

The Lincoln County Board of Supervisors met in the Lower Level Conference Room in the Health & Human Services Building, Lower Level Conference Room in the City of Merrill in session assembled pursuant to law. The meeting was called to order by Chair E. Richard Simon

Clerk stated that the Certificate of Election was on their desks and then he administered the oath of office to the Supervisors.

CERTIFICATE OF ELECTION

I, Robert D. Kunkel, County Clerk of Lincoln County, Wisconsin, do hereby certify that the following is a true and correct list of the members of the County Board of Supervisors for years 2006 and 2007 as they appear on the original statement of the County Board of Canvassers in my office.

District 1	Daniel M. Caylor
District 2	Robert L. Weaver
District 3	Gail Schneider
District 4	Carl Short
District 5	Frank Saal, Jr.
District 6	Patricia Woller
District 7	Greta Rusch
District 8	Ronald Krueger
District 9	William Zeitz
District 10	R. Wayne Plant
District 11	Ronald Mittelsteadt
District 12	Richard Berndt
District 13	James Alber
District 14	Robert Lussow
District 15	Robert J. Lee
District 16	Michael Loka
District 17	Jeff Kahle
District 18	Curtis G. Powell
District 19	David Fox
District 20	Arlene M. Meyer
District 21	E. Richard Simon
District 22	Graham Rankin

Dated this 18th day of April, 2006.

Robert D. Kunkel, Lincoln County Clerk

Roll was called by the County Clerk with 22 Supervisors present. The following Supervisors were present: Alber, Berndt, Caylor, Fox, Krueger, Lee, Loka, Lussow, Meyer, Mittelsteadt, Plant, Powell, Rankin, Rusch, Saal, Schneider, Short, Simon, Ugolini, Weaver, Woller and Zeitz.

Pledge of Allegiance was given by the Board.

Supervisor Simon called for Clerk to hold the election for County Board Chair. Supervisor Woller nominated Supervisor Simon. Supervisor Meyer nominated Supervisor Powell, Supervisor Fox nominated Supervisor Alber. Clerk called for any other nominations three times and after no other

nominations came forward he moved to close nomination for Chair. Supervisor Simon received 5 votes; Supervisor Powell received 14 votes. Supervisor Alber received 3 votes. Supervisor Powell was elected as County Board Chair.

Chair Powell asked for nominations for Vice Chair. Supervisor Loka nominated Supervisor Caylor. Supervisor Lee nominated Supervisor Lussow. Supervisor Saal nominated Supervisor Alber and Supervisor Woller nominated Supervisor Simon. Chair Powell called for any other nominations three times and after no other nominations came forward he moved to close nomination for Vice Chair. After 1st vote took place, Caylor received 8; Lussow received 4; Alber received 4 and Simon received 6. Supervisor Alber withdrew. After 2nd vote took place Caylor had 8, Lussow had 4, and Simon had 10. After 3rd Caylor had 9, Lussow had 3, Simon had 10. Supervisor Lussow withdrew. After 4th Caylor had 12 and Simon had 10. Supervisor Caylor was elected County Board Vice-Chair.

Chair Powell presented the outgoing County Board Members Certificates of Recognition for their years of service. Supervisors receiving Certificates were: Elroy Schmidt– 34 years; Melissa Schroeder – 16 years; Joe Ugolini – 11 years; Philip Cohrs – 8 years; Mike Kleinschmidt – 7 years; and Ray Bloomer – 6 years. Supervisor Simon spoke on Supervisors Schmidt and Schroeder years served on the County Board.

Chair Powell asked for Elections to the Elective Committees.

Motion made by Supervisor Lee, seconded by Supervisor Lussow to suspend the rules 2.03 – to serve on more than 3 Elective Committees. Motion carried – all ayes.

Chair Powell asked for nominations for the Land Conservation and University Extension Committee. Supervisors nominated were Supervisor Plant, Supervisor Schneider, Supervisor Berndt, Supervisor Alber, Supervisor Saal, Supervisor Short, Supervisor Fox, Supervisor Rusch and Supervisor Kahle. Chair Powell called for any other nominations. After no other nominations, Chair Powell closed nominations. The five Supervisors elected to the Land Information, Conservation and University Extension Committee are R. Wayne Plant, Schneider, Short, Alber and Frank Saal, Jr.

Chair Powell asked for nominations to the Highway Committee. Supervisors nominated were Supervisor Meyer, Supervisor Berndt, Supervisor Lussow, Supervisor Plant, Supervisor Rankin, Supervisor Lee, and Supervisor Alber. Chair Powell called for any other nominations. After no other nominations, Chair Powell closed nominations. The five Supervisors elected to the Highway Committee are Robert Lee, Robert Lussow, R. Wayne Plant, Arlene Meyer and Graham Rankin.

Chair Powell asked for nominations to the Social Services Committee. Supervisors nominated were Supervisor Zeitz, Supervisor Kahle, Supervisor Weaver, Supervisor Loka, Supervisor Krueger, Supervisor Alber, Supervisor Caylor, and Supervisor Schneider. Chair Powell called for any other nominations. After no other nominations, Chair Powell closed nominations. The five Supervisors elected to the Social Services Committee are Jeff Kahle, Ronald Krueger, Mike Loka, Robert Weaver and William Zeitz.

Chair Powell asked for nominations to the Personnel Committee. Supervisors nominated were Supervisor Rusch, Supervisor Woller, Supervisor Saal, Supervisor Zeitz, Supervisor Caylor, Supervisor Lussow, and Supervisor Krueger. Chair Powell called for any other nominations. After no other nominations, Chair Powell closed nominations. The five Supervisors elected to the Personnel Committee are Daniel Caylor, Robert Lussow, Greta Rusch, Frank Saal, Jr., and Patricia Woller.

Chair Powell asked for nominations for the Administrative and Legislative Committee. Supervisors nominated were Supervisor Woller, Supervisor Lee, Supervisor Krueger, Supervisor Lussow, Supervisor Simon, Supervisor Rusch, Supervisor Alber, Supervisor Plant, and Supervisor Meyer. Chair Powell called for any other nominations. After no other nominations, Chair Powell closed nominations. The five Supervisors elected to the Administrative and Legislative Committee are: Robert J. Lee, Robert Lussow, Greta Rusch, E. Richard Simon and Patricia Woller. Chair Powell and Vice Chair Caylor are also members of the Administrative and Legislative Committee.

Chair Powell asked for nominations for the Building Committee. Supervisors nominated were Supervisor Lussow, Supervisor Fox, Supervisor Rankin, Supervisor Schneider, Supervisor Zeitz, Supervisor Plant, Supervisor Krueger, Supervisor Mittelsteadt, and Supervisor Simon. Chair Powell called for any other nominations. After no other nominations, Chair Powell closed nominations. The five Supervisors elected to the Building Committee are: Robert Lussow, R. Wayne Plant, Graham Rankin, Gail Schneider and E. Richard Simon.

APPOINT A COMMITTEE AND SET TIME TO MEET FOR APPOINTING COMMITTEES

The Committee on Committees is as follows: Plant, Krueger, Meyer, Caylor and Powell. They adjourned to appoint the Committees at 10:15 a.m. The meeting will be reconvened at 1:00 p.m. Supervisors Loka and Alber are excused for the afternoon session.

Chair Powell called the meeting to order at 1:00 p.m. with 20 Supervisors present.

APPOINTMENTS/RECOGNITIONS/AWARDS

Supervisor Alber requested to be removed from the Finance Committee. Supervisor Berndt was appointed. In the Commission on Aging change Robert Krueger to Ronald Krueger.

Motion made by Supervisor Lussow, seconded by Supervisor Krueger to approve the Appointments on the Appointed Committees as corrected. Supervisor Simon requested a roll call vote. Clerk called roll with Supervisors Berndt, Caylor, Kahle, Krueger, Lee, Lussow, Mittelsteadt, Plant, Powell, Rankin, Rusch, Saal, Schneider, Short, Weaver, and Woller voting aye (17); and Supervisors Fox, Simon and Zeitz voting nay (3). Motion to approve the Appointed Committees is carried.

SERVICE RECOGNITIONS FOR APRIL, 2006

Clerk read a service recognition for Kevin D. Haring, currently a Deputy Sheriff at the Lincoln County Sheriff's Department for 10 years of service.

Clerk read a service recognition for Carol A. Michalowski, currently the Deputy Register in Probate in the Register of Probate's Office for 15 years of service.

Clerk read a service recognition for Diane Hanson, currently employed as the County Conservationist in the Land Information and Conservation Department for 20 years of service.

Clerk read a service recognition for Lorena Stine, currently employed as a Certified Nursing Assistant at Pine Crest Nursing Home for 40 years of service.

APPROVAL OF JOURNALS – MARCH 9 & 21, 2006

Clerk reported that there is one correction to the March, 21, 2006 minutes – On page 251, change Willaim to William in the first line. Motion was made by Supervisor Mittelsteadt, seconded by Supervisor Lussow to accept the minutes of March 9, 2006 as presented and March 21, 2006 as amended. All Supervisors voting aye and Motion carried.

LETTERS, PETITIONS AND MEMORIALS

Monthly Mailbox Correspondence – Any Questions

There were no comments made on the Monthly Mailbox Correspondence.

ADMINISTRATIVE COORDINATOR’S WRITTEN REPORT – Q & A

John Mulder had nothing to add to his report. Administrative Coordinator’s Report is to be filed.

REPORT OF STANDING & SPECIAL COMMITTEE

PRESENTATION – FINANCE DIRECTOR – FINANCIAL PICTURE OF LINCOLN COUNTY

Dan Leydet, Finance Director, did a presentation on the financial overview of Lincoln County.

ADMINISTRATIVE COORDINATOR – COUNTY BOARD MISSION AND STATEMENT OF GOALS

John Mulder, Administrative Coordinator, did a presentation on the County Board Mission and a Statement of goals that are to be set by the Supervisors.

Supervisor Plant excused at 1:30 p.m.

RESOLUTIONS AND ORDINANCES FOR BOARD ACTION

Resolution 2006-04-28

Title: RESOLUTION AUTHORIZING LINCOLN COUNTY THE ABILITY TO UTILIZE THE 6 MONTH ORDINANCE IMPLEMENTATION EXTENSION GRANTED BY ADMINISTRATIVE RULE ATCP 51

WHEREAS, ATCP 51, the administrative rule relating to the siting and expansion of livestock facilities, will be effective on May 21, 2006 for large business operations and effective on July 1, 2006 for other businesses; and

WHEREAS, ATCP 51 defines state standards that must be used by local governments that choose to regulate livestock facilities defined by statute 93.90 (3) through a local licensing ordinance or a local zoning ordinance; and

WHEREAS, the livestock facility siting law, s. 93.90, Stats, limits the reasons for which a local government may deny local approval; and

WHEREAS, for the first 6 months after the effective date of ATCP 51, from May 1, 2006 to November 1, 2006, a local government may deny local approval of an application based on the standards in ATCP 51 without incorporating those standards into local ordinance(s).

NOW, THEREFORE BE IT RESOLVED, that the members of the Lincoln County Board of Supervisors intend to regulate the siting and expansion of livestock facilities as defined by the aforementioned statute and ATCP 51; and

NOW, THEREFORE, BE IT FURTHER RESOLVED, that the members of the Lincoln County Board of Supervisors will utilize the 6 month ordinance implementation extension granted by ATCP 51 to incorporate the state standards into existing local ordinances.

Dated this 18th day of April, 2006

Introduced by: The Planning & Zoning Committee

Committee Action: The Planning & Zoning Committee; Passed on April 13, 2006

Fiscal Impact: none

Motion made by Supervisor Saal, seconded by Supervisor Mittelsteadt to adopt Resolution 2006-04-28. Dan Miller, Zoning Administrator, explained the Resolution. Discussion was held. Resolution 2006-04-28 is adopted by a voice vote and motion is carried.

Resolution 2006-04-29

Title: Approval of Year 2006 Pay rates for Non-represented employees (non-elected)

WHEREAS, the Personnel Committee has reviewed the County's Salary Plan for non-represented employees, and

WHEREAS, the Committee recommends a 3% across the board increase to the DMG pay plan for the year 2006, retroactive to January 1, 2006, and

NOW, THEREFORE BE IT RESOLVED, that the Lincoln County Board of Supervisors does hereby approve this recommendation of the Personnel Committee.

Dated this 18th day of April, 2006

Introduced by: Personnel Committee

Committee Action: Personnel Committee Passed on 04/04/06

Fiscal Impact: Approximately \$141,197 increase over 2005

Motion made by Supervisor Caylor, seconded by Supervisor Lussow to adopt Resolution 2006-04-29. John Mulder, Administrative Coordinator, explained the Resolution. Discussion was held. Motion made by Supervisor Zeitz, seconded by Supervisor Fox to layover Resolution 2006-04-29 until the May Meeting. More discussion was held. Clerk called roll with Supervisors Fox, Simon and Zeitz voting aye (3); Supervisors Berndt, Caylor, Kahle, Krueger, Lee, Lussow, Meyer, Mittelsteadt, Powell, Rankin, Rusch, Saal, Schneider, Short, Weaver and Woller voting nay (16). Motion to layover failed. Resolution 2006-04-29 is adopted by a voice vote and motion is carried.

Resolution 2006-04-30

Title: Approving 2006-2007 Collective Bargaining Agreement between Lincoln County and Developmental Disabilities Union (AFSCME Local 332-A)

WHEREAS the County and the Union have met on 2 occasions to reach an agreement for the labor agreement for 2006-2007, and

WHEREAS the Personnel Committee has reviewed the tentative agreements and recommends that the County Board approve the settlement of the contract, now

THEREFORE BE IT RESOLVED that the Lincoln County Board of Supervisors accepts the recommendation of the Personnel Committee and approves the 2006-2007 collective bargaining agreement between Lincoln County and the Lincoln County Developmental Disabilities Union (AFSCME Local 332) as outlined on the attached tentative agreements dated March 14, 2006 and authorizes the necessary County officials to sign the contract.

Dated this 18th day of April, 2006

Introduced by: Personnel Committee

Committee Action: Personnel Committee Passed unanimously on 04/04/06

Fiscal Impact: Approximate annual increase in costs each year – 2006 - \$30,631; 2007 - \$28,717

Motion made by Supervisor Woller, seconded by Supervisor Lussow to adopt Resolution 2006-04-30. John Mulder, Administrative Coordinator, explained the Resolution. Discussion was held. Resolution 2006-04-30 is adopted by a voice vote and motion is carried.

Resolution 2006-04-31

Title: Approving 2006-2007 Collective Bargaining Agreement between Lincoln County and the Sheriff's Department Supervisors Association

WHEREAS the County and the Union have met on 2 occasions to reach an agreement for the labor agreement for 2006-2007, and

WHEREAS the Personnel Committee has reviewed the tentative agreements and recommends that the County Board approve the settlement of the contract, now

THEREFORE BE IT RESOLVED that the Lincoln County Board of Supervisors accepts the recommendation of the Personnel Committee and approves the 2006-2007 collective bargaining agreement between Lincoln County and the Sheriff's Department Supervisors Association as outlined on the attached tentative agreements dated March 23, 2006 and authorizes the necessary County officials to sign the contract.

Dated this 18th day of April, 2006

Introduced by: Personnel Committee

Committee Action: Personnel Committee Passed unanimously on 04/04/06

Fiscal Impact: Approximate annual increase in costs each year – 2006 - \$12,294 2007 - \$11,547

Motion made by Supervisor Saal, seconded by Supervisor Mittelsteadt to adopt Resolution 2006-04-31. John Mulder, Administrative Coordinator, explained the Resolution. Discussion was held. Resolution 2006-04-31 is adopted by a voice vote and motion is carried.

ORDINANCE 2006-04-475

AN ORDINANCE AMENDING THE GENERAL CODE OF THE COUNTY OF LINCOLN

The County Board of Supervisors of Lincoln County, Wisconsin, does hereby ordain:

Section 4.51 and 4.53 Lincoln County Code is amended to read as follows

4.51 VACATION (Rnbd. #286-96)

(1) Effective January 1, ~~2004~~, 2006, Non-represented full-time employees shall be granted vacation with pay according to the following schedule: (Am. #324-98)

- (a) After one year and up to 6 years continues service, two weeks of vacation; effective with employees hired after May 16, 1995. One week of the above two weeks would be available to use following 6 months of employment.
- (b) After 6 years and up to 15 years continuous service, 3 weeks of vacation.
- (c) After 15 years and up to ~~23~~22 years continuous service, 4 weeks of vacation.
- (d) After ~~23~~22 years of continuous service, 5 weeks of vacation.
- (e) After 25 years of continuous service, one additional vacation day for each year to a maximum of 33 vacation days ~~30 years~~.

(2) Regular part-time employees shall receive pro rata vacation amounts, proportionate to their hours worked.

(3) Vacation weeks referred to in sub. (1) above are to be the same as the employees regular work week.

(4) Vacation leave shall not be cumulative and employees shall be required to take earned vacation within the year earned provided, however, that a department head for good cause may authorize a vacation carry-over of up to 5 days into the next year. Any request to carry over any more than 5 days of unused vacation time must be approved by the Personnel ~~and Administrative~~ Committee.

4.53 SICK LEAVE (Rnbd. #286-96)

(1) Employees shall be earn entitled to sick leave ~~of one day of sick leave~~ for each calendar month of service ~~after the probationary period of employment has been completed~~ and may accumulate such leave to a maximum of 100 days.

(2) Employees shall be eligible to use earned sick leave for personnel illness, ~~or~~ non-occupational injury, or for family illness as described in this policy after 6 months of employment. An employee who is absent due to an on-the-job injury which is covered by Worker's Compensation is entitled to receive the Worker's Compensation benefit. (Am. #288-96)

(3) An employee may be required to furnish a doctor's certificate as proof of his/her illness to be eligible for sick leave payments. An employee who is absent more than 3 consecutive working days will furnish a doctor's statement as proof of illness when reporting back to work.

(4) No payment shall be made for accrued and unused sick leave when an employee terminates voluntarily or involuntarily.

(5) Family Illness: Employees may be allowed to use sick leave in case of illness in the immediate family where the immediate family member requires constant attention of the employee; however, the employee must receive prior approval to do so from the department head. The department head may require that the employee make other arrangements for the ill family member within four (4) working days. Immediate family is defined as the employee's spouse, children, parent, or member of the employee's household.

Dated this 18th day of April, 2006

Introduced by: Personnel Committee

Committee Action: Personnel Committee - Passed unanimously on 04/04/06

Fiscal Impact: No additional direct money paid out – loss of production time.

LINCOLN COUNTY, WISCONSIN

CURTIS G. POWELL ROBERT D. KUNKEL

Chairman County Clerk

Motion made by Supervisor Mittelsteadt, seconded by Supervisor Krueger to adopt Ordinance 2006-04-475. John Mulder, Administrative Coordinator, explained the Ordinance. Discussion was held. Ordinance 2006-04-475 is adopted by a voice vote and motion is carried.

ORDINANCE 2006 -04-476

AN ORDINANCE ABOLISHING THE OFFICE OF CORONER AND ESTABLISHING THE POSITION OF MEDICAL EXAMINER

WHEREAS Article VI of the Wisconsin Constitution allows counties to either retain the elective office of coroner or instituting a medical examiner system, now:

THEREFORE the Lincoln County Board of Supervisors does ordain as follows:

1.01 ELECTED OFFICIALS Elected officials of the County shall be the County Clerk, Treasurer, Register of Deeds, Clerk of Court, Sheriff, ~~Coroner~~ and 22 supervisors.

1.02 APPOINTED OFFICIALS (The position of Medical Examiner should be included in the list in the appropriate alphabetical order)

Medical Examiner County Board Indefinite

1.19 (1) The County Board by passage of this ordinance abolishes the position of Coroner and establishes a Medical Examiner system for Lincoln County. The Medical Examiner shall be appointed by the County Board of Supervisors and shall be under the authority of the Law Enforcement, Judicial & Emergency Medical Services Committee.

(2) Duties: The duties of the Medical Examiner shall be as outlined in WI Statutes and as may be amended in the future and the job description as approved by the County Board.

(3) Assistants: The Medical Examiner may appoint Assistant Medical Examiners as authorized by the County Board.

(4) Compensation: The Medical Examiner and any Assistant Medical Examiners authorized by the County Board shall be paid at least monthly out of the County Treasury for the performance of all their official duties and in lieu of all other compensation. The compensation shall be established by the Board of Supervisors. Expenses will be paid per the County's expense reimbursement policy as established by the County Board.

5) Term: The term of appointment of the Medical Examiner shall be by and at the pleasure of a majority of the County Board of Supervisors and shall continue in office until a successor is named.

This Ordinance shall take effect after its passage and publication and at the conclusion of the current term of the office of the coroner.

Dated this 18th day of April, 2006

Introduced by: Law Enforcement

Committee Action: Law Enforcement referred to County Board without recommendation passed unanimously on 04/12/06. Lee was absent.

Fiscal Impact: Undetermined

LINCOLN COUNTY, WISCONSIN

CURTIS G. POWELL

Chairman

ROBERT D. KUNKEL

County Clerk

Motion made by Supervisor Meyer, seconded by Supervisor Weaver to adopt Ordinance 2006-04-476. John Mulder, Administrative Coordinator, explained the Ordinance and Nancy Bergstrom, Corporation Counsel, explained the job description. Discussion was held. Motion made by Supervisor Mittelsteadt, seconded by Supervisor Lee to layover Ordinance 2006-04-476 until the May County Board Meeting. More Discussion was held. Ordinance 2006-04-476 is laid over until the May County Board Meeting and motion is carried.

REPORT OR ACTION ON CLAIMS AGAINST THE COUNTY OF LINCOLN

APPROVAL OF JAIL ASSESSMENT VOUCHERS - STAINLESS SPECIALISTS -- \$68.00--& PER MAR SECURITY \$51.75

Motion made by Supervisor Caylor, seconded by Supervisor Woller to approve the Jail Assessment Vouchers for Stainless Specialists and Per Mar Security. All Supervisors voting aye and motion is carried.

22 Supervisors will be paid mileage and per diem for attendance at the April 18, 2006 County Board Meeting per roll call. Motion made by Supervisor Caylor, seconded by Supervisor Meyer to approve the report on mileage and per diem. Motion carried – all ayes.

The next meeting will be a Special County Board Meeting on April 25, 2006 @ 5:00 p.m. to be held at the William Buedingen Training Room in the Town of Bradley and the regular County Board meeting will be held on May 16, 2006 @ 6:00 p.m. also in the Town of Bradley.

Motion made by Supervisor Krueger, seconded by Supervisor Lussow to adjourn the meeting at 2:23 p.m. Motion carried – all ayes.

STATE OF WISCONSIN)

) SS

COUNTY OF LINCOLN)

I, Robert D. Kunkel, County Clerk in and for said Lincoln County, Wisconsin do hereby certify that the within and foregoing is a true and correct copy of all proceedings by and before the Board of Supervisors at their organizational meeting, April 18, 2006.

Robert D. Kunkel, Lincoln County Clerk

