

**Meeting Minutes of
Lincoln County Personnel Committee
January 5, 2010 8:00 a.m.
Lincoln County Service Center Room 248**

MEMBERS PRESENT: Daniel Caylor, Patricia Woller, Greta Rusch, Richard Eisenman and Frank Saal

MEMBERS ABSENT:

VISITORS: Tim Meehean, Nate Walrath, Dave Manninen, Jeff Jaeger, Jason Meister, John Spiegelhoff, Garret Dinges, and Nancy Bergstrom.

OPEN MEETING

1. **Call Meeting to Order:** Chair Dan Caylor called the meeting to order at 8:00a.m.
2. **Approve Minutes of Previous Meeting:** Motion by Eisenman, second by Saal to approve the minutes of the last meeting. All ayes, motion carried.
3. **Implementation of Reorganization/Centralized Finance:** Tim Meehean gave an update.
4. **Approve Tentative Agreement with L.A.W., Local 612, Social Workers:** Tim Meehean outlined the tentative agreement. Motion Woller, seconded by Rusch to approve the tentative agreement with L.A.W., Local 612 and to forward to the County Board for approval.
5. **Approve Tentative Agreement with AFMSCE, Local 332-A DD Employees:** Tim Meehean outlined the tentative agreement. Motion by Woller, seconded by Eisenman to approve the tentative agreement with AFSCME, Local 332-A, DD employees and to forward to the County Board for approval. All ayes, motion carried.
6. **Approve Tentative Agreement with WWP, SORD unit:** Tim Meehean outlined the tentative agreement. Motion by Woller, seconded by Rusch to approve the tentative agreement with WWP, SORD unit and forward to the County Board for approval. All ayes, motion carried.

CLOSED SESSION

7. Convene into Closed Session pursuant to State Statute 19.85(1)(c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
 - a. Union Grievance

Motion by Eisenman, seconded by Saal to go into closed session and to allow Tim Meehean, the Sheriff's Dept. representatives and the Union Representatives remain in the closed session. All ayes, motion carried. The committee went into closed at 8:10 a.m.

OPEN SESSION

8. The Committee returned to open session at 8:30 a.m. on a motion by Woller, seconded by Rusch.
9. **Take Any Action Necessary on Item(s) Discussed in Closed Session:** Motion by Eisenman, seconded by Rusch to deny the grievance.

- 10. Possible Closure of Some County Offices on January 18, 2010:** Tim Meehean presented a proposal to close certain County offices on January 18, 2010 to comply with the 2010 budget for those departments. It is a Federal Holiday, Martin Luther King Day, and the State employees will be off that day (the Judges, DA and UWEX) and there will be no mail that day. All of the Courthouse Union employees, with the exception of the 911 Telecommunication staff and Correction Officers, would be laid off that day and be recalled on January 19th. Non-represented employees would report to work that day as usual but the offices would be closed to the public. Estimated saving is \$6,500. This proposal is was approved by the A & L committee and is on Friday's Finance committee meeting agenda. Discussion followed. Motion by Woller, seconded by Rusch to lay off the Courthouse Union employees, with the exception of the 911 Telecommunication staff and Correctional Officers, on January 18, 2010 contingent on approval by the Finance committee. All ayes, motion carried.
- 11. Administrative Coordinator's Report-Q and A on written report:** Tim presented his report. The report was placed on file.
- 12. Set next meeting date(s); Adjourn:** The Committee set the next meeting dates for February 9, 2010 and March 2, 2010 at 8:00 a.m. Motion by Eisenman, second by Woller to adjourn. All ayes, motion carried. The meeting adjourned at 8:40 a.m.

Minutes prepared by Tim Meehean