

**Meeting Minutes of  
Lincoln County Personnel Committee  
Tuesday, April 7, 2009 8:00 a.m.  
Lincoln County Service Center Room 165**

**MEMBERS PRESENT:** Daniel Caylor, Patricia Woller, Greta Rusch, and Frank Saal

**MEMBERS ABSENT:** Carl Short

**VISITORS:** John Mulder, Randy Scholz, Dan Leydet, Ray Bloomer, Jeromy Hoffman, George Janssen, John Spiegelhoff, and Nancy Bergstrom

1. **Call Meeting to Order:** Dan Caylor called the meeting to order at 8:00a.m.
2. **Approve Minutes of Previous Meeting:** Motion by Saal, second by Rusch to approve the minutes of the last meeting. All ayes, motion carried.
3. **Administrative Coordinator's Report-Q and A on written report:** John presented his report. The report was placed on file.
4. **COBRA Changes:** John Mulder explained the changes to COBRA which provides a subsidy for COBRA for employees who are involuntarily terminated. Through the "Recovery Act", the federal government is now offering a 65% COBRA or State Continuation premium subsidy to workers who were/are involuntarily terminated between September 1, 2008 and December 31, 2009. An affected employee is only required to pay 35% of his or her COBRA or Wisconsin Continuation premium for a period of no more than nine months. Ultimately, the federal government pays for the subsidy through an offset in payroll taxes. This was for informational purposes only.

**CLOSED SESSION**

5. Convene into Closed Session pursuant to Sec. 19.85(1)(e) Wis. Stats. for conducting other specified public business whenever competitive or bargaining reasons require a closed session. Sec. 19.85(1)(e).
  - a. Grievance-Highway Department
  - b. Workforce Reduction Strategies

Motion by Saal, second by Woller to convene into closed session pursuant to Sec.19.85(1)(e) Wis. Stats. for conducting other specified public business whenever competitive or bargaining reasons require a closed session. John Mulder, Dan Leydet, Randy Scholz, Nancy Bergstrom, John Spiegelhoff, George Jansen, Jeremy Hoffman, and Ray Bloomer would be present. All ayes, motion carried.

Motion by Saal, second by Woller to re-convene into open session. All ayes, motion carried.

**OPEN SESSION**

6. **Take any necessary action on Items Discussed in Closed Session:**
  - a. Motion by Woller, second by Rusch to deny the grievance of the Highway Department. All ayes, motion carried.
  - b. Workforce Reduction Strategies:

**RESOLUTION**

Motion by Saal, second by Woller to approve and forward the voluntary unpaid Leave of Absence. All ayes, motion carried.

7. **Set next meeting date(s); Adjourn:** The Committee set the next meeting date for May 5, 2009 at 8:00 a.m. The meeting will be held in the Lincoln County Service Center Room 165. Motion by Saal, second by Caylor to adjourn. All ayes, motion carried. The meeting adjourned at 8:45 a.m.

Minutes prepared by John Mulder