

**Meeting Minutes of  
Lincoln County Personnel Committee  
September 1, 2009 8:00 a.m.  
Lincoln County Service Center Room 248**

**MEMBERS PRESENT:** Daniel Caylor, Patricia Woller, Greta Rusch, Richard Eisenman and Frank Saal

**MEMBERS ABSENT:**

**VISITORS:** Tim Meehean and Nancy Bergstrom

**OPEN MEETING**

1. **Call Meeting to Order:** Dan Caylor called the meeting to order at 8:00a.m.
2. **Approve Minutes of Previous Meeting:** Motion by Woller, second by Eisenman to approve the minutes of the last meeting. All ayes, motion carried.
3. **Follow up to Special County Board meeting:** Tim Meehean reported on his activities related to the items discussed at the Special County Board meeting. Bargaining sessions with all of the Unions have been scheduled. Initial proposals have been exchanged with three of the groups. Generally the exchanges have gone well. Meetings are scheduled for Sept 8<sup>th</sup> and 9<sup>th</sup> to discuss centralized finance in the Administrative offices and the Land Services offices.
4. **Health Insurance Extension for Employees Laid-off:** Tim Meehean presented a proposed policy that would allow employees laid-off due to the budget constraints to remain on the County's health insurance plan for 6 months at the County's expense. Motion by Woller, seconded Saal to approve the policy and to forward it to the A & L Committee and the Health Insurance Trustees for their approval. Motion carried. All ayes.
5. **Administrative Coordinator's Report-Q and A on written report:** Tim presented his report. He also reported that the Accountant at the highway department has announced her retirement. Due to the critical nature of that position is it probable that a resolution will come before the County Board to lift the hiring freeze for that position. The report was placed on file.
6. **Set next meeting date(s); Adjourn:** The Committee set the next meeting dates for October 6, 2009, November 3, 2009 and December 1, 2009. Motion by Saal, second by Rusch to adjourn. All ayes, motion carried. The meeting adjourned at 8:30 a.m.

Minutes prepared by Tim Meehean