

**Meeting Minutes of
Lincoln County Personnel Committee
Tuesday, March 1, 2011 8:00 a.m.
Lincoln County Service Center Room 107**

MEMBERS PRESENT: Daniel Caylor, Patricia Woller, Greta Rusch, Richard Eisenman and Frank Saal

MEMBERS ABSENT:

VISITORS: Randy Scholz, Kevin Kleinschmidt, and Debbie Rauchle

1. **Call Meeting to Order:** Chair Dan Caylor called the meeting to order at 8:00 a.m.
2. **Approve Minutes of Previous Meeting:** Motion by Woller, second by Eisenman approve the minutes of the last meeting. All ayes. Motion carried.
3. **Authorize to Replace Forester Position:** Kevin Kleinschmidt discussed the reason for needing to fill the position. Motion by Eisenman, second by Rusch to approve and move forward to the County Board. All ayes, motion carried.
4. **Request to Donate Time:** Debbie Rauchle was there on behalf of the union requesting donated leave for a member of the Courthouse union. Motion by Saal, second by Woller to move this to the April or May meeting depending on the need. All ayes, motion carried
5. **Voluntary Employee Benefits:** Randy Scholz reviewed with the committee the three benefits that will be provided by the county. These include long-term disability, dental, and vision. All expenses will be incurred by the employees. The report was placed on file.
6. **County Wide Labor Management Options:** Randy Scholz received feedback from the committee to the presentation at the County Board. After the committee's consent was to move forward. Scholz outlined the committee structure to be three County Board members, three Department Head members and Randy, and 7 union members with alternates for the unions as well. The committee would be a sub-committee and give recommendations to various committees depending on the subject matter and not directly to the County Board. Motion by Woller, second by Rusch to move forward with the plan as presented. All ayes, motion carried.
7. **Tentative Agreement with Social Services 612 Professionals:** Motion by Eisenman, second by Woller to approve and move forward to the County Board. All ayes, motion carried.
8. **Administrative Coordinator's Report-Q and A on written report:** Randy wanted to point out that the County won the interest arbitration with the Highway union. The issue was paying \$10.00 toward family health insurance January 1, 2011 and July 1, 2011. The report was placed on file.
9. **Set next meeting date:** The committee set the next meeting dates for April 5, 2011 and May 3, 2011 at 8:00 a.m.
10. **Adjourn:** Motion Eisenman, second by Caylor to adjourn. All ayes, motion carried. The meeting adjourned at approximately at 8:30 a.m.