

**Meeting Minutes of
Lincoln County Personnel Committee
October 5, 2010 8:00 a.m.
Lincoln County Service Center Room 107**

MEMBERS PRESENT: Daniel Caylor, Patricia Woller, Greta Rusch, Richard Eisenman and Frank Saal

MEMBERS ABSENT:

VISITORS: Randy Scholz

1. **Call Meeting to Order:** Chair Dan Caylor called the meeting to order at 8:00a.m.
2. **Approve Minutes of Previous Meeting:** Motion by Woller, second by Eisenman to approve the minutes of the last meeting. Frank Saal wanted to amend the minutes to show the committee talked about holding a closed session regarding bargaining at the November County Board meeting. All ayes, motion carried.
3. **Role of Committee in Replacements in Authorized Positions:** Randy handed out the history of the ordinances showing when the committee was involved in approving authorized positions and when that changed. Randy also handed out a sample ordinance per the Committee's request to include the Personnel Committee in the process for replacing authorized positions. The Personnel Committee approved to move this forward to the county board for the November meeting.
4. **Closed session for next county board meeting-bargaining strategies:** Randy asked for clarification for the purpose of the meeting. The committee indicated that they wanted to talk about bargaining strategies that the County Board may have. The committee would like to get the backing of the County Board for what the committee comes up with for strategies. They wanted Randy to give a brief explanation of interest arbitration and how that works in bargaining.
5. **Administrative Coordinator's Report-Q and A on written report:** Randy presented his report. The report was placed on file.
6. **Set next meeting date(s); Adjourn:** The Committee set the next meeting dates for November 2, 2010, and December 7 at 8:00 a.m. Motion by Eisenman, second by Saal to adjourn. All ayes, motion carried. The meeting adjourned at 8:35 a.m.