

JANUARY 15, 2008**EVENING SESSION****6:00 P. M.****HEALTH & HUMAN SERVICES BUILDING – LOWER LEVEL CONFERENCE ROOM – MERRILL**

The Lincoln County Board of Supervisors met at the Health & Human Services Building – Lower Level Conference Room – City of Merrill, in session assembled pursuant to law. The meeting was called to order at 6:00 p.m. by Chairman Powell. Pledge of Allegiance was given by the Board. Roll was called by the Clerk and the following answered present: Alber, Berndt, Caylor, Fox, Kahle, Lee, Loka, Lussow, Meyer, Mittelsteadt, Plant, Powell, Rankin, Rusch, Saal Schneider, Short, Simon, Weaver, Woller, and Zeitz (21). Supervisor Krueger was excused. Supervisor Alber arrived at 6:02 p.m.

ANNOUNCEMENTS/APPOINTMENT/RECOGNITIONS/AWARDS**SERVICE RECOGNITIONS FOR JANUARY, 2008**

Clerk read a service recognition for Barbara H. Hartwig – currently employed as a Clerical Assistant in the Commission on Aging Office, for 10 years of service. She received a lunch bag, coffee mug, and tote bag.

Clerk read a service recognition for Jason J. Lemmer – currently employed as a Highway Superintendent at the Highway Department, for 10 years of service. He received a lunch bag, coffee mug, and tote bag.

Clerk read a service recognition for Nancy L. Bergstrom – currently employed as Corporation Counsel in the Corporation Counsel Office, for 20 years of service. She received a folding chair.

Clerk read a service recognition for Roxanne Baumann – currently employed as an Accountant/Bookkeeper in the Clerk of Courts Office, for 20 years of service. She received a folding chair.

Clerk read a service recognition for Sally Burgener – currently employed as an Activity Aide at the Pine Crest Nursing Home, for 30 years of service. She received a desk clock.

Clerk read a service recognition for Laurie Ferge – currently employed as a Service Coordinator in the Developmental Disabilities Office, for 35 years of service. She received a desk clock.

APPOINTMENT - Kay Smith to Wisconsin Valley Library Service Board.

RE-APPOINTMENTS – none

Motion made by Supervisor Mittelsteadt, seconded by Supervisor Caylor to approve the appointment as listed above. All Supervisors present voted aye and motion is carried.

APPROVAL OF JOURNAL – December 18, 2007

Motion was made by Supervisor Lussow, seconded by Supervisor Caylor to approve the minutes of December 18, 2007, as presented and placed on file. All Supervisors voting aye and motion carried.

LETTERS, PETITIONS, AND MEMORIALS

MEMORIAL – Berthold Strasman

Motion was made by Supervisor Woller, seconded by Supervisor Saal to approve issuance of the memorial listed above. All Supervisors voting aye and motion carried.

MONTHLY MAILBOX CORRESPONDENCE – No Questions

ADMINISTRATIVE COORDINATOR'S WRITTEN REPORT - Q & A

John Mulder introduced new IT Director Don Schilling.

REPORT OF STANDING & SPECIAL COMMITTEES
Year-to-date Budget Report – Dan Leydet, Finance Director

Dan Leydet explained the budget report.

2006 Audit Findings Relative to the Development Disabilities Program - Terry Schmidt, Director

Terry Schmidt explained what is happening on the 2006 audit findings and what Development & Disabilities (D.D.) is doing to change the billing at D.D. Discussion followed.

Supervisor Zeitz wanted to bring up another item re: sub-contractor. Powell called it out of order because it was not on the agenda.

Supervisor Rankin reported on the Forestry timber sales. There were 86 bids and 13 jobs earned \$517,766.20.

RESOLUTIONS AND ORDINANCES FOR BOARD ACTION:
Resolution 2008 -- 01 – 01

Title: Support for the Recognition of The City of Tomahawk as a Main Street Community.

WHEREAS, the Lincoln County Board of Supervisors recognizes that the growth and improvement of each of the individual towns and cities located within the County of Lincoln, Wisconsin contributes to the growth and improvement of the County as a whole; and

WHEREAS, Tomahawk Main Street Committee, through the Tomahawk Downtown Business Council, has applied for recognition of the City of Tomahawk as a Wisconsin Main Street Community;

NOW, THEREFORE, BE IT RESOLVED by the County Board of Supervisors of the County of Lincoln, that we respectfully request and support the recognition of the City of Tomahawk as a Main Street Community.

Dated this 15th day of January, 2008.

Introduced by: Administrative Legislative Committee

Committee Action: Passed unanimously by Administrative and Legislative Committee on 1/7/08

Fiscal Impact: \$0

Motion made by Supervisor Lee, seconded by Supervisor Loka to adopt Resolution 2008-01-01. Supervisor Lee explained the Resolution. Discussion followed. Resolution 2008-01-01 is adopted by a voice vote and motion is carried.

Resolution 2008 -- 01 -- 02**Title: Approval of 3 union contracts and pay increases for non-represented employees for 2008 and 2009**

WHEREAS, the Personnel Committee has reviewed the tentative agreements between Lincoln County and the Highway Union (AFCME Local 332), Courthouse Union (AFSCME Local 332-A) and Deputies Union (WPPA), and recommends that the County Board approve the settlement of the contracts, now

WHEREAS, the Committee recommends the same across the board increases for non-represented employees of 2% on 1/1/08, 1% on 7/1/08, 1.5% on 1/1/09, and 1.5% on 7/1/09 to the county's compensation plan for the year 2008 and 2009, and

THEREFORE BE IT RESOLVED that the Lincoln County Board of Supervisors accepts the recommendation of the Personnel Committee and approves the 2008-2009 collective bargaining agreement between Lincoln County and the Highway Union (AFCME Local 332), Courthouse Union (AFSCME Local 332-A) and Deputies Union (WPPA) as summarized in the attachment dated ay 23, 2006 and authorizes the necessary County officials to sign the contract.

BE IT FURHER RESOLVED that the Lincoln County Board of Supervisor approves across the board increases for the non-represented employees (excluding the Administrative Coordinator) for 2008 and 2009.

Dated this 15th day of January, 2008.

Introduced by: Personnel Committee

Committee Action: Personnel Committee Passed on 4-1 on 1/8/08 Woller voting no.

Fiscal Impact: 2008 – Approx. \$346,951 increase over 2007
2009 – Approx. \$341,040 increase over 2008

Motion made by Supervisor Lussow, seconded by Supervisor Caylor to adopt Resolution 2008-01-02. John Mulder explained the resolution. Discussion followed. Motion made by Supervisor Zeitz, seconded by Supervisor Fox that all salaries above \$65,000 be frozen. Discussion followed. Clerk called roll with all Supervisors voting nay (19) except Supervisors Fox and Zeitz voting aye (2). The motion to amend was defeated. Clerk called roll with all Supervisors voting aye (20); except Supervisor Zeitz voting nay (1). Resolution 2008-01-02 is adopted as presented and motion is carried.

Resolution 2008 – 01 – 03**Title: Setting Salaries for Elected Officials**

WHEREAS, the County Board adopted Resolution 2006-05-35 which approved the Personnel Committee's recommendation that the elected officials receive the same across the board increases as non-represented employees during the remaining years of their current terms of their respective elected offices, and

WHEREAS, the Personnel Committee recommends the following increases for 2008 and 2009:

January 1, 2008	2%
July 1, 2008	1%
January 1, 2009	1.5%
July 1, 2009	1.5%

WHEREAS, the Personnel Committee recommends the salaries indicated below for the years 2008 and 2009:

2008

	Jan - July Salary	July – Dec Salary	Annual Salary
County Clerk	\$25,972	\$26,231	\$52,203
County Treasurer	\$25,972	\$26,231	\$52,203
Register of Deeds	\$25,972	\$26,231	\$52,203
Clerk of Courts	\$27,119	\$27,390	\$54,509
Coroner	\$11,167	\$11,279	\$22,446
Sheriff	\$31,087	\$31,398	\$62,485

2009

	Jan - July Salary	July – Dec Salary	Annual Salary
County Clerk	\$26,493	\$26,891	\$53,384
County Treasurer	\$26,493	\$26,891	\$53,384
Register of Deeds	\$26,493	\$26,891	\$53,384
Clerk of Courts	\$27,664	\$28,079	\$55,743
Coroner	\$11,392	\$11,563	\$22,955
Sheriff	\$31,711	\$32,187	\$63,898

WHEREAS, persons holding the elected positions listed above are not eligible for vacation pay, holiday pay, or longevity pay, nor are they eligible for sick leave accrual except to the extent it was earned in County employment outside their elective office, and

WHEREAS, persons holding the elected positions are eligible to participate in other benefits on the same terms as they are available to other County management employees, and

WHEREAS, no fees or any portion thereof may be retained by any elected official,

NOW THEREFORE BE IT RESOLVED that the Lincoln County Board of Supervisors does hereby approve the recommendations of the Personnel Committee.

Dated this 15th day of January 2008.

Introduced by Personnel Committee

Committee Action: Personnel Committee passed 4-1 on 1/8/08 Saal voting no.

Fiscal Impact: 2008 - \$13,028 increase over 2007
 2009 – \$12,554 increase over 2008

Motion made by Supervisor Caylor, seconded by Supervisor Woller to adopt Resolution 2008-01-03. John Mulder explained. Discussion followed. Resolution 2008-01-03 is adopted by a voice vote with one nay vote and motion carried.

Resolution 2008-01-04

Title: Approval of Reclassification –

WHEREAS, on March 13, 2007, the Personnel Committee approved a request to have the positions in the Information Technology Department reviewed by the compensation consultant, and

WHEREAS, the compensation consultant reviewed the submitted position description questionnaires and recommended that the following positions be reclassified as outline below, now

THEREFORE BE IT RESOLVED that the Lincoln County Board of Supervisors does hereby accept the recommendation of the Personnel Committee and approves the following reclassification to become effective on January 1, 2008.

<u>Current Incumbent:</u>	Kim Wickman
<u>Department:</u>	IT/Administration
<u>Position:</u>	IT Help Desk/Training Admin/Confidential Secretary
<u>Current Grade & Step</u>	Grade 2 Step 1 - \$12.46 per hour
<u>New Grade & Step:</u>	Grade 4 Step Min - \$14.05 per hour

Dated this 15th day of January, 2008

Introduced by: Personnel Committee

Committee Action: Passed unanimously by Personnel Committee on 1/8/08

Fiscal Impact: Increase of \$3,914 (wages and fringes)

Motion made by Supervisor Caylor, seconded by Supervisor Lussow to adopt Resolution 2008-01-04. John Mulder explained. Discussion followed. Resolution 2008-01-04 is adopted by a voice vote and motion is carried.

REPORT OF ACTION ON CLAIMS AGAINST THE COUNTY OF LINCOLN:

None.

REPORT OF MILEAGE AND PER DIEM:

Motion made by Supervisor Caylor, seconded by Supervisor Lussow to approve the report on mileage and per diem for 21 Supervisors for attendance at the January 15, 2008 meeting. Motion carried – all ayes.

NEXT COUNTY BOARD MEETING will be held at the Health & Human Services Building – Lower Conference Room on Tuesday, February 19, 2008, at **8:00 a.m.**

ADJOURN

Motion made by Supervisor Lussow, seconded by Supervisor Alber to adjourn the meeting at 6:52 p.m. Motion carried – all ayes.

STATE OF WISCONSIN)

) SS

COUNTY OF LINCOLN)

I, Robert D. Kunkel, County Clerk in and for said Lincoln County, Wisconsin do hereby certify that the within and foregoing is a true and correct copy of all proceedings by and before the Board of Supervisors at their regular meeting, January 15, 2008.

Robert D. Kunkel, Lincoln County Clerk