

**Meeting Minutes of
Lincoln County Personnel Committee
December 1, 2009 8:00 a.m.
Lincoln County Service Center Room 248**

MEMBERS PRESENT: Daniel Caylor, Patricia Woller, Greta Rusch, Richard Eisenman, and Frank Saal

MEMBERS ABSENT:

VISITORS: Tim Meehean

1. **Call Meeting to Order:** Dan Caylor called the meeting to order at 8:00a.m.
2. **Approve Minutes of Previous Meeting:** Motion by Woller, second by Rusch to approve the minutes of the November 3, 2009 meeting. All ayes, motion carried.
3. **Implementation of Reorganization/Centralized Finance:** Tim Meehean gave an update. An employee from the Land Information department posted into a position in the Clerk of Courts office, therefore we were able to avoid the “bumping” scenario discussed at the previous meeting.
4. **Ratify Collective Bargaining Agreement with L.A.W., Local 601:** Tim Meehean explained the agreement reached with one of the bargaining units in the Social Services Dept. Motion by Woller, second by Rusch to approve the agreement and forward to the County Board for approval. All ayes, motion carried.
5. **Set non-represented employees and elected officials salaries and benefits for 2010:** Tim Meehean presented the proposal. For 2010, non-represented employees and elected officials would receive a 0% wage increase and be required to contribute 5% of the health insurance premiums. Non-represented employees would be able to convert an additional 10 days of sick leave at retirement and would earn vacation two (2) years earlier beginning with the 15 year step. The vacation accrual and sick leave conversion are consistent with the previously approved tentative agreement with L.A.W., Local 601. Motion by Woller, second Eisenman to direct the Administrative Coordinator to draft a resolution for approval at the next County Board meeting reflecting the proposed 2010 salaries and benefits for non-represented employees and elected officials. All ayes, motion carried.

CLOSED SESSION

5. Convene into Closed Session pursuant to Sec. 19.85(1)(e) Wis. Stats. for conducting other specified public business whenever competitive or bargaining reasons require a closed session.
 - a. Contract Negotiations for 2010

Motion by Woller, second by Eisenman to convene into closed session. Tim Meehean would be allowed to remain. All ayes, motion carried. The Committee convened into closed session at 8:15 am.

Motion by Rusch, second by Saal to re-convene into open session. All ayes, motion carried. The Committee returned to open session at 8:35 a.m.

OPEN SESSION

6. **Administrative Coordinator's Report-Q and A on written report:** Tim Meehan presented his report. The report was placed on file.

7. **Set next meeting date(s); Adjourn:** The Committee set the next meeting dates for January 5, 2010 and February 9, 2010. Motion by Woller, second by Caylor to adjourn. All ayes, motion carried. The meeting adjourned at 8:45 a.m.

Minutes prepared by Tim Meehan