

**Lincoln County Civil Service Commission**  
**Tuesday, January 21<sup>st</sup>, 2020**  
**Lincoln County Sheriff's Office**  
**1104 E. First Street, Merrill, WI 54452**

**MEMBERS PRESENT: Mr. Craig Lau, Mr. Donald Friske, Mr. Michael Everson, Mr. Andy Shaney and Mr. David Bablick**

**Visitors; Sheriff Ken Schneider and Chief Deputy Nathan Walrath**

1. **Call Meeting to Order:** Mr. David Bablick called the meeting to order at 10:05 am. All members present.
2. **Approval of the meeting minutes** from June 11<sup>th</sup>, 2019, motion made by Mr. Michael Everson and seconded by Mr. Craig Lau, all voting unanimously, motion carried.
3. **Election of Officer:** Mr. Donald Friske explained the process and the reason for the elections of officers.  
Mr. David Bablick opened the nomination process for the position of Chairperson. Mr. David Bablick nominated Mr. Donald Friske, seconded by Mr. Craig Lau. Mr. Donald Friske accepted the nomination, no other nominations made. All members voting aye.  
Mr. Donald Friske opened the nomination for Vice Chair. Mr. Craig Lau nominated Andrew Shaney for Vice Chair, seconded by Mr. Donald Friske, nomination for Vice Chair accepted by Andrew Shaney. No other nominations for Vice Chair, all members voting aye.  
Mr. Donald Friske opened the nomination for Secretary. Mr. Andrew Shaney nominated Mr. Craig Lau, seconded by Mr. David Bablick, nomination for Secretary accepted by Mr. Craig Lau, no other nominations, all members voting aye.
4. **Closed Session;** Motion by Mr. Michael Everson, second by Mr. David Bablick to go to closed session, all members voting ayes, motion carried. (Convene into Closed Session pursuant to Sec. 19.85(1)(e) Wis. Stats. For conducting other specified public business whenever competitive or bargaining reasons require a closed session.)
5. **Open Session;** Motion made to convene back to open session. Motion by Mr. Donald Friske, second by Mr. David Bablick, all members voting unanimously in favor, motion carried.  
The commission approves Chairman Friske to assist Sheriff Schneider with refining the recruitment process of eligible candidates for future hiring processes. Our present list of candidates is exhausted and a new process has begun.  
The commission has renewed interest in the grievance process and was provided a copy of the current contract for review and discussion at future meetings, should a grievant elect to seek remedy using the Civil Service Commission option for resolution (Wis Stat. 59).
4. **Per Diem and Mileage.**
5. **Next Meeting Date:** Call of the Chair
6. **Adjourn:** Motion to adjourn at 11:20am on January 21<sup>st</sup>, 2020, motion by Mr. David Bablick, and seconded by Mr. Michael Everson, all voting unanimous in favor, motion carried.

Minutes prepared by Chief Deputy Walrath