

**Lincoln County Board of Supervisors
Meeting February 15, 2011**

The Lincoln County Board of Supervisors met at the Lincoln County Human Services Building, Clinic Room, at 607 N. Sales Street – Merrill, in session assembled pursuant to law. Chair Lussow called the meeting to order at 9:00 a.m. Pledge of Allegiance followed. Roll was called with the following present: Alber, Bailey, Berndt, Bloomer, Caylor, Fox, Giese, Krueger, Lee, Loka, Lussow, Meyer, Mittelsteadt, Pampuch, Rankin, Rusch, Saal, Simon, Woller, and Zeitz (20). Excused: Eisenman, Weaver.

Announcements – Chairman Lussow asked all members to sign the get well cards being circulated for Shirley Schnae and Ken Wenzlick.

Service Recognitions for February, 2011

Clerk read service recognition for the following employees:

15 years: Sylvie Wrzesinski (Certified Nursing Assistant-Pine Crest); Michael Nelson (Social Services Director)

20 years: Stanley Gustafson (Class 4-State Patrol Helper-Highway Department);

25 years: Kris Reichelt (Program Assistant-Highway Department)

Appointments & Re-Appointments:

Lincoln County 51.437 Services: Reappointment of Sheridan Schwark and Harriet Slaga for a 3-month term, January 1, 2011 – March 31, 2011. M/S Alber/Woller to approve these reappointments. Motion carried on a voice vote.

Approval of Journal – January 18, 2011

M/S Caylor/Krueger to approve the minutes of January 18, 2011 as presented. Motion carried on a voice vote.

Letters, Petitions and Memorial – Zeitz spoke on the resolution from Pine River regarding census information gathering.

Memorials: Clifford C. Mosser
Elroy Schmidt

Reports of Standing & Special Committees;

- (1) Dennis McGilligan gave a presentation on Labor Management Consensus Bargaining.
- (2) Chairman Lussow reported on the WCA 2011 Legislative Exchange.
- (3) Administrative Coordinator's Written Report Q & A – Report placed on file.
- (4) Finance Director's Year-to-Date Budget Report. Zeitz spoke on the report "Who's to Blame for the Mortgage Mess? Banks, Not Homeowners". Report placed on file.
- (5) Ad Hoc Committee: Bailey gave a project update.

Resolutions and Ordinances for Board Action

Resolution 2011 - 02 - 12

Title: County Board Adoption of 2010-2015 Lincoln County Land and Water Resource Management Plan
WHEREAS, State Statute 92.10, created a Land and Water Resource Management Planning Program that is administered jointly by the Wisconsin Department of Agriculture, Trade and Consumer Protection, the Wisconsin Land and Water Conservation Board and county Land Conservation Committees, and
WHEREAS, Wisconsin Administrative Code ATCP 50.12(1) requires counties to prepare and submit for state approval, a Land and Water Resource Management Plan, and

WHEREAS, the Lincoln County Land Information and Conservation Department has prepared a Land and Water Resource Management Plan that complies with the requirements of ATCP 50.12 (2) & (3) Wisconsin Administrative Code, and

WHEREAS, the Land Information, Conservation and University Extension Committee duly noticed and held a public hearing on the Lincoln County Land and Water Resource Management Plan on November 10, 2010, and WHEREAS, the Wisconsin Land and Water Conservation Board approved the plan on December 7th, 2010,

NOW, THEREFORE BE IT RESOLVED, that the Land Information, Conservation and University Extension Committee recommends that the County Board of Supervisors approve the 2010-2015 Lincoln County Land and Water Resource Management Plan.

Dated this 15st day of February, 2011; Introduced by: Land Information, Conservation and University Extension Committee; Committee Action: Passed 5-0 - Fiscal Impact: Continued eligibility for DATCP Soil and Water Resource Management Grants

M/S Alber/Bloomer to adopt. Following discussion, motion carried on a voice vote.

Resolution 2011 – 02 - 13

Title: Approving Request for 2011 Aquatic Invasives Species Control Grant, in Cooperation with Lumberjack Resource Conservation and Development Council, Inc. for an Aquatic Invasives Inspections Project

WHEREAS, Lincoln County has a wealth of water resources, used by the public for recreation and enjoyment of natural beauty; and

WHEREAS, public use and enjoyment of the lakes, rivers and streams is best served by protecting these water bodies; and

WHEREAS, aquatic invasive species are a threat to the water resources of Lincoln County; and

WHEREAS, we recognize the need to provide information and education about water quality and aquatic invasives; and

WHEREAS, Lincoln County, in cooperation with Lumberjack Resource Conservation and Development Council Inc., is qualified to carry out the responsibilities of an aquatic invasive species control project,

NOW, THEREFORE BE IT RESOLVED, that Lincoln County requests grant funding and assistance available from the Wisconsin Department of Natural Resources under the "Aquatic Invasives Species Control Grant Program" for funding of an Aquatic Invasive Species Inspections Project and hereby authorizes Diane Hanson to act on behalf of Lincoln County to:

- o submit an application to the State of Wisconsin for financial aid for the contracting of a Coordinator;
- o sign documents;
- o take necessary action to undertake, direct, and complete an approved aquatic invasives species control grant; and
- o submit reimbursement claims along with necessary supporting documentation within six months of project completion date.

BE IT FURTHER RESOLVED THAT Lincoln County and the Lumberjack RC&D, Inc. will meet the obligations of the aquatic invasive species control project including timely publication of results and meet the financial obligations of an aquatic invasive species grant, including 25% financial or in kind matching costs.

Dated this 15th day of February, 2011; Introduced by: Land Information, Conservation and University Extension Committee; Committee Action: Land Information, Conservation and University Extension Committee on January 12th, 2011 Passed 5-0; Fiscal Impact: In kind match of staff and volunteer hours

M/S Saal/Bailey to adopt. Following discussion, motion carried on a voice vote.

Resolution 2011-02-14

Title: Temporary Hiring Freeze (2011)

WHEREAS, Lincoln County faces potential cuts in state aids and other revenues and faces uncertain budget issues going forward, and

WHEREAS, the County should review all job vacancies for possible cost saving methods,

WHEREAS, leaving vacant positions open for a short period of time allows the County to review the need for the positions without laying people off.

NOW, THEREFORE BE IT RESOLVED, that the County Board hereby approves a temporary hiring freeze with the following conditions:

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|-----------------|---|
| Duration: | Effective for all of 2011 |
| Continuance: | The temporary hiring freeze will be reviewed in October by the Personnel Committee for continuance/discontinuance |
| Effective Date: | For all current and future vacancies in 2011 |
| Exemptions: | Only Pine Crest <u>direct care employees</u> , and the positions of Sheriff Deputies, Correctional positions, and 911 Telecommunicators are exempt from the temporary hiring freeze. |
| Waiting Period: | All departments must wait at least 90 days from the last day of actual work before they can hire a replacement after following the process as outline in section 4.07 of the Lincoln County code of ordinances. . |

Dated this 15th day of February, 2011. Introduced by: Personnel Committee Passed 5-0 on 11/2/10

Fiscal Impact: potential savings of wages and fringes depending on the number of vacancies.

M/S Caylor/Woller to adopt. Discussion held. M/S Alber/Mittelsteadt to amend to refer hiring for any position back to the County Board for filling. More discussion held. Mittelsteadt withdrew his second. Seconded by Simon. More discussion held. Roll call vote on the amendment: Aye – Alber, Bailey, Berndt, Bloomer, Giese, Krueger, Mittelsteadt, Pampuch, Rankin, Simon; Nay – Caylor, Fox, Lee, Loka, Lussow, Meyer, Rusch, Saal, Woller, Zeitz. Amendment failed on a tie vote. M/S Mittelsteadt/Caylor add the words "direct care employees" after "Pine Crest" in the Exemptions box. More discussion held. Roll call vote on the amendment. Aye – Bailey, Berndt, Caylor, Giese, Krueger, Lee, Loka, Lussow, Mittelsteadt, Pampuch, Rusch, Saal, Woller. Nay – Alber, Bloomer, Fox, Meyer, Rankin, Simon, Zeitz. Amendment carried 13 – 7. Roll call vote on the amended resolution. Aye – Berndt, Caylor, Giese, Krueger, Lee, Loka, Mittelsteadt, Pampuch, Rusch, Saal, Woller. Nay – Alber, Bailey, Bloomer, Fox, Lussow, Meyer, Rankin, Simon, Zeitz. Amended resolution carried 11 – 9.

Recess called at 10:43 am. Caylor was excused at this time.

Resolution 2011 -02-15

Approving 2011 Contract between Lincoln County and Board of Regents of the University of Wisconsin System WHEREAS, Lincoln County (County), pursuant to the authority vested in the County Land Information, Conservation and UW-Extension committee by sections 59.22 (2) (d) and 59.56 (3) of Wisconsin Statutes, and Board of Regents of the University of Wisconsin System, on behalf of the University of Wisconsin-Extension, Cooperative Extension Division (Extension) agrees to conduct Cooperative Extension programs in Lincoln County; and

WHEREAS, Extension provides educational programs in agriculture, community and economic development, family living and 4-H youth development to meet local needs which engage people and their communities in positive change where they live and work; and

WHEREAS, as a result of Extension programming Lincoln County receives the additional benefit of inclusion in the federal grant funded Wisconsin Nutrition Education program (approximately **\$45,000**); and

WHEREAS, Extension agrees to provide staff with specialist support, research, technology, grant writing, publications, program evaluation, and professional development (an additional \$250,000 value) to carry out Extension programming in the county; and

WHEREAS, for the professional positions included in this contract for 2011 Extension agrees to provide \$138,548 and the County agrees to provide \$119,238 for salaries and fringe benefits.

NOW, THEREFORE BE IT RESOLVED, the Lincoln County Board of Supervisors approves the attached contract.

Dated this 15 day of February, 2011; Introduced by: Land Information, Conservation and UW-Extension Committee; Committee Action: Land Information, Conservation and UW-Extension Committee; Passed on 02/09/11. Fiscal Impact: No change in 2011 budgeted amount of \$121,506.

M/S Bloomer/Pampuch to adopt. Following discussion, motion carried on a voice vote.

Resolution 2011-02-16

Approving L.A.W. Local 601 (Social Services Paraprofessionals) Contract for 2011

WHEREAS the Personnel Committee has reviewed the 2011 Tentative Agreement between Lincoln County and the Social Services Para-Professional Union (L.A.W. 601) and recommends that the County Board approve the settlement of the contract on the terms reflected on the attached report; and

NOW, THEREFORE BE IT RESOLVED, that the Lincoln County Board of Supervisors accepts the recommendation of the Personnel Committee and approves the 2011 collective bargaining agreement between Lincoln County and the Social Workers Union (L.A.W. Local 601). Dated this 15th day of February, 2011; Introduced by:

Personnel Committee; Date Passed: February 2, 2011; Committee Vote: 4-1 Fiscal Impact: \$6,067

M/S Loka/Krueger to adopt. Following discussion, motion carried on a voice vote.

Resolution 2011-02-17

Approve New Positions in the Department of Social Services (Family Care)

WHEREAS the sec. 4.06, Lincoln County Code specifies a procedure for approval of newly created positions, and

WHEREAS in connection with the Family Care transition and reorganization, the Developmental Disability Board has made a request for a new positions, and

WHEREAS Lincoln Industries is becoming a contracted service provider to CCCW (the county's family care provider), and

WHEREAS these new positions reflect reorganization, which reduces operating costs necessary to allow Lincoln Industries to compete in a complete market place,

NOW, THEREFORE BE IT RESOLVED, that the Lincoln County Board of Supervisors accepts the recommendation of the Developmental Disabilities Board and Personnel Committee and approves the following positions:

Position: Program/Production Assistant Manager
Department: Department of Social Services
Hours: 40 hours per week
Proposed Wages: Grade 4 Minimum (\$31,325)
Discussion: Vocational Services Supervisor position is eliminated in new org chart.
Fiscal Impact: Vocational Services Supervisor 2010 budget salary was \$32,510

Position: Program/Production Manager
Department: Department of Social Services
Hours: 40 hours per week
Proposed Wages: Grade 7 Minimum (\$37,835)
Discussion: Vocational Services Supervisor position is eliminated in new org chart.
Fiscal Impact: Vocational Services Supervisor 2010 budget salary was \$32,510

Position: Office Manager
Department: Department of Social Services
Hours: 40 hours per week
Proposed Wages: Grade 7 Minimum (\$37,835)
Discussion: Administrative Services Supervisor position is eliminated in new org chart.
Fiscal Impact: Administrative Services Supervisor 2010 budget salary was \$44,096

Dated this 15th day of February, 2011; Introduced by: Personnel Committee; Date Passed: February 2, 2011; Committee vote: 5-0; Fiscal Impact: Savings of \$2,121

M/S Alber/Woller to adopt. Following discussion, motion carried on a voice vote.

Resolution 2011-02-18

51.437 Board Dissolution – Family Care

WHEREAS, because the Family Care system delivers services to frail elders and adults with physical or developmental disabilities, Lincoln County will no longer have a 51.437 Services Department after April 1, 2011; and

WHEREAS, children's waiver services will be delivered through the Department of Social Services; and NOW, THEREFORE BE IT RESOLVED, that the Developmental Disabilities Board be and is hereby disbanded effective March 31, 2011.

BE IT FURTHER RESOLVED that the County Board members (Ramona Pampuch, David Fox, and Gene Simon) currently serving on the Developmental Disabilities Board shall serve as members of the Social Services Board for the balance of this current term.

BE IT FURTHER RESOLVED that the Developmental Disabilities Board would like to thank all the employees for their dedication and hard work through the years. The Board would like to thank Terry Schmidt for his years of service and his leadership during the transition to family care.

Dated this 15th day of February, 2011; Introduced by: Social Services Committee; Date Passed January 20, 2011; Committee Vote: 5-0; Developmental Disabilities Board; Date Passed January 19, 2011; Committee Vote: 7-0; Fiscal Impact: Per Diem and mileage for two additional members

M/S Mittelsteadt/Simon to adopt. Following discussion, motion carried on a voice vote.

Resolution 2011-02-19

Waive 90 day hiring freeze for the Solid Waste Manager Position

WHEREAS, Lincoln County Board adopted Resolution 2009-01-02 approving a temporary hiring freeze of 90 days for vacant positions, and

WHEREAS, the Solid Waste Manager has announced his resignation effective May 15, 2011, and

WHEREAS, the Administrative and Legislative Committee believe it is in the best interest to fill the vacant Solid Waste Manager position as soon as possible,

NOW, THEREFORE BE IT RESOLVED, that the Lincoln County Board of Supervisors accepts the recommendation of the Administrative & Legislative Committee and waives the 90-day temporary hiring freeze for the Solid Waste Manager position.

Dated this 15th day of February, 2011; Introduced by: Administrative & Legislative Committee; Date Passed: February 7, 2011; Committee Vote: 7-0 Fiscal Impact: unknown

M/S Bloomer/Loka to adopt. Following discussion, motion carried on a voice vote.

Resolution 2011-02-20

Waive 90 day hiring freeze for a Network Engineer Position

WHEREAS, Lincoln County Board adopted Resolution 2009-11-47 approving a temporary hiring freeze of 90 days for vacant positions; and

WHEREAS, a Network Engineer has announced his resignation effective February 25, 2011; and

WHEREAS, the Administrative & Legislative Committee believes it is essential to fill this vacancy as soon as possible given the critical role of this support position in meeting Lincoln County's daily IT needs; and

NOW, THEREFORE BE IT RESOLVED, that the Lincoln County Board of Supervisors accepts the recommendation of the Administrative & Legislative Committee and waives the 90-day temporary hiring freeze for this Network Engineer position. Dated this 15th day of February, 2011. Introduced by: Administrative & Legislative Committee. Date Passed: pending. Fiscal Impact: unknown.

M/S Woller/Meyer to adopt. Following discussion, motion carried on a voice vote.

Resolution 2011 – 02 - 21

Title: Authorize Designation in General Fund for Cash Flow Purposes

WHEREAS, Lincoln County's General Fund has accumulated net assets in the Fund Balance which are currently reported as reserved, designated, or undesignated unreserved; and
 WHEREAS, in the course of operations Lincoln County draws upon these net assets to meet its current obligations; and
 WHEREAS, a prudent amount of net assets are needed to be maintained in order to provide cash flow to meet Lincoln County's current obligations; and
 WHEREAS, anticipated Capital Improvement Project (CIP) expenditures for the next five years are \$5,251,314.56; and
 WHEREAS, per Resolution 2005-12-70 the Lincoln County Board of Supervisors currently designates forty percent (40%) of the current General Fund expenditures for cash flow purposes: NOW, THEREFORE BE IT RESOLVED, that the Lincoln County Board of Supervisors designate twenty-five percent (25%) of the current General Fund expenditures for the fore mentioned cash flow purposes.
 NOW THEREFORE BE IT ALSO RESOLVED, that the difference of the forty percent and the twenty-five percent of current General Fund expenditures (anticipated to be \$1,377,941) be designated for CIP in the General Fund.
 Dated this 15th day of February, 2011. Introduced by: Finance and Insurance Committee. Committee Action: Passed (5-0). Fiscal Impact: Anticipated change of designation from cash flow to CIP of \$1,377,941.
 M/S Giese/Simon to adopt. Following discussion, motion carried on a voice vote.

ORDINANCE 2011-02-566

Social Services/Developmental Disabilities Board/Comm on Aging – Family Care Changes

An Ordinance Amending the General Code of the County of Lincoln (secs. 1.20, 1.23 and 2.08(3))
 The County Board of Supervisors of Lincoln County, Wisconsin, does hereby ordain:
 Sec. 1.23 is repealed. (Developmental Disabilities 51.437 Board)
 Sec. 1.20 is repealed. (Commission on Aging)
 Sec. 2.08(3) is amended as follows:
 (3) SOCIAL SERVICES COMMITTEE. (Am. #243-94)
 (a) Membership. This Committee shall consist of 5 supervisors. It shall be organized under the provisions of §46.22(1)(m), Wis. Stats. (For the balance of the 2010-2012 supervisory term the supervisors presently serving on the Developmental Disabilities Board shall sit as members of this Committee. Thereafter, the Committee shall again consist of 5 elected supervisors.
 (b) Oversight. The Committee shall act as the policy and oversight committee of the Social Services Department and Veteran Services Department.
 (c) Responsibilities. This Committee shall:
 1. Assume the duties and responsibilities as described in §46.22(1)(b), Wis. Stats.
~~2. Work with the Commission on Aging and be aware of how their programs relate to and supplement programs of the other County departments.~~
~~3. 2.~~ Represent the County in veterans' matters and shall confer with the County Veteran's Service Officer as may be necessary from time to time in establishing and recommending budgets, correlating services and other matters necessary to the efficient operation of such departments. (See Ch. 45, Wis. Stats.)
~~4. 3.~~ Appoint the director for the Social Services Department.
4. Participate in and administer the integrated service program for children with severe disabilities.
 This ordinance shall take effect April 1, 2011 following its passage and publication.
 Introduced by: Social Services Committee; Date Passed January 20, 2011 Committee Vote: 5-0; Developmental Disabilities Board; Date Passed on January 19, 2011; Committee Vote: 7-0 Fiscal Impact: Per Diem and mileage for two additional members
 M/S Loka/Pampuch to adopt. Following discussion, motion carried on a voice vote.

ORDINANCE 2011 -02- 567

Fund Balance Reporting and Governmental Fund Type Definitions

An Ordinance Creating the General Code of the County of Lincoln 3.29 Fund Balance Reporting and Governmental Fund Type Definitions

The County Board of Supervisors of Lincoln County, Wisconsin, does hereby ordain:

Fund balance for governmental fund types will be classified in one of the five following categories:

Nonspendable: fund balance not in spendable form (inventories, prepaid amounts, etc. . .).

Restricted: 1. Externally imposed by creditors, grantors, contributors, or law and regulations, 2. Imposed by law through constitutional provisions or enabling legislation. The main points for this classification are that the constraint is externally imposed and legally enforceable.

Committed: constraints imposed by formal action of the Lincoln County Board of Supervisors for a purpose defined by the Lincoln County Board of Supervisors. This is an internal constraint by the highest decision making authority. These amounts may not be used for another purpose unless the Lincoln County Board of Supervisors removes or changes the use by resolution or ordinance.

Assigned: amounts that are constrained by Lincoln County's intent to be used for a specific purpose. These amounts are constrained by action of the Finance and Insurance Committee. Additionally, assigned amounts include all remaining amounts that are reporting in governmental funds, other than the general fund, that are not classified as Nonspendable and are neither restricted nor committee.

Unassigned: is the residual classification for the general fund. Amounts that have not been restricted, committed, or assigned to a specific purpose in the general fund.

In the event that an expenditure is incurred for the purposes for which both restricted and nonrestricted amounts are available, restricted amounts will be used prior to nonrestricted amounts.

This ordinance will take effect for the financial statements dated December 31, 2011 and thereafter.

Dated this 15th day of February, 2011. Introduced by: Finance and Insurance Committee. Committee Action: Passed 4-0. Fiscal Impact: N/A

M/S Simon/Woller to adopt. Following discussion, motion carried on a voice vote.

M/S Krueger/Lussow to approve the mileage and per diem for this meeting. Motion carried on a voice vote.

The next County Board meeting will be March 15, 2011 at 6:00 p.m. at the William Buedingen Training Room – W6147 State Hwy 86, Tomahawk.

M/S Krueger/Giese to adjourn. Motion carried on a voice vote. Meeting adjourned at 11:22 a.m.

I, Sheila Pudelko, County Clerk in and for said Lincoln County, Wisconsin do hereby certify that the within and foregoing is a true and accurate recital of all proceedings by and before the Board of Supervisors at their regular meeting, February 15, 2011.

Sheila Pudelko, County Clerk