1. **Call Meeting to Order:** Dan Caylor called the meeting to order at 8:00a.m.
2. **Approve Minutes of Previous Meeting:** Motion by Saal, second by Short to approve the minutes of the last meeting. All ayes, motion carried.
3. **Administrative Coordinator's Report-Q and A on written report:** John presented his report. The report was placed on file.
4. **Mileage Reimbursement Rates:** Dan Caylor brought up the issue of the mileage reimbursement rate which is currently the IRS rate of \$0.55 per mile. He suggested that as the price of gasoline has dropped from the \$4.00/ per gallon mark perhaps the County could lower the reimbursement rate.

ORDINANCE

Motion by Saal, second by Short to reduce the mileage reimbursement rate to \$0.40 per mile beginning April 1, 2009. The Committee agreed to review it again in June. All ayes, motion carried.

CLOSED SESSION

5. Convene into Closed Session pursuant to Sec. 19.85(1)(e) Wis. Stats. for conducting other specified public business whenever competitive or bargaining reasons require a closed session. Sec. 19.85(1)(e).
 - a. Workforce Reduction Strategies
 - b. Contract Negotiations for 2010

Motion by Saal, second by Caylor to convene into closed session pursuant to Sec.19.85(1)(e) Wis. Stats. for conducting other specified public business whenever competitive or bargaining reasons require a closed session with Bloomer, Mittelsteadt, Lussow, Mulder, Bergstrom, and Leydet to be present. All ayes, motion carried.

Greta Rusch left the meeting at approximately 9:00.

Motion by Saal, second by Caylor to re-convene into open session. All ayes, motion carried.

OPEN SESSION

6. **Take any necessary action on Items Discussed in Closed Session:**
 - a. No action was taken
 - b. Contract Negotiations for 2010: Motion by Saal, second by Caylor to set the preliminary wage target for the 2010 budget at 0% wage increase and a 5% employee contribution to health insurance. All ayes, motion carried.

7. **Set next meeting date(s); Adjourn:** The Committee set the next two meeting dates for April 7, 2009 and May 5, 2009 at 8:00 a.m. The April meeting will be held in the Lincoln County Service Center Room 165. Motion by Saal, second by Caylor to adjourn. All ayes, motion carried. The meeting adjourned at 9:35 a.m.

Minutes prepared by John Mulder