

**JANUARY 20, 2009****EVENING SESSION****6:00 P.M.****LINCOLN COUNTY SERVICE CENTER – 801 N. SALES STREET – MERRILL WI 54452  
COUNTY BOARD ROOM**

The Lincoln County Board of Supervisors met at the Lincoln County Service Center County Board Room at 801 N. Sales Street – City of Merrill, in session assembled pursuant to law. The meeting was called to order at 6:00 p.m. by Chairman Lussow. Pledge of Allegiance was given by the Board. Roll was called by the Clerk and the following answered present: Alber, Anderson, Bailey, Berndt, Bloomer, Caylor, Eisenman, Fox, Krueger, Lee, Loka, Lussow, Mittelsteadt, Rankin, Rusch, Saal, Short, Simon, Weaver, Woller, and Zeitz (21). Supervisor Meyer excused.

**ANNOUNCEMENTS//RECOGNITIONS/AWARDS - APPOINTMENTS**

**ANNOUNCEMENTS:** Chair Lussow noted there is a correction on the Agenda. The February meeting will be on February 17, 2009 at 9:00 a.m.

**SERVICE RECOGNITIONS FOR JANUARY, 2009**

Clerk read a service recognition for Dan Leydet, currently the Finance Director in the Finance Department for 10 years of service. He received a lunch cooler, travel mug and tote bag.

Clerk read a service recognition for Rebecca J. Ott, currently a Social Worker II in the Social Services Department for 10 years of service. She received a lunch cooler, travel mug and tote bag.

Clerk read a service recognition for Jerry J. Jagmin, currently a Patrol Superintendent in the Highway Department for 15 years of service. He received a fleece blanket

Clerk read a service recognition for Jan T. Lemmer, currently the Treasurer in the Treasurer Department for 20 years of service. She received a folding chair.

Clerk read a service recognition for Gloria Schenzel, currently a Fiscal Clerk in the Health Department for 20 years of service. She received a folding chair.

Clerk read a service recognition for Marcia M. Jannusch, currently a Fiscal Clerk in the Health Department for 20 years of service. She received a folding chair.

**APPOINTMENTS & RE-APPOINTMENTS****APPOINTMENT: LAKE DISTRICT REPRESENTATIVE – FRANK SAAL**

Motion made by Supervisor Simon, seconded by Supervisor Bailey to approve the appointment of Frank Saal to be the Lake District Representative. Motion carried – all ayes.

**APPROVAL OF JOURNAL – DECEMBER 16, 2008**

Motion was made by Supervisor Eisenman, seconded by Supervisor Caylor to approve the minutes of December 16, 2008 as presented and placed on file. All Supervisors voting aye and motion carried.

**LETTERS, PETITIONS AND MEMORIALS****Monthly Mailbox Correspondence – Any Questions**

There were no questions on the monthly mailbox correspondence.

**ADMINISTRATIVE COORDINATOR'S WRITTEN REPORT – Q & A**

John Mulder had nothing to add to his report.

**REPORT OF STANDING & SPECIAL COMMITTEE****Year-to-date Budget Report – Dan Leydet, Finance Director**

Dan was not in attendance. If there are any questions on Dan's report the Supervisors can call Dan.

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**RESOLUTIONS AND ORDINANCES FOR BOARD ACTION**

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**Resolution 2009-01-01**

**Title: Approving Request for 2009 Lake Planning Grant, in cooperation with Langlade and Forest Counties and Lumberjack Resource Conservation and Development Council, Inc. for the contracting of an Aquatic Invasives Coordinator**

**WHEREAS**, Lincoln, Langlade and Forest Counties have a wealth of water resources, used by the public for recreation and enjoyment of natural beauty; and

**WHEREAS**, public use and enjoyment of the lakes, rivers and streams is best served by protecting these water bodies; and

**WHEREAS**, aquatic invasive species are a threat to the water resources within these three counties; and

**WHEREAS**, we recognize the need to provide information and education about water quality and aquatic invasives; and

**WHEREAS**, Lincoln County, in cooperation with Langlade and Forest Counties and Lumberjack Resource Conservation and Development Council Inc., is qualified to carry out the responsibilities of a lake management planning grant project,

**NOW, THEREFORE BE IT RESOLVED**, that Lincoln County requests grant funding and assistance available from the Wisconsin Department of Natural Resources under the "Aquatic Invasives Species Control Grant Program" for funding to contract for an Aquatic Invasives Coordinator and hereby authorizes Diane Hanson to act on behalf of Lincoln County to:

- submit an application to the State of Wisconsin for financial aid for the contracting of a Coordinator;
- sign documents;
- take necessary action to undertake, direct, and complete an approved aquatic invasive species control grant; and
- submit reimbursement claims along with necessary supporting documentation within six months of project completion date.

**BE IT FURTHER RESOLVED THAT** Lincoln, Langlade and Forest Counties and the Lumberjack RC&D, Inc. will meet the obligations of the aquatic invasive species control project including timely publication of results and meet the financial obligations of an aquatic invasive species grant, including 25% financial or in kind matching costs.

**Dated this 20th day of January, 2009**

**Introduced by:** Land Information, Conservation and University Extension Committee

**Committee Action:** Land Information, Conservation and University Extension Committee, Approved 5-0, 1-13-09

**Fiscal Impact:** In Kind match of staff and volunteer hours

Motion made by Supervisor Saal, seconded by Supervisor Bailey to adopt Resolution 2009-01-01. Diane Hanson, Conservationist, explained the Resolution. Nancy Bergstrom, Corporation Counsel, had some questions on the expenses and which of the Counties would be in charge. Discussion was held. Resolution 2009-01-01 is adopted by a voice vote and motion is carried.

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**Resolution 2009-01-02**

**Title: Temporary Hiring Freeze**

**WHEREAS**, Lincoln County faces potential cuts in state aids and other revenues and faces uncertain budget issues for 2010, and

**WHEREAS**, the County should review all job vacancies for possible cost saving methods,

**WHEREAS**, leaving vacant positions open for a short period of time allows the County to review the need for the positions without laying people off.

**NOW, THEREFORE BE IT RESOLVED**, that the County Board hereby approves a temporary hiring freeze with the following conditions:

Duration:	Effective for all of 2009
Continuance:	The temporary hiring freeze will be reviewed in October by the Personnel Committee for continuance/discontinuance
Effective Date:	For all current and future vacancies that have not been approved to filled by the Admin & Legislative Committee as of 1/5/09
Exemptions:	Only Pine Crest, and the positions of Sheriff Deputies, Correctional positions, and 911 Telecommunicators are exempt from the temporary hiring freeze.
Waiting Period:	All departments must wait at least <del>120</del> <b>90</b> days from the last day of actual work before they can hire a replacement after following the process as outline in section 4.07 of the Lincoln County code of ordinances. .

**Dated this 20<sup>th</sup> day of January, 2009**

**Introduced by:** Personnel Committee

**Committee Action:** Personnel Committee; Passed 3-0 (Caylor & Woller absent on 1/7/09)

**Fiscal Impact:** potential savings of wages and fringes depending on the number of vacancies.

Motion made by Supervisor Caylor, seconded by Supervisor Saal to adopt Resolution2009-01-02. John Mulder, Administrative Coordinator, explained the Resolution. Discussion was held. Motion made by Supervisor Caylor, seconded by Supervisor Woller to amend the Resolution by changing the number of days in the waiting period from 120 to **90** days. Roll call vote requested. Clerk called roll with Supervisors Berndt, Caylor, Eisenman, Krueger, Lee, Loka, Lussow, Rusch, Short, Simon, Weaver and Woller voting aye (12); Supervisors Alber, Anderson, Bailey, Bloomer, Fox, Mittelsteadt, Rankin, Saal and Zeitz voting nay (9). The amendment passed. More discussion followed. Motion made by Supervisor Zeitz, seconded by Supervisor Alber to layover Resolution 2009-01-02 until next month. Roll call vote was requested. Clerk called roll with Supervisors Alber, Bloomer, Fox, Loka, Rankin, and Zeitz voting aye (6); Supervisors Anderson, Bailey, Berndt, Caylor, Eisenman, Krueger, Lee, Lussow, Mittelsteadt, Rusch, Saal, Short, Simon, Weaver and Woller voting nay (15). This motion failed. Discussion continued. Clerk called roll on the amended resolution with Supervisors Anderson, Berndt, Caylor, Eisenman, Krueger, Lee, Lussow, Rusch, Saal, Short, Simon, Weaver and Woller (13); Supervisors Alber, Bailey, Bloomer, Fox, Loka, Mittelsteadt, Rankin and Zeitz voting nay (8). Resolution 2009-01-02is adopted as amended and motion is carried.

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**Resolution 2009-01-03**

**Title: AUTHORIZATION OF A SPECIAL COUNTY BOARD MEETING**

**WHEREAS**, Lincoln County is facing serious budget issues; and

**WHEREAS**, these budget issues affect every department and over site committee; and

**WHEREAS**, the Lincoln County Board of Supervisors needs to be well informed to address these matters; and

**WHEREAS**, the best way to achieve this goal is to have an open discussion of County operations;

**NOW, THEREFORE BE IT RESOLVED** that the Lincoln County Board of Supervisors does hereby authorizes Chair Lussow to set a special County Board meeting to discuss the above matters. **No mileage and per diem will be paid.**

**Dated this 20<sup>th</sup> day of January, 2009**

**Introduced by:** Public Property Committee

**Committee Action:** Passed 5-0 on 1/12/09

**Fiscal Impact:** ~~Unknown~~ No mileage and per diem will be paid

Motion made by Supervisor Bloomer, seconded by Supervisor Bailey to adopt Resolution 2009-01-03. Joel Wendt, Maintenance Director, explained the Resolution. Discussion was held. Motion made by Supervisor Simon seconded by Supervisor Caylor to hold the special meeting without paying per diem but with mileage. Discussion held. Motion made by Supervisor Saal, seconded by Supervisor Mittelsteadt to also hold the meeting without paying mileage. Both motions carried. Supervisor Mittelsteadt called the question. Roll call vote was requested. Clerk called roll with Supervisors Alber, Anderson, Bailey, Berndt, Bloomer, Caylor, Fox, Krueger, Loka, Mittelsteadt, Rankin, Saal, Short, Simon, Woller, and Zeitz voting aye (16); Supervisors Eisenman, Lee, Lussow, Rusch and Weaver voting nay (5). Resolution 2009-01-03 is adopted and motion is carried.

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**Resolution 2009-01-04**

**Title: Funding Humane Society at the 2007 and 2009 Level**

**WHEREAS**, funding for the Lincoln County Humane Society (LCHS) in 2007 was \$35,000 in 2009 will again be \$35,000, and in 2008 was \$20,000; and

**WHEREAS**, a financial crisis at LCHS nearly caused them to close the animal shelter in the spring of 2008; and

**WHEREAS**, the outpouring of private donations at that time was the main factor for allowing LCHS to keep its doors open; and

**WHEREAS**, a similar financial crisis will occur in the spring of 2009, since expenses for LCHS far outweigh income during winter and spring months; and

**WHEREAS**, the restoration of the \$15,000 shortfall of 2008 from Lincoln County will almost assuredly avoid this spring 2009 financial crisis for LCHS by again balancing it's budget; and

**WHEREAS**, LCHS performs a critical service to Lincoln County now

**THEREFORE BE IT RESOLVED** by the Lincoln County Board to fund LHCS at the 2007 and 2009 level by transferring \$15,000 from the counties contingency fund to LCHS.

**Dated this 20<sup>th</sup> day of January, 2009**

**Introduced by:** Ray Bloomer  
**Fiscal Impact:** \$15,000

Motion made by Supervisor Saal, seconded by Supervisor Bailey to adopt Resolution 2009-01-04. Supervisor Lee explained that the Finance Committee has not been contacted by anyone from the Humane Society for payments. Motion made by Supervisor Lee, seconded by Supervisor Simon to table the Resolution. Motion is tabled with three nays.

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**REPORT OF ACTION ON CLAIMS AGAINST THE COUNTY OF LINCOLN - NONE**

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Motion made by Supervisor Caylor, seconded by Supervisor Eisenman to approve the report on mileage and per diem. Motion carried – all ayes

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The next meeting will be the Regular County Board Meeting to be held on **Tuesday, February 17, 2009 at 9:00 a.m.** at the Lincoln County Service Center Building – Conference Room.

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Motion made by Supervisor Krueger, seconded by Supervisor Woller to adjourn the meeting at 6:57 p.m. Motion carried – all ayes.

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STATE OF WISCONSIN)

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COUNTY OF LINCOLN)

I, Robert D. Kunkel, County Clerk in and for said Lincoln County, Wisconsin do hereby certify that the within and foregoing is a true and correct copy of all proceedings by and before the Board of Supervisors at their regular meeting, January 20, 2009.

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Robert D. Kunkel, Lincoln County Clerk