

Lincoln County Board of Supervisors  
Meeting: February 18, 2020

The Lincoln County Board of Supervisors met at the Lincoln County Service Center, 801 N Sales Street, Room 257, Merrill, WI in session assembled pursuant to law. Chair Lee called the meeting to order at 9:00 a.m., Pledge of allegiance followed. Roll was called with the following present: Allen, Ashbeck, Bialecki, Bolder, Breitenmoser, Callahan, Gilk, Gorski, Lee, Loka, Mueller, Panfil, Rusch, Saal, Voermans, Weaver, and Woellner (17). Excused: Heller, Koth, Hafeman, Nowak, and Ratliff

4. Announcements/Recognitions/Awards/Appointments

A. Announcements: None

B. Service Recognitions for February 2020:

20 Years: Anthony (Tony) Dallman, Land Services Department

25 Years: David Pankow, Highway Department

C. Appointments & Re-Appointments:

1) Appoint Hans Breitenmoser to Board of Wisconsin PACE Commission (Term expires 4/21/2020). M/S Bialecki/Allen to appoint Hans Breitenmoser to Board of Wisconsin PACE Commission (Term expires 4/21/2020). Motion carried by a voice vote.

5. Approval of the Minutes: M/S Panfil/Bolder to approve the January 21, 2020 minutes as presented. Motion carried by a voice vote.

6. A. Letters: None

B. Memorials: None

7. Reports of Standing & Special Committees:

A. Finance Committee: 2020 Year-to-date Report – Finance Director (Dan Leydet) Mr. Leydet gave an overview of his report and answered questions. Report was placed on file.

B. Administrative & Legislative Committee: Administrative Coordinator's Written Report – January - (Jason Hake) Mr. Hake gave an overview of his report and answered questions. Report was placed on file.

8. Resolutions and Ordinances

A. 1) Resolution 2020-02-03

Resolution Accepting and Expressing Gratitude to Ascension Good Samaritan Hospital for the donation of \$1300, for implementing the Live Well Lincoln Community Health Improvement Plan.

Whereas, Lincoln County Health Department has health priorities identified in its five year Community Health Improvement Plan,

Whereas Ascension Good Samaritan Hospital is a community partner in implementing the Community Health Improvement Plan for Lincoln County,

Whereas a letter was sent to Ascension Good Samaritan Hospital requesting a donation to purchase dental sealant supplies for school-based clinics.

Whereas Ascension Good Samaritan Hospital responded with a donation of \$1,300 which was accepted by the Board of Health on January 30, 2020.

NOW, THEREFORE BE IT RESOLVED, that on behalf of the Citizens of Lincoln County and the Lincoln County Board of Supervisors, accepts and expresses sincere gratitude for the \$1,300 donation from the Ascension Good Samaritan Hospital.

BE IT FURTHER RESOLVED that this resolution be sent to the Ascension Good Samaritan Hospital with sincerest gratitude.

Dated: 2/18/2020

Introduced by: Board of Health Date Passed: January 30, 2020 Committee Vote: 7-0

Fiscal Impact: Savings of \$1300

Prior to adoption, Clerk Marlowe announced that resolution 2020-02-03 had not been included in the meeting packet and that the resolution would be brought to March County Board for consideration.

2) Resolution 2020-02-04

Resolution Accepting \$4,655 Donation from Merrill Area United Way

WHEREAS, the Healthy Minds for Lincoln County brings the community together to empower people through education and resources to support healthy choices regarding substances and social and emotional well-being.; and

WHEREAS, the Healthy Minds for Lincoln County is currently co-chaired by Debbie Moellendorf, UW-Madison Division of Extension and Kristin Bath, Health Department; and

WHEREAS, a donation of \$4,655 has been received from Merrill Area United Way to assist to offset the costs to implement the following projects:

- Purchasing new items for Mock Teen Bedroom to keep this educational program for parents and other adults current with items local law enforcement are seeing in the community; and
- Administering the 2020 Social Norms Student survey at the Merrill High School and Prairie River Middle School; and
- Implementing a marketing campaign to promote the Lincoln County Parent Pact, that provides parents with guidelines about alcohol, bullying, weapons, cellphone and Internet use, along with conversation starters to use with other parents when children and their friends are at each other's houses; and
- Implementing the 2020 Merrill Social Norms educational marketing campaign (<https://lincoln.uwex.edu/p/dfc/social-norms/merrill-social-norms/>) to correct the misperceptions that students, parents and others have on the prevalence of teen alcohol, tobacco and other drug use.

NOW, THEREFORE BE IT RESOLVED that the Lincoln County Board of Supervisors accepts and expresses gratitude for the \$4,655 donation from Merrill Area United Way on behalf of the Lincoln County Drug Free Coalition who is responsible for implementing these projects.

Dated: February 18, 2020

Introduced by: Administrative and Legislative Committee

Date Passed: February 5, 2020

Committee Vote: 7-0

Fiscal Impact: Receiving \$4,655 for Healthy Minds for Lincoln County to implement projects.

M/S Breitenmoser/Ashbeck to adopt Resolution 2020-02-04. Motion carried by voice vote.

3) Resolution 2020-02-05

Resolution accepting \$400 through the Wisconsin Health Literacy, Inc.

WHEREAS, the Healthy Minds Coalition brings the community together to empower people through education and resources to support healthy choices regarding substances and social and emotional wellbeing; and

WHEREAS, the Healthy Minds for Lincoln County is currently co-chaired by Debbie Moellendorf, UW-Madison Division of Extension and Kristin Bath, Health Departments; and

WHEREAS, the Healthy Minds for Lincoln County is eligible to receive a \$400 stipend from the Wisconsin Health Literacy, Inc. for hosting two "Let's Talk about Pain Medicines" educational programs on November 13, 2019 in Merrill and on December 5, 2019 in Tomahawk.

NOW, THEREFORE BE IT RESOLVED, that the Lincoln County Board of Supervisors accepts the \$400 from Wisconsin Health Literacy, Inc. on behalf of the Healthy Minds for Lincoln County who implemented these two educational events.

Dated: February 18, 2020

Introduced by: Administrative and Legislative Committee

Date Passed: February 5, 2020

Committee Vote: 7-0 Fiscal Impact: Receiving \$400 towards implementation of projects identified above.

M/S Panfil/Voermans to adopt Resolution 2020-02-05. Motion carried by a voice vote.

4) Resolution 2020-02-06

APPROVE THE 2019 LINCOLN COUNTY FOREST ANNUAL REPORT AND ADD TO CHAPTER 3000 OF THE 15-YEAR  
LINCOLN COUNTY FOREST COMPREHENSIVE LAND USE PLAN

WHEREAS, The Lincoln County Board of Supervisors approved the 2006-2020 Lincoln County Forest Comprehensive Land Use Plan on October 18, 2005; and

WHEREAS, This 15-year plan is a working dynamic document, subject to amendments and additions by the Lincoln County Forestry, Land and Parks Committee and the Lincoln County Board of Supervisors; and

WHEREAS, the Lincoln County Forest Annual Report is routinely added to chapter 3000 of the Lincoln County Forest Comprehensive Land Use Plan as a way to summarize its main accomplishments over the past year for historical record and to evaluate progress on short and long-term goals of the County Forest and Recreational System; and  
WHEREAS, the Lincoln County Forestry, Land and Parks Committee has reviewed and approved the 2019 County Forest Annual Report to supplement the Fifteen-Year Lincoln County Forest Comprehensive Land Use Plan.

NOW, THEREFORE BE IT RESOLVED, the Lincoln County Board of Supervisors does hereby ordain and resolve to approve and adopt the 2019 Lincoln County Forest Annual Report.

AND BE IT FURTHER RESOLVED, that the 2019 Lincoln County Forest Annual Report will be included as an amendment to chapter 3000 of the Fifteen-Year Lincoln County Forest Comprehensive Land Use Plan.

Dated: This 18<sup>th</sup> day of February, 2020

Introduced by: Forestry, Land & Parks Committee      Date Passed: February 10, 2020

Committee Vote: Passed Unanimously      Fiscal Impact: None

M/S Saal/Bialecki to adopt Resolution 2020-02-06. Motion carried by a voice vote. (The Annual Report can be viewed at the Forestry, Land & Parks Department, County Clerk's Office and on the Lincoln County Website.)

#### 5) Resolution 2020-02-07

SETTING TOTAL ANNUAL COMPENSATION FOR COUNTY ELECTED OFFICIALS PURSUANT TO SEC. 59.22, WIS. STATS.

(County Clerk, Treasurer, Register of Deeds/ Jan, 2021 – Jan, 2025)

WHEREAS, pursuant to sec. 59.22, Wis. Stats., the Board must establish the total annual compensation to be paid to county elected officials (other than supervisors and circuit judges) prior to the earliest time for filing nomination papers for the county elective office; and

WHEREAS, the Board desires to establish the total annual compensation for county elected officials, which is separate and distinct from the fringe benefits offered by the County to elected officials, and which fringe benefits are subject to increase or decrease during the officer's term at the discretion of the Board and in accordance with state and federal law; and

WHEREAS, as part of the County's fringe benefit program county elected officials (a) may participate in the Wisconsin Retirement System in accordance with state law; and (b) are eligible to receive health insurance coverage under the same terms and conditions as the health insurance coverage offered to non-represented managerial county employees who are not law enforcement managerial employees or non-represented managerial employees described in sec. 111.70(1)(mm)2, Wis. Stats.; and

WHEREAS, for each month served, \$150 is contributed to the post employment health plan (PEHP) of each county elected official; and

NOW, THEREFORE BE IT RESOLVED, that the total annual compensation for county elected officers under sec. 59.22(1), Wis. Stats. shall be as follows, effective on the first day of a term of office that begins after the date of this resolution:

Elected Official	Total Annual Compensation			
	2021	2022	2023	2024
County Clerk	\$63,128	\$65,270	\$67,475	\$69,680
Treasurer	\$63,128	\$65,270	\$67,475	\$69,680
Register of Deeds	\$63,128	\$65,270	\$67,475	\$69,680
Total Annual Post-Employment Health Plan (\$150/month)				
Elected Official	2021	2022	2023	2024
County Clerk	\$9,000*	\$1,800	\$1,800	\$1,800
Treasurer	\$9,000*	\$1,800	\$1,800	\$1,800
Register of Deeds	\$9,000*	\$1,800	\$1,800	\$1,800

\*This amount also compensates these officials for the 2017-2020 term during which they were not paid this type of compensation. This is a one-time non-precedent payment.

#### Mileage, Meals and Lodging Expenses

Reimbursed on the terms set forth in the Lincoln County Personnel Policy, which may be modified from time to time; and

#### No Fee for Service

This compensation shall be in lieu of any fee for service or any other payments of any kind.

BE IT FURTHER RESOLVED that as and for fringe benefits, the aforementioned county elected officials are entitled to (a) participate in the Wisconsin Retirement System in accordance with law and the County shall pay only its share of contributions required by law; and (b) are eligible to participate in the County's health insurance program subject to the terms and conditions of the program, which may be modified from time to time, under the same terms and conditions as the plan and coverage offered to non-represented managerial county employees who are

not law enforcement managerial employees or non-represented managerial employees described in sec. 111.70(1)(mm2, Wis. Stats.; and

Dated this 18<sup>th</sup> day of February, 2020

Introduced by: Personnel Committee      Committee Action:

Fiscal Impact:

**Wages**

The total wage increase for the 4 year term is \$19,656 (\$6,552 per person) which is set forth in the County's pay plan salary schedule that was implemented in 2017.

**Post-Employment Health Plan (PEHP)**

The total cost of the PEHP is \$43,200 (\$14,400/person) for the 4 year term. In 2021 there is a one-time lump sum payment of \$21,600 (\$7,200 per elected official). In addition, each elected official will receive an annual PEHP payment of \$1,800 (\$150 per month x 12 months). County employees do not receive this compensation.

M/S Panfil/Callahan to adopt Resolution 2020-02-07. Motion carried by a voice vote.

B. Ordinances - None

9. Reports of Claims: None

10. M/S Allen/Callahan to approve the mileage and per diem for this meeting. Motion carried by a voice vote.

11. Next County Board Meeting: Tuesday, March 17, 2020, at 6:00 p.m., at William Buedingen Training Center, W6147 State Road 86, Tomahawk, WI 54487

12. M/S Callahan/Ashbeck to adjourn. Motion carried by a voice vote. Meeting adjourned at 9:30 a.m.

STATE OF WISCONSIN)

) SS

COUNTY OF LINCOLN)

I, Christopher J Marlowe, County Clerk in and for said Lincoln County, Wisconsin do hereby certify the within and foregoing is a true and accurate recital of all proceedings by and before the Board of Supervisors at their regular meeting, February 18, 2020.

Christopher J Marlowe, County Clerk