

**Meeting Minutes of  
Lincoln County Personnel Committee  
November 3, 2009 8:00 a.m.  
Lincoln County Service Center Room 248**

**MEMBERS PRESENT:** Daniel Caylor, Patricia Woller, Greta Rusch, Richard Eisenman and Frank Saal

**MEMBERS ABSENT:**

**VISITORS:** Tim Meehean

1. **Call Meeting to Order:** Dan Caylor called the meeting to order at 8:00a.m.
2. **Approve Minutes of Previous Meeting:** Motion by Woller, second by Rusch to approve the minutes of the October 6, 2009 meeting. All ayes, motion carried.
3. **Review Temporary Hiring Freeze Resolution for Continuation:** The Temporary Hiring Freeze resolution was reviewed by the Personnel Committee. Motion by Saal seconded by Eisenman to extend the Temporary Hiring Freeze through 2010. Motion carried. All ayes. Tim Meehean will draft a resolution for the November County Board meeting.
4. **Implementation of Reorganization/Centralized Finance:** Tim Meehean reported that an employee from the Clerk of Courts office posted into the Finance position, this means that one employee from the Land Services group will have to move to another department. There is a high probability that there will be a lot of “bumping” amongst the Courthouse Union employees which will result in a number of employees moving to different jobs. Mr. Meehean has met with the Union representatives previously to help minimize the disruptions. He has another meeting today with the union executive committee to discuss solutions to minimize the “bumping” and try to preserve the employment of another union employee.

**CLOSED SESSION**

5. Convene into Closed Session pursuant to Sec. 19.85(1)(e) Wis. Stats. for conducting other specified public business whenever competitive or bargaining reasons require a closed session.
  - a. Contract Negotiations for 2010

Motion by Woller, second by Eisenman to convene into closed session. Tim Meehean would be allowed to remain. All ayes, motion carried. The Committee convened into closed session at 8:10 am.

Motion by Woller, second by Rusch to re-convene into open session. All ayes, motion carried. The Committee returned to open session at 8:20 a.m.

**OPEN SESSION**

6. **Administrative Coordinator’s Report-Q and A on written report:** Tim Meehean presented his report. The report was placed on file.
7. **Set next meeting date(s); Adjourn:** The Committee set the next meeting dates for December 1, 2009 and January 5, 2010. Motion by Eisenman, second by Caylor to adjourn. All ayes, motion carried. The meeting adjourned at 8:25 a.m.

Minutes prepared by Tim Meehean