

**Meeting Minutes of
Lincoln County Personnel Committee
Monday, August 1, 2011 at 8:00 a.m.
Lincoln County Service Center – Room 248**

MEMBERS PRESENT: Dan Caylor, Frank Saal, Patsy Woller, Don Nelson, and Greta Rusch

MEMBERS NOT PRESENT:

VISITORS: Randy Scholz, Nancy Bergstrom, Dan Leydet, Bob Lussow, Bob Lee, Ronald Krueger, and Arlene Meyer

1. **Call Meeting to Order:** Chair Caylor called the meeting to order at 8:00 a.m.
2. **Approval of Minutes from Previous Meeting:** Motion by Woller, second by Saal to approve the minutes of the previous meeting. All ayes, motion carried.
3. **WRS Contributions for Non-Represented Employees:** Randy explained the request would be to offset the contributions that non-represented employees contribute to their WRS contributions for the remainder of the year and then all salaries would return to their current rate starting January 1, 2012. We have 138 non-represented employees that will start paying to the WRS contribution on August 26, 2011. We have 325 represented employees that will not see the contributions until January 1, 2012. Motion by Woller, second by Rusch to make the necessary adjustments to the wages to offset the WRS contributions. Motion failed, on a 2-3 vote.
4. **Grievance Procedure:** Nancy explained what the grievance process with the Committee. The Transition Committee already looked it over and approved to move it forward. Motion by Saal, second by Woller to approve and move to the County Board. All ayes, motion carried.

Motion by Woller, second by Rusch to convene into closed session pursuant to Sec. 19.85(1)(e) and (f), Wis. Stats. for conducting other specified public business whenever competitive or bargaining reasons require a closed session. Roll call vote. All ayes.

CLOSED SESSION

5. Convene into closed session pursuant to Sec. 19.85(1)(e) and (f), Wis. Stats. for conducting other specified public business whenever competitive or bargaining reasons require a closed session
 - a. Bargaining Strategies

Motion by Woller, second by Nelson to re-convene into open session. Roll call vote. All ayes, motion carried.

OPEN SESSION

6. **Take any necessary action on Items Discussed in Closed Session:** No action taken.
7. **Administrative Coordinator's Report Q and A on written report:** The report was placed on file.
8. **Set Next Meeting:** The Committee set the next meetings for September 12, 2011 at 8:00 a.m. and October 3, 2011 at 8:00 a.m.
9. **Adjourn:** Motion by Nelson, second by Caylor to adjourn. All ayes, motion carried. The meeting adjourned at approximately 8:58 a.m.