

LINCOLN COUNTY
BOARD OF HEALTH MEETING
Thursday, February 21, 2024 at 4:00 p.m.
Lincoln County Service Center
801 N. Sales Street, Merrill WI 54452
Rooms 247/248

Electronic Attendance Available: Persons wishing to attend the meeting electronically may enter the meeting prior to the start time indicated above using the following number or address:

Conference Call: (US) +1 260-782-6586
Access Code PIN: 895 590 116#
Meeting ID: meet.google.com/jzy-xiai-hru

The teleconference cannot start until the host (department head) dials in and enters the host password. In the event there is an unforeseen technical difficulty that prevents all or a part of the meeting from being available electronically, the meeting will continue in person and those wishing to attend can appear in person at the location indicated in this agenda.

Attendance Policy: All public participants' phones, microphones and chat dialog boxes must be muted or disabled during the meeting.

AGENDA

1. Call Meeting to Order
2. Public Comment
3. Approve Minutes of Previous Meeting(s)
4. Q & A on Written and Financial Report
5. Approval of Timesheets
6. Recruitment of Member at Large to Board of Health
7. New letters of interest to serve on the Board of Health 2024 – 2026 Terms from Michael Clark and Kay Kissinger-Wolfe
8. Review of Grants and Contracts 2024
9. Credible Minds Demonstration
10. Approve Donation Request to Aspirus Health
11. Health Aide Positions Recruitment and Programming
12. Approval Resolution for two year Staff Nurse position
13. Approval Resolution for the Recruitment and Retention of Public Health Staff using the CDC Infrastructure Grant.
14. Next Meeting Date; Agenda Items
15. Adjourn

Distribution:

Board of Health Members - Angela Cummings (Chair), Laurie Thiel (Vice Chair), Brenda Mueller (Secretary), Julie Allen, Dana Miller, Steve Osness, Dr. Michael Clark, Kay Kissinger Wolf

Posted on: _____ **at:** _____ **a.m./p.m. by:** _____

There may be a quorum of other Lincoln County committees present at this meeting.

Requests for reasonable accommodations for disabilities or limitations should be made prior to the date of this meeting. You may contact the County Clerk at 715-539-1019. Please do so as early as possible so that proper arrangements can be made. Requests are kept confidential.

GENERAL REQUIREMENTS:

1. Must be held in a location which is reasonably accessible to the public.
2. Must be open to all members of the public unless the law specifically provides otherwise.

NOTICE REQUIREMENTS:

1. In addition to any requirements set forth below, notice must also be in compliance with any other specific statute.
2. Chief presiding officer or his/her designee must give notice to the official newspaper and to any members of the news media likely to give notice to the public.

MANNER OF NOTICE:

Date, time, place, and subject matter, including subject matter to be considered in a closed session, must be provided in a manner and form reasonably likely to give notice to the public.

TIME FOR NOTICE:

1. Normally, a minimum of 24 hours prior to the commencement of the meeting.
2. No less than 2 hours prior to the meeting if the presiding officer establishes there is a good cause that such notice is impossible or impractical.

EXEMPTIONS FOR COMMITTEES AND SUB-UNITS:

Legally constituted sub-units of a parent governmental body may conduct a meeting during the recess or immediately after the lawful meeting to act or deliberate upon a subject which was the subject of the meeting, provided the presiding officer publicly announces the time, place, and subject matter of the sub-unit meeting in advance of the meeting of the parent governmental body.

PROCEDURE FOR GOING INTO CLOSED SESSION:

1. Motion must be made, seconded, and carried by roll call majority vote and recorded in the minutes.
2. If motion is carried, chief presiding officer must advise those attending the meeting of the nature of the business to be conducted in the closed session, and the specific statutory exemption under which the closed session is authorized.

STATUTORY EXEMPTIONS UNDER WHICH CLOSED SESSIONS ARE PERMITTED:

1. Deliberation of judicial or quasi-judicial matters. Sec. 19.85(1)(a)
2. Considering dismissal, demotion, or discipline of any public employee or the investigation of charges against such person and the taking of formal action on any such matter; provided that the person is given actual notice of any evidentiary hearing which may be held prior to final action being taken and of any meeting at which final action is taken. The person under consideration must be advised of his/her right that the evidentiary hearing be held in open session and the notice of the meeting must state the same. Sec. 19.85(1)(b).
3. Considering employment, promotion, compensation, or performance evaluation data of any public employee. Sec. 19.85(1)(c).
4. Considering strategy for crime detection or prevention. Sec. 19.85(1)(d).
5. Deliberating or negotiating the purchase of public properties, the investing of public funds, or conducting other specified public business whenever competitive or bargaining reasons require a closed session. Sec. 19.85(1)(e).
6. Considering financial, medical, social, or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of specific charges, which, if discussed in public would likely have an adverse effect on the reputation of the person referred to in such data. Sec. 19.85(1)(f).
7. Conferring with legal counsel concerning strategy to be adopted by the governmental body with respect to litigation in which it is or is likely to become involved. Sec. 19.85(1)(g).
8. Considering a request for advice from any applicable ethics board. Sec. 19.85(1)(h).

CLOSED SESSION RESTRICTIONS:

1. Must convene in open session before going into closed session.
2. May not convene in open session, then convene in closed session and thereafter reconvene in open session with twelve (12) hours unless proper notice of this sequence was given at the same time and in the same manner as the original open meeting.
3. Final approval or ratification of a collective bargaining agreement may not be given in closed session.

BALLOTS, VOTES, AND RECORDS:

1. Secret ballot is not permitted except for the election of officers of the body or unless otherwise permitted by specific statutes.
2. Except as permitted above, any member may require that the vote of each member be ascertained and recorded.
3. Motions and roll call votes must be preserved in the record and be available for public inspection.

USE OF RECORDING EQUIPMENT:

The meeting may be recorded, filmed, or photographed, provided that it does not interfere with the conduct of the meeting or the rights of the participants.

LEGAL INTERPRETATION:

1. The Wisconsin Attorney General will give advice concerning the applicability or clarification of the Open Meeting Law upon request.
2. The municipal attorney will give advice concerning the applicability or clarification of the Open Meeting Law upon request.

PENALTY:

Upon conviction, any member of a governmental body who knowingly attends a meeting held in violation of Subchapter IV, Chapter 19, Wisconsin Statutes, or who otherwise violates the said law shall be subject to forfeiture of not less than \$25.00 nor more than \$300.00 for each violation.

LINCOLN COUNTY BOARD OF HEALTH
LINCOLN COUNTY HEALTH & HUMAN SERVICES
ROOM 103 HEALTH CLINIC ROOM
JANUARY 11, 2024 4:00 PM
MEETING MINUTES

MEMBERS PRESENT: Laurie Thiel (Vice Chair), Dana Miller, Steve Osness, Dr. Michael Clark (via teleconference), Angela Cummings (Chair), Brenda Mueller (Secretary)

MEMBERS ABSENT: Julie Allen

GUESTS: Kay Kissinger Wolf, Christine Vorpapel (via teleconference)

DEPARTMENT HEAD: Shelley Hersil

1. **Call to Order:** Chair Cummings called the meeting to order at 4:02 p.m.
2. **Public Comment:** None.
3. **Approval of Minutes of Previous Meeting:** Motion to approve minutes of the previous meeting by Thiel, 2nd by Miller. All ayes, motion carried.
4. **Approval of Appointment of Kay Kissinger Wolf as Nurse Representative to the Board of Health:** Motion to approve the appointment of Kay Kissinger Wolf to Lincoln County Board of Health made by Thiel, 2nd by Miller. All ayes, motion carried. Welcome, Kay, to the Board of Health.
5. **Q & A on Written Report and Financial Report:** A leader for the Opioid Task Force has been hired. The Health Aides have resigned, and recruitment to fill these positions may be difficult. Hearing tests and nail clipping programs may be affected. Reports reviewed and placed on file.
6. **Approval of Timesheets: November 13-December 24, 2023:** Motion by Cummings, 2nd by Thiel to approve timesheets. All ayes, motion carried.
7. **Review Public Health ARPA Funding Process:** There is over \$333,000 of ARPA Covid funds to be used by 12-31-24.
8. **Approve LCHD Public Health ARPA Special Projects:** Proposed projects include 1) LCHD needs, 2) Community Health Improvement Plans, 3) Lincoln County departmental needs, 4) mini grants to other organizations that match the grant scope. Another option to consider is an Emergency Response Mobil Unit. Suggestion made to add Community Paramedic Training as an option.
9. **Public Health Nurse Recruitment Update:** A grant will be used to set up recruitment strategies.
10. **LCHD Vehicle Issues:** The current LCHD vehicle has had many issues resulting in long waits for parts and unsafe driving concerns, despite only having 41,000 miles on it. Process has begun to look for vehicle options.
11. **Approval of AHEC Intern Application:** LCHD would like to apply for a Community Health Planner Student Intern to work full time Summer 2024. Salary would be covered equally with ARPA and Preparedness grant funds. Motion made to approve submitting an application, and if awarded, excepting an AHEC Student Intern by Miller, 2nd by Thiel. All ayes, motion carried.
12. **Agenda Items and Next Meeting:** Next meeting is February 21, 2024, at 4:00 p.m. at the LC Service Center.
13. **Adjourn:** Meeting adjourned at 4:56 p.m.

B. Mueller, Secretary, Minutes submitted 1/12/2024

Lincoln County Health Department

Board of Health Written Report for January 5, 2024 – February 14, 2024

Director Meetings

| Meeting(s) | Date | Location |
|--|-------------|-----------------|
| WI Public Health Law Series | 1/10/2024 | Virtual |
| Clear Impact Demo | 1/10/24 | Virtual |
| WALHDAB NR Board Meeting | 1/11/24 | Virtual |
| Opioid Settlement Meeting – Taylor County | 1/16/24 | Virtual |
| County Board Meeting | 1/16/24 | Onsite |
| Meeting ADRC - LCHD Health Plan | 1/17/2024 | Onsite |
| Meeting Pine Crest Nursing - LCHD Health Plan | 1/18/24 | Onsite |
| Healthy Minds Coalition | 1/19/24 | Virtual |
| Opioid Task Force meeting with Administration | 1/30/24 | Onsite |
| Meeting Finance regarding Infrastructure Grant | 2/7/24 | Onsite |
| MAPS School Nursing Meeting | 2/8/24 | Virtual |
| Meeting with DNR on Enforcement Issue | 2/13/24 | Virtual |

Operations

| Staff Recruitment | Date Vacant | Progress |
|---------------------------|--------------------|---|
| Public Health Nurse | 8/22 | Return to Vacancy 8/2022 - 2 interviews |
| Health Aide (2 positions) | 12/13/23 | Advertisement - 2 interviews |
| LTE Public Health Nurses | Ongoing | Re-advertised 12/23 |
| Community Health Planner | 12/23 | Applications but no interviews to date |

Preparedness

- Staff completed required ICS training

Environmental Health

See Q2 Agent Report

Nitrate Lab:

On January 8, 2024, an onsite evaluation of the Lincoln County Health Department's Nitrate Lab was done to evaluate compliance with Chapter NR 149, Laboratory Certification and Registration, Wisconsin Administrative Code by the WI DNR. A few minor deficiencies were identified, in which after corrective actions were taken. On February 8, 2024, we received notice that our lab demonstrates continuing compliance.

Family Health

- Created Draft Guideline Principles for Lincoln County Death Review Team. Next step going to Team for review and approval

- Assisting local diaper banks in promotion of a community diaper drive. Diaper Banks are located in Merrill and Tomahawk

Seal-A-Smile:

Over the course of several Fridays in December, January, and February, at Washington Elementary School, the Lincoln County Health Department's Seal-A-Smile program seen 109 students. Through this visit, an estimated \$23,890 in preventative dental care was provided through oral exams, fluoride varnish applications, and sealants placed. See impact report below:



Legislative Update:

The Speaker's Taskforce on Childhood Obesity convened and held public hearings in fall 2023. As a result, they introduced the following three bills:

- Senate Bill 951—Relating to: requiring public and private schools to offer a minimum amount of physical activity each week
- Senate Bill 953 and Senate Bill 952—Relating to: childhood obesity prevention and management grants
- Senate Bill 948—Relating to: healthy food incentive program

Environmental Health Quarterly Two Report

| Agent Program (July 1, 2023 - June 30, 2024) | | | | | |
|--|--|-------------------------|----------------------|-------------------|--------|
| | Q1 (July-September) | Q2 (October - December) | Q3 (January - March) | Q4 (April - June) | Total |
| Licensed Establishments | 423 | 433 | 434 | 434 | |
| Inspections Complete (%) | 27.65% | 23.27% | 0.00% | 0.00% | 50.92% |
| Routine | 105 | 85 | 0 | 0 | 190 |
| Pre-Inspections (New Licenses) | 15 | 16 | 0 | 0 | 31 |
| Other Inspections & Enforcement | Lincoln County Average (2016 - Present): 25 Follow-Up & Re-Inspections, 13 Complaints | | | | |
| Re-Inspections | 2 | 8 | - | - | 10 |
| Follow-Up Inspections | 21 | 15 | - | - | 36 |
| Visits/No Action | 2 | 1 | - | - | 3 |
| Complaint(s) | 3 | 6 | - | - | 9 |
| Second Inspections | 0 | 0 | - | - | 0 |
| Other/Consultations | 3 | 6 | - | - | 9 |

FDA Grant Final Summary

In 2023 Lincoln County Health Department was able to begin working on the NEHA-FDA Retail Food Standards and accomplished our objectives of: 1) Completing the 9 self assessments for our retail food inspection program; 2) Attend the Self-Assessment/Verification Audit Workshop in Norfolk, VA and; 3) Participate in the mentorship program which included traveling to Arlington, VA for the End of Year Meeting as well as Alamance County, NC for a visit with our mentor. Working in this program and completing the self-assessment of all 9 standards has been a learning experience with regards to where we are at with our program and how we can improve it. During 2023, we were able to meet and audit standard 2 which focuses on training. While we do not yet meet the other 8 standards, we have set goals, as well as secured funding, for the continuous improvement of our program in 2024.

Agent Triennial Evaluation

In November, 2023 LCHD had it's triennial evaluation of the "Agent" program with DATCP. This evaluation identified areas for improvement and developed a workplan to focus our efforts in areas including: Conducting license assessments with each routine inspection; Improving documentation of specialized process review; Working toward 100% of license inspections; Improving follow-up in accordance with DATCP re-inspection policies; and Maintaining staffing levels of 280 - 320 facilities assigned to each FTE inspector.

Quarter 2 Inspection Report Summary

Lincoln County continues to see growth in licensing, ending 2023 with 433 licenses, up 33 licenses from 2022. Through adequate staff and better organization, we are on track with completing 100% of our annual inspections.

Compliance continues to be an issue with re-inspections up from 2 in Q1 to 8 in Q2. In lodging facilities, the primary trigger of a re-inspection has been non-functioning or expired smoke detectors. In food establishments, we are seeing a variety of priority violations triggering re-inspections including improper cold holding/equipment issues, improper sanitization of food contact surfaces and one pertaining to HACCP verification and record retention. In December, 2023, a routine inspection resulted in the suspension of a license. The Operator did not address the issues at time of re-inspection and ultimately decided to not reopen. A lot of attention has been circulating on social media pertaining to this closure which in many ways improved public awareness and support of our inspection program. LCHD education and follow-up has assisted operators in understanding the need to complete corrective actions. This has lead to improved managerial oversight and involvement in how operations are being run compared to past years.



Photo taken during the NEHA-FDA Mentor/Mentee site visit in Alamance County, NC in October, 2023. Betsy Meeks, REHS (Left) is the Environmental Health Supervisor for the Alamance County Health Department. Michael Mandli, REHS (Right) is the Environmental Health Specialist for the Lincoln County Health Department.

**LINCOLN COUNTY
HEALTH DEPARTMENT
YEAR TO DATE BUDGET REPORT
FOR 2024 1**

| ACCOUNT | | ORIGINAL BUDGET | REVISED BUDGET | YTD 2024 REVENUE | YTD 2024 EXPENDITURES | AVAILABLE BUDGET | PERCENT USED |
|--|-----------------------------------|--------------------|-------------------|------------------------|-----------------------------|---------------------|-----------------|
| 23000054.461900 | NAIL CARE REVENUES | 4,000.00 | 4,000.00 | 532.00 | | 3,468.00 | 13.3% |
| 23000054.465910 | HEALTH DEPT PUBLIC CHARGES | 40,000.00 | 40,000.00 | 100.00 | | 39,900.00 | 0.3% |
| 23000054.473500 | PRSYL SERVICES | 6,500.00 | 6,500.00 | 0.00 | | 6,500.00 | 0.0% |
| 23000054.473510 | MAPS SCHOOL SERVICES | 115,104.00 | 115,104.00 | 0.00 | | 115,104.00 | 0.0% |
| 23000054.474000 | INTER DEPT SERVICES | 93,636.00 | 93,636.00 | 0.00 | | 93,636.00 | 0.0% |
| 23000054.485000 | IMMUNIZATION DONATIONS | 800.00 | 800.00 | 10.00 | | 790.00 | 1.3% |
| 23000054.511000 | PUBLIC HEALTH SALARY | 586,183.00 | 586,183.00 | | 31,530.63 | 554,652.37 | 5.4% |
| 23000054.520000 | PUBLIC HEALTH FRINGE | 217,843.00 | 217,843.00 | | 16,405.03 | 201,437.97 | 7.5% |
| 23000054.531010 | AUDITING SERVICES | 1,900.00 | 1,900.00 | | 0.00 | 1,900.00 | 0.0% |
| 23000054.531320 | CONTRACTED SERVICES | 0.00 | 0.00 | | 0.00 | 0.00 | 102.9% |
| 23000054.551000 | LIABILITY INSURANCE | 9,400.00 | 9,400.00 | | 0.00 | 9,400.00 | 0.0% |
| 23000054.552001 | PUBLIC HEALTH TELEPHONE | 3,500.00 | 3,500.00 | | 285.44 | 3,214.56 | 8.2% |
| 23000054.554001 | PRINTING ALLOCATION | 3,500.00 | 3,500.00 | | 265.45 | 3,234.55 | 7.6% |
| 23000054.555000 | PUBLIC HEALTH TRAVEL/TRAINING | 9,000.00 | 9,000.00 | | 18.09 | 8,981.91 | 0.2% |
| 23000054.561100 | PUBLIC HEALTH OFFICE SUPPLIES | 6,800.00 | 6,800.00 | | 26.96 | 6,773.04 | 0.4% |
| 23000054.561101 | PUBLIC HEALTH POSTAGE | 2,000.00 | 2,000.00 | | 0.00 | 2,000.00 | 0.0% |
| 23000054.561214 | PUBLIC HEALTH VACCINE | 16,500.00 | 16,500.00 | | 0.00 | 16,500.00 | 0.0% |
| 23000054.570000 | STATE GRANT OPERATIONS | 0.00 | 0.00 | | 0.00 | 0.00 | 100.0% |
| 23000054.571000 | FOOT CARE OPERATIONS | 500.00 | 500.00 | | 0.00 | 500.00 | 0.0% |
| 23000054.598000 | TRANSFER OUT | 0.00 | 0.00 | | 0.00 | 0.00 | 100.0% |
| 23000060.411000 | HEALTH DEPT TAX LEVY | 564,817.00 | 564,817.00 | 564,817.00 | | 0.00 | 100.0% |
| 23000054.435500.10119 | HEALTH CHECK | 1,000.00 | 1,000.00 | 0.00 | | 1,000.00 | 0.0% |
| 23000054.435500.10120 | STATE HEALTH | 25,092.00 | 25,092.00 | 0.00 | | 25,092.00 | 0.0% |
| PUBLIC HEALTH TOTALS | | | | 565,459.00 | 48,531.60 | | |
| 23000054.435510.10120 | PREVENTION GRANT REVENUE | 6,165.00 | 6,165.00 | 0.00 | | 0.00 | 100.0% |
| 23000054.511000.10120 | PREVENTION GRANT WAGES | 0.00 | 0.00 | | 0.00 | 0.00 | 100.0% |
| 23000054.520000.10120 | PREVENTION GRANT FRINGE | 0.00 | 0.00 | | 0.00 | 0.00 | 100.0% |
| 23000054.571002.10120 | PREVENTION GRANT OPERATIONS | 6,165.00 | 6,165.00 | | 5,600.00 | 565.00 | 0.0% |
| PREVENTION TOTALS | | | | 0.00 | 5,600.00 | | |
| 23005554.461900 | WATER LAB TESTING REVENUE | 5,000.00 | 5,000.00 | 60.00 | | 4,940.00 | 1.2% |
| 23005554.560000 | ENVIRONMENTAL HEALTH OFFICE | 1,200.00 | 1,200.00 | | 0.00 | 1,200.00 | 0.0% |
| 23005554.571000 | WATER LAB OPERATIONS | 5,000.00 | 5,000.00 | | 374.27 | 4,625.73 | 7.5% |
| ENVIRONMENTAL HEALTH TOTALS | | | | 60.00 | 374.27 | | |
| 23005654.435500.20100 | COMMUNICABLE DISEASES GRANT | 3,800.00 | 3,800.00 | 0.00 | | 3,800.00 | 0.0% |
| 23005654.511000.20100 | COMMUNICABLE DISEASES WAGES | 0.00 | 0.00 | | 0.00 | 0.00 | 100.0% |
| 23005654.520000.20100 | COMMUNICABLE DISEASES FRINGE | 0.00 | 0.00 | | 0.00 | 0.00 | 100.0% |
| 23005654.571000.20100 | COMMUNICABLE DISEASES OPERATIONS | 3,800.00 | 3,800.00 | | 0.00 | 3,800.00 | 0.0% |
| 23005654.560000 | CLINIC SUPPLIES | 2,500.00 | 2,500.00 | | 0.00 | 2,500.00 | 0.0% |
| COMMUNICABLE DISEASES TOTALS | | | | 0.00 | 0.00 | | |
| 23005754.485000 | TOBACCO GRANT | 1,500.00 | 1,500.00 | 0.00 | | 1,500.00 | 0.0% |
| 23005754.511000.10121 | TOBACCO GRANT SALARY | 1,000.00 | 1,000.00 | | 87.84 | 912.16 | 8.8% |
| 23005754.520000.10121 | TOBACCO GRANT FRINGE | 400.00 | 400.00 | | 39.02 | 360.98 | 9.8% |
| 23005754.554001.10121 | TOBACCO GRANT PRINTING | 25.00 | 25.00 | | 0.85 | 24.15 | 3.4% |
| 23005754.570000.10121 | TOBACCO GRANT OPERATIONS | 75.00 | 75.00 | | 0.00 | 75.00 | 0.0% |
| TOBACCO TOTALS | | | | 0.00 | 127.71 | | |
| 23006954.435500.10128 | PREPAREDNESS GRANT REVENUE | 40,953.00 | 40,953.00 | 0.00 | | 40,953.00 | 0.0% |
| 23006954.511000.10128 | PREPAREDNESS SALARY | 26,207.00 | 26,207.00 | | 1,554.54 | 24,652.46 | 5.9% |
| 23006954.520000.10128 | PREPAREDNESS FRINGE | 4,851.00 | 4,851.00 | | 242.40 | 4,608.60 | 5.0% |
| 23006954.554001.10128 | PREPAREDNESS PRINTING | 300.00 | 300.00 | | 0.00 | 300.00 | 0.0% |
| 23006954.555000.10128 | PREPAREDNESS TRAVEL/TRAINING | 1,500.00 | 1,500.00 | | 0.00 | 1,500.00 | 0.0% |
| 23006954.570000.10128 | PREPAREDNESS OPERATIONS | 8,096.00 | 8,096.00 | | 45.29 | 8,050.71 | 0.6% |
| PUBLIC HEALTH PREPAREDNESS TOTALS | | | | 0.00 | 1,842.23 | | |
| 23027854.465900 | SEAL A SMILE REVENUE | 15,900.00 | 15,900.00 | 1,985.48 | | 13,914.52 | 12.5% |
| 23027854.465916 | DENTAL HEALTH (MA) | 3,800.00 | 3,800.00 | 0.00 | | 3,800.00 | 0.0% |
| 23027854.511000 | ORAL HEALTH SALARY | 4,550.00 | 4,550.00 | | 1,064.25 | 3,485.75 | 23.4% |
| 23027854.520000 | ORAL HEALTH FRINGE | 522.00 | 522.00 | | 81.42 | 440.58 | 15.6% |
| 23027854.570000 | SEAL A SMILE OPERATIONS | 3,500.00 | 3,500.00 | | 0.00 | 3,500.00 | 0.0% |
| 23027854.571000 | DENTAL HEALTH OPERATIONS | 450.00 | 450.00 | | 0.00 | 450.00 | 0.0% |
| ORAL HEALTH TOTALS | | | | 1,985.48 | 1,145.67 | | |
| 23008454.435500.10173 | ENHANCE DETECTION REVENUE | 0.00 | 0.00 | 0.00 | | 0.00 | 100.0% |
| 23008454.511000.10173 | ENHANCE DETECTION SALARY | 0.00 | 0.00 | | 0.00 | 0.00 | 0.0% |
| 23008454.520000.10173 | ENHANCE DETECTION FRINGE | 0.00 | 0.00 | | 226.07 | (226.07) | 100.0% |
| 23008454.554001.10173 | ENHANCE DETECTION PRINTING | 0.00 | 0.00 | | 0.26 | (0.26) | 100.0% |
| 23008454.555000.10173 | ENHANCE DETECTION TRAVEL/TRAINING | 0.00 | 0.00 | | 0.00 | 0.00 | 0.0% |
| 23008454.561101.10172 | ENHANCE DETECTION POSTAGE | 0.00 | 0.00 | | 0.00 | 0.00 | 0.0% |
| 23008454.571000.10173 | ENHANCE DETECTION OPERATIONS | 0.00 | 0.00 | | 45.97 | (45.97) | 100.0% |
| COVID ENHANCE DETECTION TOTALS | | | | 0.00 | 272.30 | | |
| 23008454.435500.10175 | ARPA COVID REVENUE | 176,013.00 | 176,013.00 | 0.00 | | 176,013.00 | 0.0% |
| 23008454.511000.10175 | ARPA COVID RECOVERY SALARY | 127,628.00 | 127,628.00 | | 2,644.80 | 124,983.20 | 2.1% |
| 23008454.520000.10175 | ARPA COVID RECOVERY FRINGE | 32,885.00 | 32,885.00 | | 1,071.94 | 31,813.06 | 3.3% |
| 23008454.554001.10175 | ARPA COVID RECOVERY PRINTING | 500.00 | 500.00 | | 16.25 | 483.75 | 3.3% |
| 23008454.555000.10175 | ARPA COVID TRAVEL/TRAINING | 1,000.00 | 1,000.00 | | 0.00 | 0.00 | 0.0% |
| 23008454.561101.10175 | ARPA COVID RECOVERY POSTAGE | 1,000.00 | 1,000.00 | | 0.00 | 1,000.00 | 0.0% |
| 23008454.571000.10175 | ARPA COVID RECOVERY OPERATIONS | 13,000.00 | 13,000.00 | | 955.34 | 12,044.66 | 7.3% |
| ARPA COVID RECOVERY TOTALS | | | | 0.00 | 4,688.33 | | |
| 23008454.435500.10176 | PH WORKFORCE REVENUE | 35,000.00 | 35,000.00 | 0.00 | | 35,000.00 | 0.0% |
| 23008454.511000.10176 | PH WORKFORCE SALARY | 0.00 | 0.00 | | 1,760.23 | (1,760.23) | 100.0% |
| 23008454.520000.10176 | PH WORKFORCE FRINGE | 0.00 | 0.00 | | 1,412.58 | (1,412.58) | 100.0% |

FOR 2024 1

| ACCOUNT | | ORIGINAL BUDGET | REVISED BUDGET | YTD 2024 REVENUE | YTD 2024 EXPENDITURES | AVAILABLE BUDGET | PERCENT USED |
|-----------------------------|------------------------------|--------------------|-------------------|------------------------|-----------------------------|---------------------|-----------------|
| 23008454.554001.10176 | PH WORKFORCE PRINTING | 0.00 | 0.00 | | 0.08 | (0.08) | 100.0% |
| 23008454.555000.10176 | PH WORKFORCE TRAVEL/TRAINING | 0.00 | 0.00 | | 365.00 | (365.00) | 100.0% |
| 23008454.571000.10176 | PH WORKFORCE OPERATIONS | 35,000.00 | 35,000.00 | | 118.98 | 34,881.02 | 0.3% |
| PH WORKFORCE TOTALS | | | | 0.00 | 3,656.87 | | |
| 23008854-485000 | FAMILY HEALTH DONATIONS | 0 | 0.00 | 0.00 | | 0.00 | 0.00% |
| 23008854-554001 | FAMILY HEALTH PRINT | 0 | 0 | | 0.00 | 0.00 | 0.00% |
| 23008854-571000 | FAMILY HEALTH OPERATIONS | 0 | 0 | | 0.00 | 0.00 | 0.00% |
| FAMILY HEALTH TOTALS | | | | 0.00 | 0.00 | | |
| 23201054.465900 | AGENT REVENUE | 120,078.00 | 120,078.00 | 1,693.00 | | 118,385.00 | 1.4% |
| 23201054.465912 | DNR REVENUE | 19,000.00 | 19,000.00 | 0.00 | | 19,000.00 | 0.0% |
| 23201054.511000 | AGENT/DNR SALARIES | 76,883.00 | 76,883.00 | | 3,587.51 | 73,295.49 | 4.7% |
| 23201054.520000 | AGENT/DNR FRINGE | 40,570.00 | 40,570.00 | | 3,563.35 | 37,006.65 | 8.8% |
| 23201054-554000 | DNR PRINT | 100.00 | 100.00 | | 6.51 | 93.49 | 6.5% |
| 23201054.554001 | AGENT PRINT | 325.00 | 325.00 | | 8.03 | 316.97 | 2.5% |
| 23201054.555000 | AGENT TRAVEL-TRAIN | 5,000.00 | 5,000.00 | | 160.39 | 4,839.61 | 3.2% |
| 23201054.555002 | DNR TRAVEL-TRAIN | 700.00 | 700.00 | | 0.00 | 700.00 | 0.0% |
| 23201054.571000 | AGENT OPERATIONS | 15,000.00 | 15,000.00 | | 118.45 | 14,881.55 | 0.8% |
| 23201054.571002 | DNR OPERATIONS | 1,300.00 | 1,300.00 | | 0.00 | 1,300.00 | 0.0% |
| AGENT STATUS PROGRAM TOTALS | | | | 1,693.00 | 7,444.24 | | |
| 23201054.432400.10137 | FDA GRANT REVENUE | 0.00 | 0.00 | 0.00 | | 0.00 | 0.0% |
| 23201054.511000.10137 | FDA GRANT SALARY | 0.00 | 0.00 | | 39.40 | (39.40) | 100.0% |
| 23201054.520000.10137 | FDA GRANT FRINGE | 0.00 | 0.00 | | 27.33 | (27.33) | 100.0% |
| 23201054.554001.10137 | FDA GRANT PRINT | 0.00 | 0.00 | | 6.35 | (6.35) | 100.0% |
| 23201054.555000.10137 | FDA GRANT TRAVEL/TRAINING | 0.00 | 0.00 | | 0.00 | 0.00 | 0.0% |
| FDA GRANT TOTALS | | | | 0.00 | 73.08 | | |
| 23201054.511000.10399 | DNR SALARIES | 0.00 | 0.00 | | 321.84 | (321.84) | 100.0% |
| 23201054.520000.10399 | DNR FRINGE | 0.00 | 0.00 | | 433.57 | (433.57) | 100.0% |
| 23201054.554000.10399 | DNR PRINTING | 0.00 | 0.00 | | 0.00 | 0.00 | 0.0% |
| 23201054.571002.10399 | DNR OPERATIONS | 0.00 | 0.00 | | 0.00 | 0.00 | 0.0% |
| DNR PROGRAM TOTALS | | | | | 755.41 | | |
| 23201154.461900 | HEALTHY MINDS REVENUE | 0.00 | 0.00 | 0.00 | | 0.00 | 0.0% |
| 23201154.461900.20110 | HPLC-TOMAHAWK REVENUE | 0.00 | 0.00 | 0.00 | | 0.00 | 0.0% |
| 23201154.570000.20110 | HPLC-TOMAHAWK OPERATIONS | 0.00 | 0.00 | | 0.00 | 0.00 | 0.0% |
| 23201154.485005 | NUTRITION COALITION | 0.00 | 0.00 | 0.00 | | 0.00 | 0.0% |
| 23201154.571001 | HEALTHY MINDS OPERATIONS | 0.00 | 0.00 | | 3.09 | (3.09) | 100.0% |
| 23201154.571002 | NUTRITION COALITION | 0.00 | 0.00 | | 0.00 | 0.00 | 0.0% |
| MINI GRANT TOTALS | | | | 0.00 | 3.09 | | |
| TOTAL REVENUES | | 1,278,158.00 | 1,278,158.00 | 569,197.48 | | | 44.5% |
| TOTAL EXPENDITURES | | 1,278,158.00 | 1,278,158.00 | | 74,514.80 | | 5.8% |
| GRAND TOTAL | | | | | | 494,682.68 | |

Name: Shelley Hersil Department: Health Department

Employee Number: 319

Representative Status: Nonrepresented

FLSA Status: Exempt

From: 12/25/2023

To: 1/7/2024

| 12/25 | 12/26 | 12/27 | 12/28 | 12/29 | 12/30 | 12/31 | 1/1 | 1/2 | 1/3 | 1/4 | 1/5 | 1/6 | 1/7 | Hours | Pay Category | FMLA hours |
|-------|-------|-------|-------|-------|-------|-------|------|------|------|------|------|-----|-----|-------|-----------------------------|-----------------------|
| | | 8.50 | 9.75 | | | | | 8.75 | 8.50 | 8.50 | | | | 44 | Regular: Health Dept. | |
| | | | | | | | | | | | | | | 0 | PHER Grant | 23201554.511000.10137 |
| | | | | | | | | | | | | | | 0 | Preparedness | 23006954.511000 |
| | | | | | | | | | | | | | | 0 | Tobacco Grant | 23005754.511000.10121 |
| | 8.00 | | | | | | | | | | 8.00 | | | 16 | Vacation: | |
| 8.00 | | | | 8.00 | | | 8.00 | | | | | | | 24 | Holiday: | |
| | | | | | | | | | | | | | | 0 | Paid Sick Allowance: | |
| | | | | | | | | | | | | | | 0 | Paid Funeral Leave: | |
| | | | | | | | | | | | | | | 0 | Worker's Compensation: | |
| 8 | 8 | 8 | 8 | 8 | 0 | 0 | 8 | 8 | 8 | 8 | 8 | 0 | 0 | 80 | TOTAL HOURS PAID | |
| | | | | | | | | | | | | | | | | |
| 8 | 8 | 8.5 | 9.75 | 8 | 0 | 0 | 8 | 8.75 | 8.5 | 8.5 | 8 | 0 | 0 | 84 | TOTAL HOURS REPORTED | |

I certify that the foregoing is true and correct.

Employee signature

Supervisor signature

Mandatory for all employees

GRANT ALLOWABLE EXPENDITURES

GRANT NAME/PROJECT:

GRANT NAME/PROJECT:

GRANT NAME/PROJECT:

GRANT NAME/PROJECT:

GRANT NAME/PROJECT:

| | | | | | | | | | | | | | | | | |
|--|------|--------------------------------------|------|------|------|------|------|-------|------|-------|------|------|------|-----------------------|-----------------------------|-----------------------|
| Name: Shelley Hersil | | Department: Health Department | | | | | | | | | | | | | | |
| Employee Number: 319 | | | | | | | | | | | | | | | | |
| Representative Status: Nonrepresented | | | | | | | | | | | | | | | | |
| FLSA Status: Exempt | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | From: 1/8/2024 | To: 1/21/2024 | |
| 1/8 | 1/9 | 1/10 | 1/11 | 1/12 | 1/13 | 1/14 | 1/15 | 1/16 | 1/17 | 1/18 | 1/19 | 1/20 | 1/21 | | | |
| Mon | Tue | Wed | Thur | Fri | Sat | Sun | Mon | Tue | Wed | Thur | Fri | Sat | Sun | Hours | Pay Category | FMLA hours |
| 8.75 | 9.00 | 8.75 | 9.25 | 8.50 | | | 8.50 | 10.50 | 8.50 | 10.00 | 4.50 | | | 86.25 | Regular: Health Dept. | |
| | | | | | | | | | | | | | | 0 | PHER Grant | 23201554.511000.10137 |
| | | | | | | | | | | | | | | 0 | Preparedness | 23006954.511000 |
| | | | | | | | | | | | | | | 0 | Tobacco Grant | 23005754.511000.10121 |
| | | | | | | | | | | | | | | 0 | Vacation: | |
| | | | | | | | | | | | | | | 0 | Holiday: | |
| | | | | | | | | | | | | | | 0 | Paid Sick Allowance: | |
| | | | | | | | | | | | | | | 0 | Paid Funeral Leave: | |
| | | | | | | | | | | | | | | 0 | Worker's Compensation: | |
| 8 | 8 | 8 | 8 | 8 | 0 | 0 | 8 | 8 | 8 | 8 | 8 | 0 | 0 | 80 | TOTAL HOURS PAID | |
| | | | | | | | | | | | | | | | | |
| 8.75 | 9 | 8.75 | 9.25 | 8.5 | 0 | 0 | 8.5 | 10.5 | 8.5 | 10 | 4.5 | 0 | 0 | 86.25 | TOTAL HOURS REPORTED | |

I certify that the foregoing is true and correct.

Employee signature

Supervisor signature

Mandatory for all employees

GRANT ALLOWABLE EXPENDITURES

GRANT NAME/PROJECT: _____
 GRANT NAME/PROJECT: _____
 GRANT NAME/PROJECT: _____
 GRANT NAME/PROJECT: _____
 GRANT NAME/PROJECT: _____

| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|------------------------|------|----------------|------|------|------|------|------|------|------|------|------|-----|-----|-------|-----------------------------|--|-------------------|--|------|-----------------------|--|--|--|--|--|--|--|--|--|-----|--|----------|--|--|--|--|--|--|--|--|--|--|--|--|
| Name: | | Shelley Hersil | | | | | | | | | | | | | Department: | | Health Department | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Employee Number: | | 319 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Representative Status: | | Nonrepresented | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| FLSA Status: | | Exempt | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | From: | | 1/22/2024 | | | | | | | | | | | | | To: | | 2/4/2024 | | | | | | | | | | | | |
| 1/22 | 1/23 | 1/24 | 1/25 | 1/26 | 1/27 | 1/28 | 1/29 | 1/30 | 1/31 | 2/1 | 2/2 | 2/3 | 2/4 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Mon | Tue | Wed | Thur | Fri | Sat | Sun | Mon | Tue | Wed | Thur | Fri | Sat | Sun | Hours | Pay Category | | | | FMLA | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 0.50 | 0.50 | | | | | 8.75 | 8.75 | 8.50 | 8.75 | | | | 35.75 | Regular: Health Dept. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | 0 | PHER Grant | | | | | 23201554.511000.10137 | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | 0 | Preparedness | | | | | 23006954.511000 | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | 0 | Tobacco Grant | | | | | 23005754.511000.10121 | | | | | | | | | | | | | | | | | | | | | | | | |
| 8.00 | 7.50 | 7.50 | 8.00 | 8.00 | | | | | | | 8.00 | | | 47 | Vacation: | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | 0 | Holiday: | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | 0 | Paid Sick Allowance: | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | 0 | Paid Funeral Leave: | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | 0 | Worker's Compensation: | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 8 | 8 | 8 | 8 | 8 | 0 | 0 | 8 | 8 | 8 | 8 | 8 | 0 | 0 | 80 | TOTAL HOURS PAID | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 8 | 8 | 8 | 8 | 8 | 0 | 0 | 8.75 | 8.75 | 8.5 | 8.75 | 8 | 0 | 0 | 82.75 | TOTAL HOURS REPORTED | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

I certify that the foregoing is true and correct.

Employee signature

Supervisor signature

Mandatory for all employees

GRANT ALLOWABLE EXPENDITURES

GRANT NAME/PROJECT: _____
 GRANT NAME/PROJECT: _____
 GRANT NAME/PROJECT: _____
 GRANT NAME/PROJECT: _____
 GRANT NAME/PROJECT: _____

Lincoln County Health Department 2024

WI Depart of Health - Childhood Lead Program (Total Value: 3,776) – Responsible Staff Krombholz

By December 31, 2024, 138 children at risk for lead poisoning who reside in Lincoln County will receive an age-appropriate blood lead test. Change: 2023 209 children

WI Depart of Health - Immunization Program (Total Value: \$ \$8,314) – Responsible Staff Engel

By December 31, 2024, 78% children residing in Lincoln County Health Department's jurisdiction who turn 24 months of age during the contract year will complete 4 DTaP, 3 Polio, 1 MMR, 3 Hib, 3 Hepatitis B, 1 Varicella and 4 Pneumococcal Conjugate (PCV) vaccination by their second birthday. 2023: Last year 71%.

WI Depart of Health - MCH Program (Total Value: \$ 12,977)– Responsible Staff Buntrock

By December 31, 2024, the agency will implement one practice change to enhance family, youth and community engagement and one additional practice change to advance health equity for the MCH population.

WI Depart of Health – Prevention Program (Total Value: \$6,165)– Responsible Staff Hersil

October 1, 2023-September 30, 2024 - National Public Health Accreditation focus on reaccreditation.

WI Depart of Health – Communicable Disease (Total Value: \$3,730) – Responsible Staff Hersil

By June 30, 2024 – Activities related to surveillance education, outbreak disease investigation and staff training.

Children’s Health Alliance of WI - Seal A Smile Grant (Reimbursement per clinical service)– Responsible Staff Buntrock

By June 30, 2024 – Anticipating serving 250 Children with Sealants. Reimbursed per children seen based on service: exam, sealant, potential of \$6,680.

Oneida County Health Department - Northwoods Tobacco-Free Coalition: (Total Value: \$750) – Responsible Staff Sargent Agreement goes through June 30, 2024 with a second agreement from July 1 2024 – December 31 2024 is expected.

- Promotion of the Tobacco Quit Line
- Attend coalition meetings
- Local Initiative: Youth tobacco use
- Assist with statewide coalition initiatives.
- Support WI Wins tobacco compliance checks

WI Depart of Health – Public Health Preparedness (Total Value - \$40,953) - – Responsible Staff Bath

By June 30, 2024.

1. Submit the proposed budget on the PCA Portal.
2. Conduct an HVA, update a current HVA, or participate in your regional HERC HVA process or other collaborative HVA process and report completion status, including how considerations for disproportionately impacted populations were incorporated.
3. Maintain involvement in regional HERC and report in what capacity your LTPHA was involved.
4. Work with partners that support public health preparedness, response, or recovery activities and report 2-3 partners that serve populations with access and functional needs with whom you engage, including name, type, access and functional needs population groups represented, and current or planned methods for engagement.
5. All staff assigned to preparedness and/or response roles will complete minimum required NIMS courses (IS-100, IS-200, IS-700, IS-800) within six months of hire or assignment and LTPHAs will report completion status.
6. Ensure that your LTPHA has at least three staff with profiles on the PCA Portal and that these staff have reviewed their profile for accuracy, indicated their “emergency call list ranking”, and marked the checkbox next to “I have reviewed my profile”.
7. Develop or maintain a roster of identified stakeholders to engage for bi-directional information exchange and report 2-3 identified stakeholders. Successful completion of reporting for Deliverable 5 will satisfy reporting for this deliverable.
8. Report basic description of procedures and information systems used to maintain roster of identified stakeholders.
9. Report basic description of procedures and information systems used to maintain roster of identified stakeholders.

10. Complete the mass care roles and responsibilities table (provided by the state PHEP program) in coordination with agency and community partners and submit to state PHEP program.
11. Report completion status.
12. Maintain jurisdictional WEAVR administrator contact information and report name, email, and phone.
13. Conduct at least one alerting drill (or utilize WEAVR during a real-world event) to alert registered volunteers and report name and date of drill or event, number of volunteers contacted, and number of volunteers that responded to the WEAVR message.
14. Post HSEEP consistent AAR/IP to the PCA Portal [After Action Reports page](#). LTPHAs that participated with their regional HERC in the development of an AAR/IP should ensure that their agency is listed as a participating organization in the document and that either the regional HERC Coordinator or a representative from one LTPHA in the region has posted the AAR/IP to the After Action Reports page.
15. All LTPHAs will identify and complete a self-directed deliverable of their choosing that has been reviewed and approved by the state PHEP program.

COVID-19 Vaccine Supplement Grant (Remaining Value: Pending estimate \$35,000) - Responsible Staff Hersil
By June 30, 2025, expenses related to promoting and providing vaccine in an accessible, culturally relevant manner addressing barriers and ensuring health equity for vaccination. Promotion shall include COVID-19 vaccination.

Workforce Development Grant Responsible (Remaining Value: approx., \$15,652) - Staff Responsible Hersil
By June 30, 2024, funding can be used to hire personnel for roles that may range from senior leadership positions to early career or entry-level positions and may include, but is not limited to:
 •Permanent full-time and part-time staff •Temporary or term-limited staff •Fellows •Interns •Contractors or contracted employees

ARPA Public Health Grant – (Remaining Value: approx. \$333,368)- Responsible Staff Hersil
By December 31, 2024

Funding to help turn the tide on the pandemic, address its economic fallout, and lay the foundation for a strong and equitable recovery. This particular allocation is intended to support local and tribal health departments to meet their needs related to response and recovery from the COVID-19 pandemic.

- COVID-19 Mitigation and Prevention
- Public Health and Safety Staff
- Improving the Design and Execution of Public Health Programs
- Addressing Disparities in Public Health Outcomes
- Investments in Infrastructure

NEHA-FDA RFFM Grant (Total Value: \$30,977) - Responsible Staff Mandli

By December 31, 2024 Project Summary:

- 1) Maintain Standard 2 as we train and develop our EH Tech to support retail food
- 2) Improve staffing levels to adequately support retail food and determine our program needs as we meet and audit Standard 8
- 3) Develop our Industry and Community Relations to meet and audit Standard 7
- 4) Perform a risk factor study, analyze data, develop and begin implementing a targeted intervention strategy to partially achieve Standard 9
- 5) Work with a mentor to achieve 1-4 above
- 6) Attend trainings

CDC Public Health Infrastructure, Workforce, and Data Systems Grant: \$127,691 - Responsible Staff Hersil
By November 30, 2027

- Recruit and hire new public health staff
- Retain public health staff
- Support and sustain the public health workforce
- Train new and existing public health staff
- Strengthen workforce planning, systems, processes, and policies
- Support the implementation of Foundational Capability work, focusing on areas of need or current gaps

VFA Special Funding Immunization Stipend – Responsible Staff Hersil

Lincoln County Health Department 2025 Contracts

| Agency Contracted | Services Contracted | Approximate Revenue 2022 |
|--|--|---------------------------------|
| Lincoln County Jail | Jail Health Services | \$100,200 |
| Pine River School for Young Learners | Head Start Health Coordination | \$6,500 |
| Merrill Area Public Schools | School Health Services | \$115,104 |
| Lincoln County Departments | Drug and Alcohol Testing | \$1,000 |
| WI Department of Natural Resources | Transient Non-Community Well Testing and Inspections | \$19,000 |
| WI Department of Agriculture; WI Department of Safety and Professional Services | Licensing and Permit – Recreation, Lodging, Food | \$120,078 |
| Healthy Minds Coalition | Donations Carried Over from 2023 | Approx. \$2017.54 |
| Workforce Grant | Carried Over from 2023 | \$15,652 |
| ARPA Grant | Carried Over from 2023 | \$333,368 |

| Aspirus Donation Requests | Request Amount |
|----------------------------------|-----------------------|
| Healthy Minds | \$10,000 |
| Healthy Lifestyles | 1,050 |

Behavioral Health 360 Digital Mental Health Platform

The National Association of County and City Health Officials (NACCHO) is partnering with CredibleMind, to provide a digital population-based mental health platform. This program is available to NACCHO members. Lincoln County Health Department is a member.

What the Platform Provides

The Behavioral Health 360 platform through CredibleMind applies a public health approach to improve behavioral health in communities by focusing on prevention, early intervention, self-care and connection to local services and resources.

Key Features

- Customizable website (logos, branding, weblink, homepage, local resources and services).
- Real time data insights on what information community members are seeking out on the website and the ability to benchmark against like sized communities.
- Promotional templates that can be customized locally.
- Paid digital ads to help get community members to the website.
- Technical assistance for building and maintaining the website.

Benefits for Lincoln County

Lincoln County residents continue to face mental health challenges. We have provider shortages in our area, as well as, long wait times for services. Over the years, public health has focused on connecting community members to services, however many individuals don't necessarily need or desire services, but could benefit from behavioral health self-care.

Through the platform residents have access to **mental health assessments** that are scientifically based and help individuals understand their mental health needs as well as **self-help resources** that are expert reviewed and include articles, apps, podcasts and videos focused on individual needs and areas of interest. **Local services** are also integrated into the platform so Individuals can connect to professional help as needed.

Highlights

- Connects individuals to self-care and support with the goal of early intervention so services aren't needed and can be managed by the individual.
- Serves as a "bridging tool" by providing support during delays in services.
- Referral resource for agencies to share best practices and vetted resources with their clients that support care plans and emotional well-being.

CredibleMind in Wisconsin

Other counties in Wisconsin are currently using the platform or exploring implementation in their communities. Sauk County and Door County currently have the platform available to their residents. Langlade County will be launching within the next month. Oneida County is also considering purchasing the platform.

Sauk County, WI

<https://saukcounty.crediblemind.com>

Door County, WI

<https://doorcounty.crediblemind.com>

Platform Outcomes

CredibleMind collects data from users of the platform. The image to the left shows outcomes across all platforms in the country. Data received on 2/12/24.

CredibleMind Outcomes Across Platforms

- 90% “thumbs up helpful” and would refer
- **71% better understand mental health strengths and challenges**
- 70% feel better about themselves
- 61% learn a new skill or practice
- **57% positively changed behavior**

Next Steps

The annual cost of CredibleMind is approximately \$10,000 (\$6,210 annual licensing fee and \$3,790 promotion).

Lincoln County Health Department is currently collecting support agreements from partners that demonstrate commitment to promotion and utilization of the platform within their organizations.

If there is enough support from partners, Lincoln County Health Department would like to pilot the CredibleMind platform from March-August 2024 to see if we should continue to invest funding for this platform over the next 5 years.

Outcome Measurements

- Google Analytics reports (work with IT to collect data on visits or link clicks)
- CredibleMind assessment data
- Examples from partners on how they are utilizing
- Data from surveys that assess if people are aware of resource
- Personal stories

Please note: these measurements may change as we learn more about the platform and data collection options.

More information about CredibleMind at <https://crediblemind.com>

| |
|-------------------|
| Motion By: |
| Second By: |

Resolution Accepting Donation from Aspirus Health

| Dist. | Supervisor | Y | N | Abs |
|---------------|---------------|---|---|-----|
| 1 | Bialecki | | | |
| 2 | Anderson-Malm | | | |
| 3 | McCrank | | | |
| 4 | Osness | | | |
| 5 | Wendorf | | | |
| 6 | Ashbeck | | | |
| 7 | Rusch | | | |
| 8 | Thiel | | | |
| 9 | Friske | | | |
| 10 | Boyd | | | |
| 11 | Detert | | | |
| 12 | DePasse | | | |
| 13 | Brixius | | | |
| 14 | Hafeman | | | |
| 15 | Lemke | | | |
| 16 | Miller | | | |
| 17 | Meunier | | | |
| 18 | Wickham | | | |
| 19 | Allen | | | |
| 20 | Cummings | | | |
| 21 | Simon | | | |
| 22 | Hartwig | | | |
| Totals | | | | |
| Carried | | | | |
| Defeated | | | | |
| Amended | | | | |
| Voice vote | | | | |
| Roll call | | | | |

WHEREAS, the Lincoln County Health Department, promotes partnerships within the community to improve health through advocacy, prevention and implementation of best practices; and

WHEREAS, the Live Well Lincoln is spearheaded by Lincoln County Health Department with leadership from the Aging and Disability Resource Center of Central Wisconsin, Aspirus Health, and Lincoln County Social Services.

WHEREAS, the current health priorities identified in the Lincoln County Community Health Improvement Plan, are Healthy Lifestyles, Mental Health and Emotional Well-being and Bolstering resources for those 55+ populations.

WHEREAS, the following donations have been received to offset the costs to implement the following projects:

Mental Health and Well-being

\$10,000 to implement the following strategies,

1. Implement public awareness campaigns, events and trainings
2. Develop resource guide, implement family based education programs and strategies to address childhood trauma and resiliency
3. Promote crisis resources, educate on medication safety and proper disposal, distribute gun locks, medication lock boxes and medication deactivation units
4. Promote existing support groups and pursue expansion of local resources that support recovery

Healthy Lifestyles

\$1,050 to implement the following strategies.

- Education and taste testing of healthy affordable food for families at community events.
- Incentives for families to attend focus groups centered on addressing needs in our community.
- Partnership meetings focusing on improving the navigation of resources by agencies and the public.

NOW, THEREFORE BE IT RESOLVED, that the Lincoln County Board of Supervisors accept the \$11,050 from Aspirus Health, Inc. on behalf of the Lincoln County Health Department who is responsible to implement these projects.

STATE OF WISCONSIN)
) ss
COUNTY OF LINCOLN)

I hereby certify that this resolution/ordinance is a true and correct copy of a resolution/ordinance adopted by the Lincoln County Board of Supervisors on:

Christopher J. Marlowe
Lincoln County Clerk

Dated: (County Board date)

Authored by: (Sponsoring Supervisor)

Co-Sponsored by:

Committee:

Committee Vote:

Fiscal Impact:

Date Passed:

Drafted by: