# LINCOLN COUNTY BOARD OF SUPERVISORS 

Tuesday December 19, 2023-6:00 p.m.
Meeting Location: Lincoln County Service Center, 801 N Sales Street, Room 257, Merrill, WI 54452
Via Teleconference and In-Person Attendance
Electronic Attendance: Persons wishing to attend the meeting electronically may enter the meeting beginning approximately ten minutes prior to the start time indicated above using the following number or address:

> Conference Call: (US) +1 980-221-2670
> Access Code (PIN): 492467 134\#
> Meeting ID: https://meet.google.com/vgr-xbnr-iij

Attendance Policy: The teleconference cannot start until the host (county clerk) dials in and enters the host password. In the event there is an unforeseen technical difficulty that prevents all or a part of the meeting from being available electronically, the meeting will continue in person and those wishing to attend can appear in person at the location indicated on this agenda. All public participants' phones, microphones and chat dialog boxes must be muted or disabled during the meeting.

All Public Comment is Limited to Current Agenda Items: citizens attending by teleconference may have floor privileges to speak on agenda items without signing-in at the meeting location. Before the meeting is called to order, the Clerk will ask teleconference attendees whether any public comment is being offered. When called upon by the Board Chair, any persons offering public comment should state his/her name and express in good order his/her comments upon the topic under consideration for no more than 5 minutes.

## AGENDA

1. Call to Order
2. Pledge of Allegiance
3. Roll Call
4. Announcements/Appointments/Awards/Recognitions
A. Announcements-None
B. Appointments
1) Reappointment of Jeff Jaeger to the Civil Service Commission (Term expiring 12/31/28)
2) Reappointment of Paul Kienitz to the Civil Service Grievance Commission (Term expiring 12/31/28)
3) Reappointment of John Van Lieshout to the Veterans Service Commission (Term expires 12/31/2026)
C. Awards - None
D. Service Recognitions: December - None
5. Approval of the Minutes
A. November 14, 2023
6. Letters and Memorials
A. Letters - None
B. Memorials Louise Fox - June 29, 1964 — December 1, 2023
7. Reports of Standing \& Special Committees
A. Finance \& Insurance Committee: 2023 Year-to-Date Budget Report - Finance Director (Samantha Fenske)
B. Board of Health: Lincoln County Health Department's Level 3 Certification - WI Department of Health (Angela Nimsgern)
C. Administrative \& Legislative: McKinsey \& Company, Inc. Opioid Class Action Settlement - Corporation Counsel (Karry Johnson)
Action will be taken as deemed necessary.
8. Public Comment
9. Resolutions and Ordinances
A. Res 1) Res 2023-12-82 Infosec IQ Cybersecurity Awareness and Training
2) Res 2023-12-83 Designation of Public Depositories
3) Res 2023-12-84 Approving Conveyance of Real Estate - City of Tomahawk
4) Res 2023-12-85 Approving Conveyance of Real Estate-Town of Harrison
5) Res 2023-12-86 Cancellation of County Checks
6) Res 2023-12-87 Approval of Using $\$ 17,818.30$ of ARPA Funding from Marketing for website "Chatbot" and $\$ 10,000$ for Discretionary Promotional Purchases.
B. Ord 1) Ord - None
10. Report of Claims - None
11. Approval for Mileage and Per Diem for Board Meeting
12. Next County Board Meeting Date: Tuesday, January 16, 2024, 6:00 P.M. Meeting Location: Lincoln County Service Center, 801 N Sales Street, Room 257, Merrill, WI 54452
13. Adjourn

Posted: Date $\qquad$ Time $\qquad$ by

Request for reasonable accommodations for disabilities or limitations should be made prior to the date of this meeting. You may contact the County Clerk at 715.539.1019. Please do so as early as possible so that proper arrangements can be made. Requests are kept confidential.

## GENERAL REQUIREMENTS:

1. Must be held in a location which is reasonably accessible to the public.
2. Must be open to all members of the public unless the law specifically provides otherwise.

## NOTICE REQUIREMENTS:

1. In addition to any requirements set forth below, notice must also be in compliance with any other specific statue.
2. Chief presiding officer or his/her designee must give notice to the official newspaper and to any members of the news media likely to give notice to the public.

## MANNER OF NOTICE:

Date, time, place, and subject matter, including subject matter to be considered in a closed session, must be provided in a manner and form reasonably likely to give notice to the public.
TIME FOR NOTICE:

1. Normally, a minimum of 24 hours prior to the commencement of the meeting.
2. No less than 2 hours prior to the meeting if the presiding officer establishes there is a good cause that such notice is impossible or impractical.

EXEMPTIONS FOR COMMITTEES AND SUB-UNITS:
Legally constituted sub-units of a parent governmental body may conduct a meeting during the recess or immediately after the lawful meeting to act or deliberate upon a subject which was the subject of the meeting, provided the presiding officer publicly announces the time, place, and subject matter of the sub-unit meeting in advance of the meeting of the parent governmental body.

## PROCEDURE FOR GOING INTO CLOSED SESSION:

1. Motion must be made, seconded, and carried by roll call majority vote and recorded in the minutes.
2. If motion is carried, chief presiding officer must advise those attending the meeting of the nature of the business to be conducted in the closed session, and the specific statutory exemption under which the closed session is authorized.

## STATUTORY EXEMPTIONS UNDER WHICH CLOSED SEESIONS ARE PERMITTED:

1. Deliberation of judicial or quasi-judicial matters. Sec. 19.85(1)(a)
2. Considering dismissal, demotion, or discipline of any public employee or the investigation of charges against such person and the taking of formal action on any such matter; provided that the person is given actual notice of any evidentiary hearing which may be held prior to final action being taken and of any meeting at which final action is taken. The person under consideration must be advised of his/her right that the evidentiary hearing be held in open session and the notice of the meeting must state the same. Sec. 19.85(1)(b).
3. Considering employment, promotion, compensation, or performance evaluation data of any public employee. Sec. 19.85(1)(c).
4. Considering strategy for crime detection or prevention. Sec. 19.85(1)(d).
5. Deliberating or negotiating the purchase of public properties, the investing of public funds, or conducting other specified public business whenever competitive or bargaining reasons require a closed session. Sec. 19.85(1)(e).
6. Considering financial, medical, social, or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of specific charges, which, if discussed in public would likely have an adverse effect on the reputation of the person referred to in such data. Sec. 19.85(1)(f).
7. Conferring with legal counsel concerning strategy to be adopted by the governmental body with respect to litigation in which it is or is likely to become involved. Sec. 19.85(1)(g).
8. Considering a request for advice from any applicable ethics board. Sec. 19.85(1)(h).

## CLOSED SESSION RESTRICTIONS:

1. Must convene in open session before going into closed session.
2. May not convene in open session, then convene in closed session and thereafter reconvene in open session with twelve (12) hours unless proper notice of this sequence was given at the same time and in the same manner as the original open meeting.
3. Final approval or ratification of a collective bargaining agreement may not be given in closed session.

BALLOTS, VOTES, AND RECORDS:

1. Secret ballot is not permitted except for the election of officers of the body or unless otherwise permitted by specific statutes.
2. Except as permitted above, any member may require that the vote of each member be ascertained and recorded.
3. Motions and roll call votes must be preserved in the record and be available for public inspection.

USE OF RECORDING EQUIPMENT:
The meeting may be recorded, filmed, or photographed, provided that it does not interfere with the conduct of the meeting or the rights of the participants.

## LEGAL INTERPRETATION:

1. The Wisconsin Attorney General will give advice concerning the applicability or clarification of the Open Meeting Law upon request.
2. The municipal attorney will give advice concerning the applicability or clarification of the Open Meeting Law upon request.

PENALTY:
Upon conviction, nay member of a governmental body who knowingly attends a meeting held in violation of Subchapter IV, Chapter 19, Wisconsin Statutes, or who
otherwise violates the said law shall be subject to forfeiture of not less than $\$ 25.00$ nor more than $\$ 300.00$ for each violation.

Lincoln County Board of Supervisor
Meeting: November 14, 2023
The Lincoln County Board of Supervisors met at the Merrill Enrichment Center at 303 N Sales St., Merrill, WI in session assembled pursuant to law.

1. Chair Friske called the meeting to order at 9:00am.
2. Pledge of allegiance followed.
3. County Clerk Marlowe call Roll - Members Present: Allen, Anderson-Malm, Bialecki, Brixius, Boyd, Cummings, DePasse, Detert, Friske, Hartwig, McCrank, Miller, Osness, Rush, Thiel, and Wickman. Electronic: Hafeman, Lemke, and Meunier. (19) Excused: Ashbeck, Simon, and Wendorf (3).
*Item 6.B.1. was discussed as seen below*
4. Chair Friske recess the meeting to begin the 2024 Budget Public Hearing at 9:05
5. With no members of the public offering comment on the budget, the regular meeting reconvened at 9:06
6. Announcements/Appointments/Awards/Recognitions
A. Announcements
7. Declaration of Candidacy, Campaign Registration Statement, and the Declaration of Non-Candidacy forms were distributed to the supervisors for the April 2, 2024 Election. The first day for candidates to solicit Nomination Signatures is December 1st, 2023. The Nomination Paperwork must be returned to the clerk's office by January 2, 2024. If not seeking re-election the Non-Candidacy form must be returned by December 22, 2023.
8. 2024 County Board Schedule - M/S Bialecki/Hartwig to adopt the schedule as written and to leave the board chairman the option change if needed. All Ayes.
B. Appointments
9. *Appoint of George Brixius as District 13 County Board Supervisor. Immediately after the call of roll, Chair Friske asked the board for their unanimous consent to take up item 6.B.1. out of order and appoint George Brixius to the vacant District 13 Supervisor position. Without objection Friske then appointed Brixius to the Lincoln County Board of Supervisors District 13. Brixius recited and signed his oath of office to Clerk Marlowe and joined the meeting increasing the members in attendance to 19.*
10. Administrative \& Legislative Committee Election of one member. Allen nominated Elizabeth McCrank and Boyd nominated Wickham. With no further nominations coming forward the election for the A\&L Committee was held and resulted in favor of Ken Wickham (13-5 with one abstaining)
11. M/S Cummings/Wickham to appoint Jennifer Gartmann to the Local Emergency Planning Committee as our Media Representative. Motion Carried by voice. (Term does not expire)
12. M/S Wickham/McCrank to appoint James Kelly to Local Emergency Planning Committee as our Business Representative. Motion Carried by voice. (Term does not expire)
C. Awards- None
D. Service Recognitions

10 Years Shari Rodriguez, DA's Office
10 Years Nicholas Behrens, Forestry
25 Years Brenda Rasmussen, Social Services
7. Approval of Minutes
A. October 17, 2023 M/S DePasse/Boyd to approve the October 17, 2023 minutes as presented. Motion carried by voice vote.
B. May 16, 2023 Minutes - Amendment - Item 9.A. 12 Resolution 2023-05-40. M/S Wickham/Thiel to amend the minutes to include the Hartwig/Detert Amendment to Resolution 2023-05-40 which was missed in the minutes that were approved on June 20, 2023. Motion carried by voice.
8. Letters and Memorials
A. Letters - None
B. Memorials - Philipp Cohrs (1999-2005)
9. Reports of Standing \& Special Committees:
A. Finance \& Insurance Committee: 2023 Year-to-Date Budget Report - Finance Director (Samantha Fenske). Fenske gave her report and answered questions.
B. Administrative \& Legislative Committee: Marcus and Millichap Broker agreement update and open records. (Don Friske/Karry Johnson) Chair Friske and Corporation Counsel Johnson explained the agreement and the basis of why negations are discussed in closed session. Friske ensured the public that it is our intent to be as transparent as possible while negotiations are pending. Public records requests will be met and the public will be made aware of any offer details before the board takes any actions on a sale.
C. Public Safety Committee: FEMA and WEM Training Opportunities for Elected and Senior Officials (Tyler Verhasselt) Verhasselt explained the training courses available to our elected and senior officials through FEMA.
D. Public Safety Committee: IPP Survey Invitation (Tyler Verhasselt) Verhasselt asked that our board members complete the survey that will help him develop our county-wide Integrated Preparedness Plan (IPP). Survey address: https://forms.gle/2VxTYxof53VqjPBq6
10. Public Comment. Four members of the public offered comment on item 7.B. Members of the public offering comment included Diana Smith, Don Dunphy, Eileen Guthrie, and Judy Woller.

## 11. Resolutions \& Ordinances

A. Resolution

1. Resolution 2023-11-74

Approving the 2024 Budget and Providing for Tax Levy
WHEREAS, the Lincoln County Finance and Insurance Committee, after careful review, does hereby present the 2024 budget recommended for adoption;
NOW, THEREFORE BE IT RESOLVED, by the Lincoln County Board of Supervisors that the 2024 budget be adopted as presented (per the summary Budget Report submitted);
AND BE IT FURTHER RESOLVED, that the following sums of money be raised for the ensuing year:

| Health | $\$$ |
| :---: | :--- |
| Veterans Relief | $564,817.00$ |
| Libraries | $5,300.00$ |
| EMS Service | $691,515.00$ |
| Debt Service | $1,505,366.00$ |
| Town Culvert Aid | $1,027,550.00$ |
| Other County Taxes | $111,000.00$ |
| TOTAL COUNTY TAXES | $\underline{11,753,218.00}$ |
| $\$ 15,658,766.00$ |  |

AND BE IT FURTHER RESOLVED, that the County Clerk shall enter in the Tax Apportionment as authorized legal taxes against the respective districts to the County.
Dated this 14th day of November, 2023.
Authored by: DePasse
Co-Sponsored by: Simon
Committee: Finance \& Insurance Committee
Committee Vote: 5-0 Date Passed: 11/3/2023
Fiscal Impact:
Drafted by: Samantha Fenske, Finance Director
M/S Osness/Brixius to adopt Resolution 2023-11-74. Motion carried by voice.
2. Resolution 2023-11-70

Resolution Accepting Public Health Infrastructure Grant
WHEREAS, the Lincoln County Health Department's strategic plan priorities are (1) to achieve an organization of innovation and excellence; (2) embracing the community impact process by engaging cross-sector partnership to mobilize change; and (3) build organizational capacity; and
WHEREAS, this grant is meant to help support our strategic plan by providing support for core infrastructure improvements in the public health workforce; capacity to implement Foundation Capabilities, and data infrastructure; and

WHEREAS, investment in these three strategy areas will have sustained effects that position Lincoln County Health Department to better meet ongoing and future public health needs of the communities they serve; and WHEREAS, by accepting $\$ 127,691$ public health infrastructure grant key expected outcomes of this funding include: (1) Hiring, retention, and training of diverse staff with improved wages and protections, ideally in positions that directly support the Foundational Capabilities; and (2) the increased capacity of public health agencies to implement the Foundational Capabilities.
NOW, THEREFORE BE IT RESOLVED, that the Lincoln County Board of Supervisors accept the participation in the Public Health Infrastructure Grant period from December 1, 2022 through November 30, 2027 to be implemented by the Lincoln County Health Department.
Dated: November 14, 2023
Authored by: Angela Cummings
Co-Sponsored by: Dana Miller and Laurie Thiel
Committee: Board of Health
Committee Vote: 5-0 Date Passed: 10/18/23
Fiscal Impact: \$127,691
Drafted by: Shelley Hersil
M/S Allen/McCrank to adopt Resolution 2023-11-70. Motion carried by voice.
3. Resolution 2023-11-71

LAKE NOKOMIS CONCERNED CITIZENS DONATION
WHEREAS, Clean Boats, Clean Waters (CBCW) is an aquatic invasive species (AIS) prevention program through which volunteer or paid staff conduct watercraft inspections and educate boaters on how to prevent the spread of AIS at boat landings; and
WHEREAS, Lincoln County currently provides some CBCW services through a Lake Monitoring and Protection Network (LMPN) grant and a CBCW grant with the WDNR, however, this coverage is only done on weekends during the summer period; and
WHEREAS, the Lake Nokomis Concerned Citizens (LNCC) would like to provide a donation to Lincoln County in order to fund an additional AIS Limited Term Employee; and
WHEREAS, this additional staffing funded by the LNCC would allow Lincoln County to provide CBCW coverage on all days during summer period at the Nokomis Dam Landing.
NOW, THEREFORE IT BE RESOLVED, that the Lincoln County Board of Supervisors accepts the \$14,000.42 donation in order to provide additional CBCW services on Lake Nokomis during the 2024 summer field season, as the donation requests.
Dated: November 14, 2023
Authored by: Marty Lemke, William Bialecki, Elizabeth McCrank, Julie Depasse, Greg Hartwig, Greta Rusch
Committee: Land Services
Committee Vote:
Date Passed: October 12, 2023
Fiscal Impact:
Drafted by: Thomas Boisvert, Conservation Program Manager
M/S Wickham/Hartwig to adopt Resolution 2023-11-71. Motion carried by voice.
4. Resolution 2023-11-72

Authorizing Signer - Health Department Contracts, Grants, and Memorandum Agreements
WHEREAS, the Lincoln County Health Department contracts with several different state and county governmental agencies as well as national, state and local organizations to fulfill program requirements and statutory mandates; and
WHEREAS, the Lincoln County Board of Health reviews these contracts and, based on program requirements, fiscal impact and other factors, recommends approval of contracts with the Wisconsin Department of Health Services, the Department of Agriculture, Trade and Consumer Protection, Wisconsin Department of Safety Professional Services, Merrill Area Public Schools,; and

WHEREAS, the Lincoln County Board of Health reviews grant applications and recommends approval of national, state and local grant applications that fulfill the mission of Health Department and are cost-neutral to Lincoln County; and
WHEREAS, the Lincoln County Board of Health reviews and recommends approval of memoranda of agreements to bill governmental Medicaid and Medicare entities as well as businesses for clinical services (vaccination/TB Skin Testing/well child exams) where costs are fully paid by the employer/entity; and
WHEREAS, the Lincoln County Health Department has numerous memorandum agreements with state and local agencies to coordinate public health resources and referrals in Lincoln County as authorized by the Board of Health; and
WHEREAS, a county signature is required to obtain funding from contracts, grants, and memorandum agreements,
NOW, THEREFORE BE IT RESOLVED, that the Health Department Health Officer/Director is authorized to execute such contracts, grants and memorandum agreements as authorized by Board of Health action.
Dated: November 14, 2023
Authored by: Angela Cummings
Co-Sponsored by: Michael Clark, MD, Laurie Thiel, Julie Allen, Steve Osness, and Dana Miller
Committee: Board of Health
Committee Vote: 6-0 Date Passed: 10/18/23
Fiscal Impact: None
Drafted by: Shelley Hersil
M/S Thiel/Boyd to adopt Resolution 2023-11-72. Motion carried by voice.

## 5. Resolution 2023-1-73

Resolution Accepting Donations from Aspirus Health
WHEREAS, the Lincoln County Health Department, promotes partnerships within the community to improve health through advocacy, prevention and implementation of best practices; and
WHEREAS, it has been identified that oral health among youth is a top health issue in Lincoln County; and WHEREAS, Lincoln County Health Department provide school-based dental services to participating schools in Lincoln county; and
WHEREAS, that $\$ 1,648.11$ has been received by Aspirus Health to offset the costs to implement the Seal a Smile Program;
NOW, THEREFORE BE IT RESOLVED, that the Lincoln County Board of Supervisors accept the $\$ 1,648.11$ from Aspirus Health, Inc. on behalf of the Lincoln County Health Department who is responsible to implement these projects.
Dated: November 14, 2023
Authored by: Julie Allen
Co-Sponsored by: Dana Miller, Laurie Thiel, and Angela Cummings
Committee: Board of Health
Committee Vote: 5-0 Date Passed: 10/18/23
Fiscal Impact: \$1,648.11
Drafted by: Shelley Hersil
M/S DePasse/Anderson-Malm to adopt Resolution 2023-11-73. Motion carried by voice.
6. Resolution 2023-11-75

Resolution for Adoption of Emergency Operations Plan (EOP)
WHEREAS, Section 323.14 of the Wisconsin State Statutes requires the governing body of each county board shall develop and adopt an emergency management plan and program that is compatible with the state plan of emergency management under s. 323.13(1)(b); and
WHEREAS, pursuant to section 323.15(1)(a) the Director of Emergency Management for Lincoln County has authored an emergency operations plan which includes the implementation of the incident command system pursuant to federal law; and

WHEREAS, pursuant to section $323.15(1)(c)(2)$ the Director of Emergency Management for Lincoln County has authored an emergency operations plan with the assistance and counsel of functional response agencies within the county which is consistent with the state plan; and
WHEREAS, Lincoln County's Emergency Operational Plan has been reviewed and is deemed appropriate and necessary for the county; and
NOW, THEREFORE BE IT RESOLVED, that the Lincoln County Emergency Operations
Plan is hereby adopted as the official plan for emergency or disaster.
BE IT FURTHER RESOLVED, that upon adoption, the Lincoln County Clerk shall send a copy of this resolution to the Lincoln County Director of Emergency Management and the Wisconsin Emergency Management-Northeast Region Director
Dated: November 14, 2023
Authored by: Don Friske Co-Sponsored by: Jesse Boyd
Committee: Public Safety Committee Vote: 5-0 Date Passed: October 11, 2023
Fiscal Impact: No fiscal impact
Drafted by: Tyler Verhasselt, Director of Emergency Management
M/S Wickham/Hartwig to adopt Resolution 2023-11-75. Motion carried by voice.
7. Resolution 2023-11-76

Approving Conveyance of Real Estate
NOW, THEREFORE BE IT RESOLVED, by the Lincoln County Board of Supervisors duly assembled this 14TH day of November, 2023 that the following conveyance of real estate be made by the County Clerk on behalf of Lincoln County, be and same are hereby ratified, confirmed, and approved:
Purchaser Description


Lots Six (6), Seven (7), Eight (8), Nine (9), and Ten (10), in Block Three (3) of the Plat of Bradley, Town of Bradley, Lincoln County, Wisconsin.
P.I.N. 004-3506-094-9992

Dated: November 14, 2023
Authored by: Greg Hartwig
Co-Sponsored by: Don Wendorf
Committee: Forestry, Land and Parks
Committee Vote: All Ayes
Date Passed: October 9, 2023
Fiscal Impact: Unknown
Drafted by: Dean Bowe, Forest Administrator
M/S Wickham/Bialecki to adopt Resolution 2023-11-76. Motion carried by voice.

## 8. Resolution 2023-11-77

Resolution Supporting Updated Memoranda of Understandings between the County of Lincoln and Municipalities requesting a resource sharing relationship for use of the Statewide Voter Registration System
WHEREAS, Congress passed the Help America Vote Act of 2002 (HAVA) to create a more uniform voter registration and voting system in the United States; and
WHEREAS, the Wisconsin Elections Commission (WEC) is charged with implementing a Statewide Voter Registration System (WisVote) that complies with HAVA; and
WHEREAS, local units of government understand their obligations and commitments as mandated by HAVA and state statutes to administer, implement and maintain local voter registration information within a centralized WisVote; and
WHEREAS, the State Legislature has enacted legislation which allows local units of government to share technology and resource with the County or other municipalities to maintain the local voter registration information within the centralized WisVote,

WHEREAS, the current and original Memorandum of Understandings for this agreement was established in 2005 and specified the Wisconsin State Elections Board (WEB) and the Statewide Voter Registration Information System (SVRIS), and
WHEREAS, the SVRIS program has been replaced by the more sophisticated and time consuming WisVote program which requires training and certification from the WEC and encompasses more than just voter registrations.
THEREFORE BE IT RESOLVED, The County of Lincoln directs the County Clerk, upon the request of a municipality, to enter into an updated Memorandum of Understanding with that municipality that will comply with the requirements of HAVA, the WEC, and provide an efficient and cost effective implementation of WisVote through the sharing of technology and resources.
FURTHER, BE IT RESOLVED, the County of Lincoln directs the County Clerk to follow the technology, security, maintenance, support, and process guidelines developed by the Wisconsin Elections Commission relating to use of the Statewide Voter Registration System (WisVote).
FURTHER, BE IT RESOLVED, that a copy of these Resolutions and Memorandums of Understanding be sent to the Wisconsin Election Commission.
Dated: November 14, 2023
Date Passed: November 3, 2023
Authored by: Julie DePasse, District 12 Supervisor
Co-Sponsored by: Angela Cummings, District 20 Supervisor
Committee: Finance \& Insurance Committee
Committee Vote: 5-0
Fiscal Impact: \$4,575.25/Yr
Drafted by: County Clerk Chris Marlowe
M/S Boyd/McCrank to adopt Resolution 2023-11-77. Motion carried by voice with Anderson-Malm abstaining.
9. Resolution 2023-11-78

Resolution to Authorize the Memorandum of Understating between the County and its Municipalities for the Payment of Election Equipment Maintenance and Equipment Firmware Licensing Fees
WHEREAS; Lincoln County's election equipment supplier, Election Systems \& Software, offers maintenance agreements to its customers for both the DS200 Tabulator and the Express Vote (ADA compliant machine); and WHEREAS; Lincoln County elects to purchase the Silver Maintenance Agreement which constitutes preventative maintenance on its equipment biennially; and
WHEREAS; ES\&S also requires licensing fees for the use of the software used to program these machines; and
WHEREAS; Lincoln County helped facilitate the purchase of the Express Votes in 2023 where it was agreed that municipalities would purchase the equipment individually through ES\&S; and
WHEREAS; the county, on behalf of all our municipalities, agrees to make the annual payments to ES\&S for the maintenance and software use for all the county's election equipment; and
WHEREAS; by signing this Memorandum of Understanding your municipality agrees to reimburse the county for your portion of the maintenance and licensing fees; and
WHEREAS; municipal fees will reflect the number of machines they are using or own and these fees will be available upon receipt of the invoice from ES\&S by the county; and
WHEREAS; these fees are defined in the MOU and are susceptible to the current market and are not always determined prior to the county and municipal budgeting deadlines for the following year.
THEREFORE, BE IT RESOLVED; that the Lincoln County Board of Supervisors authorizes the county clerk to pay ES\&S upon invoice for the entire county's annual election equipment maintenance and firmware licensing user fees; and
BE IT FURTHER RESOLVED; that the Lincoln County Board of Supervisors instructs the county clerk to then include these fees on our municipality's annual election fee invoice based on the pieces of equipment owned or used by each municipality
Dated: November 14, 2023
Authored by: Julie DePasse - Supervisor D12
Co-Sponsored by: Angela Cummings - Supervisor D20

Committee: Finance \& Insurance Committee
Committee Vote: 5-0 Date Passed: November 3, 2023
Fiscal Impact: None
Drafted by: County Clerk Chris Marlowe
M/S Bialecki/Boyd to adopt Resolution 2023-11-78. Motion carried by voice with Anderson-Malm abstaining.
10. Resolution 2023-11-79

Authorizing the County Clerk to Take Tax Deeds of the 2020 Sale
WHEREAS, sec 3.17, Lincoln County Code (Lincoln County Policy for Screening of Tax Delinquent Property for Possible Acquisition) requires the Property Evaluation Team inspect tax delinquent properties and report to the Finance \& Insurance Committee its' recommendations; and
WHEREAS, the Finance \& Insurance Committee has approved the acquisition of the tax deeds for parcels (as reflected on the attachment hereto) whose owner has not payed the delinquent taxes as of 11/14/2023 or whose owner does not now/hereafter comply with their County Clerk Payment Agreement terms; and
NOW, THEREFORE BE IT RESOLVED, subject to the above payment provisions, that the County Clerk be and is hereby authorized to take tax deeds from the tax delinquent properties itemized on the attachment hereto on the unredeemed tax certificates of the 2020 sale and also those of prior years, which have not been deeded to Lincoln County, pursuant to sec. 75.14, Wis. Stats., excepting that no tax deed will be taken for any description upon which the county already holds a good tax deed.
Dated: November 14, 2023
Date Passed: November 3, 2023
Authored by: Angela Cummings, Supervisor D20
Co-Sponsored by: Norbert Ashbeck, Supervisor D6
Committee: Finance \& Insurance Committee
Committee Vote: 5-0
Fiscal Impact: \$101,539.03
Drafted by: Chris Marlowe, County Clerk
Marlowe explained that we are still accepting payment on the properties listed on the supporting documentation and he does expect payments on some of them. M/S Cummings/Hartwig to adopt Resolution 2023-11-79.
Motion carried by voice.
11. Resolution 2023-11-80

Approval of Using $\$ 60,000$ of ARPA Funding from Marketing for Participation in Uniquely Wisconsin
WHEREAS, Lincoln County Board of Supervisors identified the Administrative and Legislative committee to review and vet all requests against the criteria that it does not create base building and creates economic growth and/or generates county revenue; and
WHEREAS, the Lincoln County Board of Supervisors approved earmarking \$500,000 for marketing plans to be later identified; and
WHEREAS, the goal of the branding is to market tourism and bringing visitors to the community to visit/stay to increase sales tax; and
WHEREAS, there are a number of marketing strategies that will be pursued; and
WHEREAS, the Administrative Coordinator and the Administrative and Legislative Committee support $\$ 60,000$ of those funds to be used for participation in Uniquely Wisconsin.
NOW, THEREFORE BE IT RESOLVED, that the Lincoln County Board of Supervisors, based on the recommendation of the Administrative and Legislative Committee approve $\$ 60,000$ from the County's American Rescue Plan Act (ARPA) allocation for the purpose of participation in Uniquely Wisconsin as part of the comprehensive marketing plan.
Dated: November 14, 2023
Authored by: Don Friske, Supervisor, District 9
Co-Sponsored by: Jesse Boyd, Supervisor, District 10
Committee: Administrative and Legislative
Committee Vote: 6-0 Date Passed: 11.01.23
Fiscal Impact: ARPA funds \$60,000

Drafted by: Renee Krueger, Administrative Coordinator
M/S Bialecki/Hartwig to adopt Resolution 2023-11-80. Motion carried by voice.

## 12. Resolution 2023-11-81

Resolution to Restructure the Child Support Department and Convert Child Support Lead Position From Part-Time to Full-Time
WHEREAS, the structure of the Child Support Department for the last several years has included one Child Support Lead position at 48 hours bi-weekly and three Child Support Specialists at 72 hours bi-weekly ; and WHEREAS, the Child Support Lead position has recently become vacant; and
WHEREAS, the Child Support Lead position needs to be filled with someone that has experience in the child support department; and
WHEREAS, all three of the 72 hour per pay period positions have bumped up to 80 hour per pay period positions upon the vacancy of the Child Support Lead, filling 24 of the 48 hours that are unfilled due to the current vacancy; and
WHEREAS, converting the Child Support Lead position to full-time will create an opportunity to promote from within; and
WHEREAS, all three specialist positions are currently on the same pay step in the Lincoln County wage scale; and WHEREAS, the Child Support Department is requesting to trial this organizational structure of one full-time Child Support Lead and two Child Support Specialists for a 6 month period and reserve the opportunity to explore filling the remaining unfilled staff hours in a manner that is within the approved 2024 budget for salary and fringe.
NOW, THEREFORE BE IT RESOLVED, that the Child Support Lead position shall be converted from a 48 hours per bi-weekly position to 80 hours bi-weekly and based on the current pay step for the existing staff within the department, a promotion from within shall be placed at Grade H, step 5 on the Lincoln County wage scale.
IT IS FURTHER RESOLVED, that the Child Support Department may trial this organizational structure for a period of 6 months and shall reserve the opportunity to explore filling the remaining unfilled staff hours in a manner that is within the approved 2024 budget for salary and fringe.
Dated: November 14, 2023
Authored by: Elizabeth McCrank, Supervisor, District 3
Co-Sponsored by: Laurie Thiel, Supervisor, District 8
Committee: Social Services
Committee Vote: 4-0 Date Passed: 10/10/2023
Committee: Administrative \& Legislative
Committee Vote: 6-0 Date Passed: 11/01/2023
Fiscal Impact: Proposed organizational and position changes would fit within the 2024 budgeted salary and fringe. The trial structure would result in a decrease in salary and fringe in the amount of approximately \$21,500.00
Drafted by: Jessi Rumsey (amended at Administrative \& Legislative Committee)
M/S McCrank/Rusch to adopt Resolution 2023-11-81. Motion carried by voice.
B. Ordinance

1. Ordinance 2023-11-749

An Ordinance Amending Chapter 11/04 Health and Human Service Ordinance (Revising Nuisances - Human Health Hazards.
(Cr. \#273-96; Am. \#2016-08-630)
The County Board of Supervisors of Lincoln County, Wisconsin, does hereby ordain that Chapter 11.04 Health and Social Services Ordinance to be amended as indicated in the attachment.
This ordinance shall take effect following its passage and posting
Dated: November 14, 2023
Authored by: Julie Allen
Co-Sponsored by: Dana Miller
Committee: Board of Health
Committee Vote: 6-0 Date Passed: 10/18/2023
Fiscal Impact: None

Drafted by: Shelley Hersil
M/S Cummings/McCrank to adopt Ordinance 2023-11-749. M/S Allen/DePasse to allow the draftee to amend the improper lettering on the ordinance attachment. Motion to amend passed by voice. Original motion to adopt also carried by voice
2. Ordinance 2023-11-750

Chapter 1 - General Government
An Ordinance Amending the General Code of the County of Lincoln Chapter 1 - General Government The County Board of Supervisors of Lincoln County, Wisconsin, does hereby ordain that Chapter 1, Section 1.33, be amended as indicated in the attachment
This ordinance shall take effect following its passage and posting.
Dated: November 14, 2023
Authored by: Julie DePasse, Supervisor, District 12
Co-Sponsored by: Angela Cummings, Supervisor, District 20
Committee: A\&L Committee
Committee Vote: Passed/Voice vote Date Passed: 11/01/2023
Fiscal Impact: None to Negligible
Drafted by: Karry A. Johnson, Corporation Counsel
M/S Ashbeck/Wickham to adopt ordinance 2023-11-750. Motion carried by voice
12. Report of Claims - None
13. $\mathbf{M} / \mathrm{S}$ Boyd/DePasse to approve the mileage and per diem for this meeting. Motion carried by voice.
14. Next County Board Meeting: December 19, 2023 at 6:00 p.m. at the Lincoln County Service Center, 801 North Sales Street, Room 257, Merrill, WI 54452.
15. The meeting adjourned at 11:07 A.M.

## STATE OF WISCONSIN)

)SS
COUNTY OF LINCOLN)
I, Christopher Marlowe, County Clerk in and for Lincoln County, Wisconsin to hereby certify the within and foregoing is true and accurate recital of all proceedings by and before the Board of Supervisors at their regular meeting, (November 14, 2023)

Christopher Marlowe, County Clerk

# yn M Demoriam RESOLVED 

BY

# The County Board of Supervisors 

Of
LINCOLN COUNTY
WHEREAS, The Almighty God in His infinite wisdom has removed from our midst by death, one of our most esteemed and respected employees.

## Louise Rose Fox

THEREFORE, BE IT RESOLVED, that we as members of Lincoln County Board of Supervisors deplore this untimely death and consequent absence from our community.

BE IT FURTHER RESOLVED, that we extend to Louise's bereaved family our sincere sympathy.

## YEAR TO DATE EXPENDITURE REPORT

FOR 202311

00 NON-DEPARTMENTAL
10 COUNTY BOARD
20 ADMINISTRATIVE PERSONNEL
21 CORPORATION COUNSEL
22 FINANCE DEPARTMENT
3 COUNTY CLERK
4 TREASURERS DEPARTMENT
26 INFORMATION TECHNOLOGY
26 MAINTENANCE DEPARTMENT
27 VETERANS DEPARTMEN
1 CLERK OF COURT
1 CIRCUIT COURT (PROBATE)
33 DISTRICT ATTORNEYS OFFICE
Di
43 LAND SERVICES DEPARTMEN
44 UW EXTENSION
0 SHERTFFS DEPAR
51 SHERIFFS DEPARTMENT
I
60 CHILD SUPPORT
TOTAL GENERAL FUND

## 020 COUNTY ROADS FUND

00 NON-DEPARTMENTAL
TOTAL COUNTY ROADS FUND

## 021 JAIL ASSESSMENT FUND

00 NON-DEPARTMENTAL
TOTAL JAIL ASSESSMENT FUND
$35,000 \quad 35,000$
.00
.00

$$
\begin{array}{r}
1,374.56 \\
263,080.95 \\
18,350.84 \\
11,153.72 \\
35,399.85 \\
13,186.86 \\
12,957.75 \\
38,180.67 \\
113,384.39 \\
12,044.05 \\
32,400.05 \\
25,558.02 \\
150.00 \\
26,609.55 \\
94,238.35 \\
16,700.23 \\
700,906.05 \\
3,087.32 \\
5,951.87 \\
20,086.19 \\
1,444,801.27
\end{array}
$$

26,356.62
26,356.62
$4,127,280.46$
$4,233,3314,262,549$

> 家

## YEAR TO DATE EXPENDITURE REPORT

FOR 202311

| 0022 EMERGENCY MEDICAL FUND | ORIGINAL | $\begin{aligned} & \text { REVISED } \\ & \text { BUDGET } \end{aligned}$ | YTD EXPENDED | MTD EXPENDED | ENCUMBRANCES | $\begin{gathered} \text { AVAILABLE } \\ \text { BUDGET } \end{gathered}$ | $\begin{aligned} & \text { PCT } \\ & \text { USED } \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 00 NON-DEPARTMENTAL | 2,241,919 | 2,241,919 | 2,199,273.38 | 259,911.35 | . 00 | 42,645.62 | 98.1\% |
| total emergency medical fund | 2,241,919 | 2,241,919 | 2,199,273.38 | 259,911.35 | . 00 | 42,645.62 | 98.1\% |
| 0023 HEALTH DEPARTMENT FUND |  |  |  |  |  |  |  |
| 00 NON-DEPARTMENTAL | 1,203,177 | 1,203,177 | 1,092,414.81 | 91,098.79 | . 00 | 110,762.19 | 90.8\% |
| total health department fund | 1,203,177 | 1,203,177 | 1,092,414.81 | 91,098.79 | . 00 | 110,762.19 | 90.8\% |
| 0024 SOCIAL SERVICES FUND |  |  |  |  |  |  |  |
| 00 NON-DEPARTMENTAL | 3,513,236 | 3,555,100 | 2,981,787.61 | 211,056.08 | . 00 | 573,312.39 | 83.9\% |
| total social services fund | 3,513,236 | 3,555,100 | 2,981,787.61 | 211,056.08 | . 00 | 573,312.39 | 83.9\% |
| 0029 AMERICAN RESCUE PLAN FUND |  |  |  |  |  |  |  |
| 00 NON-DEPARTMENTAL | 0 | 0 | 1,346,831.67 | 67,200.00 | . 00 | -1,346,831.67 | 100.0\% |
| total american rescue plan fund | 0 | 0 | 1,346,831.67 | 67,200.00 | . 00 | -1,346,831.67 | 100.0\% |
| 0030 DEBT SERVICE FUND |  |  |  |  |  |  |  |
| 00 NON-DEPARTMENTAL | 1,637,860 | 1,637,860 | 1,637,860.00 | 518,505.00 | . 00 | . 00 | 100.0\% |
| total debt service fund | 1,637,860 | 1,637,860 | 1,637,860.00 | 518,505.00 | . 00 | . 00 | 100.0\% |
| 0050 DOG LICENSE FUND |  |  |  |  |  |  |  |
| 00 NON-DEPARTMENTAL | 29,500 | 29,500 | 635.14 | . 00 | . 00 | 28,864.86 | 2.2\% |
| TOTAL DOG LICENSE FUND | 29,500 | 29,500 | 635.14 | . 00 | . 00 | 28,864.86 | 2.2\% |
| 0051 SEC 125 BENEFIT FUND |  |  |  |  |  |  |  |

## YEAR TO DATE EXPENDITURE REPORT

FOR 202311

| 0051 SEC 125 BENEFIT FUND | ORIGINAL | $\begin{aligned} & \text { REVISED } \\ & \text { BUDGET } \end{aligned}$ | YTD EXPENDED | MTD EXPENDED | ENCUMBRANCES | $\begin{gathered} \text { AVAILABLE } \\ \text { BUDGET } \end{gathered}$ | $\begin{aligned} & \text { PCT } \\ & \text { USED } \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 00 NON-DEPARTMENTAL | 0 | 0 | 808.50 | . 00 | . 00 | -808.50 | 100.0\% |
| total sec 125 benefit fund | 0 | 0 | 808.50 | . 00 | . 00 | -808.50 | 100.0\% |
| 0060 SOLID WASTE FUND |  |  |  |  |  |  |  |
| 00 NON-DEPARTMENTAL | 2,086,955 | 2,086,955 | 1,211,659.13 | 90,487.01 | . 00 | 875,295.87 | 58.1\% |
| TOTAL SOLID WASTE FUND | 2,086,955 | 2,086,955 | 1,211,659.13 | 90,487.01 | . 00 | 875,295.87 | 58.1\% |
| 0062 FORESTRY |  |  |  |  |  |  |  |
| 00 NON-DEPARTMENTAL | 1,510,601 | 1,507,962 | 1,651,616.25 | 104,717.14 | . 00 | -143,654.25 | 109.5\% |
| total forestry | 1,510,601 | 1,507,962 | 1,651,616.25 | 104,717.14 | . 00 | -143,654.25 | 109.5\% |
| 0070 HIGHWAY FUND |  |  |  |  |  |  |  |
| 00 NON-DEPARTMENTAL | 9,709,275 | 9,709,275 | 7,422,905.04 | 517,081.53 | . 00 | 2,286,369.96 | 76.5\% |
| TOTAL HIGHWAY FUND | 9,709,275 | 9,709,275 | 7,422,905.04 | 517,081.53 | . 00 | 2,286,369.96 | 76.5\% |
| 0071 SELF FUNDED HEALTH INSURANCE |  |  |  |  |  |  |  |
| 00 NON-DEPARTMENTAL | 0 | 0 | 3,706,179.46 | 3,507.27 | . 00 | -3,706,179.46 | 100.0\% |
| total self funded health insuranc | 0 | 0 | 3,706,179.46 | 3,507.27 | . 00 | -3,706,179.46 | 100.0\% |
| GRAND TOTAL | 45,710,355 | 46,506,790 | 44,763,069.54 | 3,334,722.06 | . 00 | 1,743,720.46 | 96.3\% |

Second By:

| Dist. | Supervisor | $\mathbf{Y}$ | $\mathbf{N}$ | Abs |
| :---: | :--- | :---: | :---: | :---: |
| 1 | Bialecki |  |  |  |
| 2 | Anderson-Malm |  |  |  |
| 3 | McCrank |  |  |  |
| 4 | Osness |  |  |  |
| 5 | Wendorf |  |  |  |
| 6 | Ashbeck |  |  |  |
| 7 | Rusch |  |  |  |
| 8 | Thiel |  |  |  |
| 9 | Friske |  |  |  |
| 10 | Boyd |  |  |  |
| 11 | Detert |  |  |  |
| 12 | DePasse |  |  |  |
| 13 | Brixius |  |  |  |
| 14 | Hafeman |  |  |  |
| 15 | Lemke |  |  |  |
| 16 | Miller |  |  |  |
| 17 | Meunier |  |  |  |
| 18 | Wickham |  |  |  |
| 19 | Allen |  |  |  |
| 20 | Cummings |  |  |  |
| 21 | Simon |  |  |  |
| 22 | Hartwig |  |  |  |
|  | Roll call |  |  |  |
|  | Carried |  |  |  |
|  | Defeated |  |  |  |

STATE OF WISCONSIN )
COUNTY OF LINCOLN )
I hereby certify that this resolution/ordinance is a true and correct copy of a resolution/ordinance adopted by the Lincoln County Board of Supervisors on:

Christopher J. Marlowe Lincoln County Clerk

Approval of \$4,400 of Information Technology budget for Infosec IQ security awareness training/testing program.

WHEREAS, Lincoln County Board of Supervisors recognizes that cybersecurity risks are highly prevalent and potentially highly negatively impactful to Lincoln County operations; and

WHEREAS, regularly scheduled and up-to-date security awareness training and testing for employees and Elected Officials can be a significant factor and effective tool in educating users in order to limit cybersecurity risks; and

WHEREAS, statistics have shown that $70 \%$ of data breaches involved the human element in 2023, this as reported by Verizon https://www.verizon.com/business/resources/reports/dbir/

WHEREAS, the low cost of the proposed platform does not require any increases to tax levy from the Information Technology current or future budgets as it can be absorbed through the realization of other savings within the budget.

WHEREAS, the Information Technology Director, Emergency Management Director, and the Administrative and Legislative Committee support the usage of Information Technology's budget and human resources to implement, maintain, and administer this organization-wide platform and associated programs, known as Infosec IQ, according to the terms of the attached agreement.

NOW, THEREFORE BE IT RESOLVED, that the Lincoln County Board of Supervisors, based on the recommendation of the Administrative and Legislative Committee approve $\$ 1,000$ from the Information Technology 2023 budget for implementation costs and $\$ 680$ in each of the next five (5) budget years to maintain and administer this security awareness platform, Infosec IQ.

[^0]
## CP CIVICPLUS

TOOLS > CivicPlus Chatbot
CivicPlus ${ }^{\circledR}$ Chatbot

## Optimized for Local Government

Al-Powered Customer Service Incorporated into Your
CivicPlus Website

# Al-Powered Customer Service to Delight Your Residents 

## Smart Customer Service Automation

You want to give your residents the highest quality, most responsive, and personalized customer service experiences. However, with less staff and fewer resources than ever before and building pressure to enable contactless government, how can you continue to delight your residents? With smart customer service automation.


## Deliver Exceptional Customer Experiences

CivicPlus Chatbot is designed to convincingly simulate the way a human would behave during a customer service interaction. Our advanced technology combines the power of site search and artificial intelligence (AI) to deliver exceptional customer experiences to residents using your CivicPlus website.


# Key Features of Our Local Government Chatbot Software 

No-Code
Software
ㅁㅁ
$-/ /$
and No
Developer
Needed

No
Content
Silos

No need to build technical
decision trees and
complex rules. You can set up Chatbot with no programming or developer assistance.

## Designed  for the Public Sector

Unlike chatbots intended to facilitate retail sales, the CivicPlus Chatbot is designed to simulate government-resident interactions

## Answers


from
Multiple Sources

Chatbot crawls your CivicEngage® website and other linked databases to create a continually updated AIpowered knowledgebase.


Automated Resident Service

Chatbot simulates the quality service experiences your staff has with residents, saving you time from answering common questions by email, phone, and walk-in.


Use Chatbot's reports to identify content gaps on your website and add the information, tools, and resources that residents are searching for most frequently.

Assumptions:
$\$ 20$ per hour (wage + fringe)
$\$ 0.33$ per minute (wage + fringe)

## Statistics:

Inbound - Quarter 3 of 2023
87785 calls
172256 minutes of duration

172256 minutes
/ 87785 calls
1.96 minutes per call

ROI Calculations:
$10 \%$ of calls saved by bot =
8779 calls
x 1.96 minutes per call
17207.000 minutes
x 0.333 \$/minute
$\$ 5,729.93$ per quarter spent on other tasks \$22,919.72 annually

Break-even at $\$ 4000$ annual cost
1.74\% of calls

1532 calls @ 1.96 min/call = 3003 minutes

CivicPlus
Statement of Work
302 South 4th St. Suite 500
Quote \#:
Q-38995-1
Manhattan, KS 66502
Date:
2/27/2023 11:50 AM
Expires On:
12/31/2023

Client:
Lincoln County WI - CivicEngage

Bill To:<br>Lincoln County WI - CivicEngage

| SALESPERSON | Phone | EMAIL | DELIVERY METHOD | PAYMENT METHOD |
| :---: | :---: | :---: | :---: | :---: |
| Steven Skok |  | steven.skok@civicplus.com |  | Net 30 |


| QTY | PRODUCT NAME | DESCRIPTION | PRODUCT <br> TYPE |
| :--- | :--- | :--- | :--- |
| 1.00 | CivicPlus Chatbot Subscription | Powered by Al technology, the Frase Answer Engine for <br> Local Government uses website content to answer citizen <br> questions. This solution includes dashboard analytics and <br> language translation. | Renewable |
| 1.00 | CivicEngage Year 1 Annual Fee <br> Discount | Year 1 Annual Fee Discount | Renewable |


| List Price - Year 1 Total | USD 798.36 |
| :---: | :---: |
| Total Investment - Prorated Year 1  |  |
| Annual Recurring Services (Subject to Uplift) | USD 0.00 |

Total Days of Quote:54

| Initial Term Invoice Schedule | $100 \%$ Invoiced upon Signature Date |
| :---: | :---: |
| Annual Uplift | As agreed to in the Agreement |

The Annual Recurring Services subscription fee for the Products (as described above) included in this SOW are prorated and co-termed to align with the Client's current CivicEngage billing schedule and the Annual Recurring Services amount will subsequently be added to Client's Term and regularly scheduled annual invoices under the terms of the Agreement.

This Statement of Work ("SOW") shall be subject to the terms and conditions of Master Services Agreement signed by and between the Parties and the applicable Solutions and Services Terms and Conditions located at: https:// www.civicplus.help/hc/en-us/sections/11726451593367-Solutions-and-Services-Terms-and-Conditions (collective, the "Agreement"). By signing this SOW, Client expressly agrees to the terms and conditions of the Agreement, as though set forth herein.

## Acceptance

The undersigned has read and agrees to the following Binding Terms, which are incorporated into this SOW, and have caused this SOW to be executed as of the date signed by the Customer which will be the Effective Date:

For CivicPlus Billing Information, please visit https://www.civicplus.com/verify/

Authorized Client Signature
By:

Name:

Title:

Date:
$\qquad$

Organization Legal Name:

Billing Contact:

Title:

Billing Phone Number:

Billing Email:

Billing Address:
$\qquad$

Mailing Address: (If different from above)
$\qquad$

PO Number: (Info needed on Invoice (PO or Job\#) if required)
$\qquad$

## CivicPlus Master Services Agreement


#### Abstract

This Master Services Agreement (this "Agreement") governs all Statements of Work ("SOW") entered into by and between CivicPlus, LLC ("CivicPlus") and the customer entity identified on the SOW ("Customer"). This Agreement governs the use and provision of any Services purchased by Customer, as described in any signed SOW, and the effective date of this Agreement shall commence on the date of signature of the SOW ("Effective Date"). If a SOW has not been executed, then the Effective Date shall be determined as the start date of implementation of any software solution by CivicPlus for Customer. CivicPlus and Customer referred to herein individually as "Party" and jointly as "Parties".


## Recitals

I. WHEREAS, CivicPlus is engaged in the business of developing and providing access to proprietary community engagement and government content, workflow, and general management software solutions, platforms and associated services (the "Services"); and
II. WHEREAS, Customer wishes to engage CivicPlus for the procurement of the Services and/or receive a license subscription for the ongoing use of the Services, as set forth in the SOW;

NOW, THEREFORE, Customer and CivicPlus agree as follows:

## Agreement

## Term \& Termination

1. This Agreement shall commence on the Effective Date and shall remain in full force and effect for as long as any SOW is in effect between CivicPlus and Customer, or Services are being provided by CivicPlus to Customer, unless terminated in accordance with this $\S 1$ or as otherwise provided in this Agreement (the "Term"). Either Party may terminate this Agreement or any SOW as set forth in such SOW, or at its discretion, effective immediately upon written notice to the other Party, if the other Party materially breaches any provision of this Agreement and does not substantially cure the breach within thirty (30) days after receiving notice of such breach. A delinquent Customer account remaining past due for longer than 90 days is a material breach by Customer and is grounds for CivicPlus termination. CivicPlus reserves the right to withhold, remove and/or discard Customer Data without notice for any breach, including, without limitation, Customer's non-payment. Upon termination for Customer's breach, Customer's right to access or use Customer Data immediately ceases, and CivicPlus shall have no obligation to maintain or forward any Customer Data.
2. Upon termination of this Agreement or any SOW for any reason, (a) the licenses granted for such relevant SOW by $\S 11$ below will terminate and Customer shall cease all use of the CivicPlus Property and Services associated with the terminated SOW and (b) any amounts owed to CivicPlus for work performed prior to termination shall immediately become due in full and payable. If Customer has paid in advance for the Services, and this Agreement terminates due to material breach of this Agreement by CivicPlus, CivicPlus shall refund Customer a prorated amount of any amount already paid. Upon termination by Customer for convenience or due to material breach by Customer, in addition to any remedy provided in this Agreement or provided in law or equity, CivicPlus shall be entitled to retain any amounts already paid.

Sections $7,8,10,14,15,18,32-34,40$, and 42 will survive any expiration or termination of this Agreement.
3. At any time during the Term, CivicPlus may, immediately upon notice to Customer, suspend Customer and any of its Users access to any Service due to a threat to the technical security or technical integrity of the Services.

## Invoicing \& Payment Terms

4. Customer will pay the amounts owed to CivicPlus for the development and implementation of the Customer's Services, as defined in the SOW ("Project Development"), subscription and licensing, and annual hosting, support and maintenance services ("Annual Recurring Services") in accordance with the payment schedule set forth on the applicable SOW. Invoices shall be sent electronically to the individual/entity designated in the SOW's contact sheet that is required to be filled out and submitted by Customer (the "Contact Sheet"). Customer shall provide accurate, current and complete information of Customer's legal business name, address, email address, and phone number in the Contact Sheet upon submission of a signed SOW. Customer will maintain and promptly update the Contact Sheet information if it should change. Upon Customer's request, CivicPlus will mail hard-copy invoices for a $\$ 5.00$ convenience fee to be added to the mailed invoice.
5. Each SOW will state the amount of days from date of invoice payment is due. Unless otherwise limited by law, a finance charge of 1.5 percent (\%) per month or the maximum rate permitted by applicable law, whichever is less, will be added to past due accounts from due date until paid. Payments received will be applied first to finance charges, then to the oldest outstanding invoice(s). If the Customer's account exceeds 60 days past due, support will be discontinued until the Customer's account is made current. If the Customer's account exceeds 90 days past due, CivicPlus may suspend in progress Project Development and Annual Recurring Services will be discontinued, and the Customer will no longer have access to the Services until the Customer's account is made current. Customer will be given 15 days' notice prior to discontinuation of Services for non-payment.
6. During the performance of Project Development, if Customer requests a change that requires repeated efforts to previously approved work product and such change causes CivicPlus to incur additional expenses (i.e. airline change fees, resource hours, consultant fees, Customer does not show up for scheduled meetings or trainings), Customer agrees to reimburse CivicPlus for such additional expenses. CivicPlus shall notify Customer prior to incurring such expenses and shall only incur those expenses which are approved by Customer.

## Ownership \& Content Responsibility

7. Upon full and complete payment of amounts owed for Project Development under the applicable SOW, Customer will own any website graphic designs, Services content, module content, importable/exportable data, and archived information ("Customer Content") created by CivicPlus on behalf of Customer pursuant to this Agreement. "Customer Content" also includes, without limitation, any elements of text, graphics, images, photos, audio, video, designs, artworks, logos, trademarks, services marks, and other materials or content which Customer provides to CivicPlus for processing, transmission, storage, or inputs into any website, software or module in connection with any Services. Customer Content excludes any content in the public domain and any content owned or licensed by CivicPlus, whether in connection with providing Services or otherwise.
8. Upon completion of the Project Development, Customer will take over the management and control of the Services and Customer will assume full responsibility for Customer Content maintenance and administration. Customer, not CivicPlus, shall have sole responsibility for the accuracy, quality, integrity, legality, reliability, appropriateness, and intellectual property ownership or right to use of all Customer Content. Customer hereby grants CivicPlus a worldwide, non-exclusive right and license to reproduce, distribute and display the Customer Content as necessary to provide the

Services. Customer represents and warrants that Customer owns all Customer Content or that Customer has permission from the rightful owner to use each of the elements of Customer Content and that Customer has all rights necessary for CivicPlus to use the Customer Content in connection with providing the Services. Customer agrees that CivicPlus shall not be responsible or liable for the content of messages created by Customer or by Customer's Users or end-users who access Service. Notwithstanding the foregoing, CivicPlus retains the right, but not the obligation, to remove any Customer Content that is libelous, harassing, abusive, fraudulent, defamatory, excessively profane, obscene, abusive, hate related, violent, harmful to minors, that advocates racial or ethnic intolerance, intended to advocate or advance computer hacking or cracking, or other material, products or services that violate or encourage conduct that would violate any laws or thirdparty rights.
9. At any time during the term of the applicable SOW, Customer will have the ability to download the Customer Content and export the data that is processed through the Services ("Customer Data"). Customer may request CivicPlus to perform the export of Customer Data and provide the Customer Data to Customer in a commonly used format, at any time, for a fee to be quoted at time of request and approved by Customer. Upon termination of the applicable SOW for any reason, whether or not Customer has retrieved or requested the Customer Data, CivicPlus reserves the right to permanently and definitively delete the Customer Content and Customer Data held in the Services thirty (30) days following termination of the applicable SOW. During the thirty (30) day period following termination of the SOW, regardless of the reason for its termination, Customer will not have access to the Services.
10. Intellectual Property in the software or other original works created by or licensed to CivicPlus, including all software source code, documents, and materials used in performing the Services ("CivicPlus Property") will remain the property of CivicPlus. CivicPlus Property specifically excludes Customer Content. Customer shall not (i) license, sublicense, sell, resell, reproduce, transfer, assign, distribute or otherwise commercially exploit or make available to any third party any CivicPlus Property in any way, except as specifically provided in the applicable SOW; (ii) adapt, alter, modify or make derivative works based upon any CivicPlus Property; (iii) create internet "links" to the CivicPlus Property software or "frame" or "mirror" any CivicPlus Property administrative access on any other server or wireless or internet-based device that may allow third party entities, other than Customer, to use the Services; (iv) reverse engineer, decompile, disassemble or otherwise attempt to obtain the software source code to all or any portion of the Services; (v) make any attempt to gain unauthorized access to the Services and/or any of CivicPlus' systems or networks; or (vi) access any CivicPlus Property in order to: (a) build a competitive product or service, (b) build a product using similar ideas, features, functions or graphics of any CivicPlus Property, or (c) copy any ideas, features, functions or graphics of any CivicPlus Property. The CivicPlus name, the CivicPlus logo, and the product and module names associated with any CivicPlus Property are trademarks of CivicPlus, and no right or license is granted to use them outside of the licenses set forth in this Agreement.
11. Provided Customer complies with the terms and conditions herein, the relevant SOW, and license restrictions set forth in $\S 10$, CivicPlus hereby grants Customer a limited, nontransferable, nonexclusive, non-assignable license to access and use the CivicPlus Property associated with any valid and effective SOW, for the term of the respective SOW. The license set forth herein, shall only apply to the extent that Customer is using the Services for legitimate business use as intended by the purpose of the Services and not for the purpose of comparing the Services to a competitor or similar product of CivicPlus. Customer hereby warrants and affirms its purpose in accessing or otherwise using the Services is for their intended purpose only and understands and agrees that any other use shall be considered fraud.
12. All CivicPlus helpful information and user's guides for the Services ("Documentation") are maintained and updated electronically by CivicPlus and can be accessed through the CivicPlus "Help Center". CivicPlus does not provide paper copies of its Documentation. Customer and its Users are granted a limited license to access Documentation as needed. Customer shall not copy, download, distribute, or make derivatives of the Documentation.
13. Customer acknowledges that CivicPlus may continually develop, alter, deliver, and provide to the Customer ongoing innovation to the Services, in the form of new features and functionalities. CivicPlus reserves the right to modify the Services from time to time. Any modifications or improvements to the Services listed on the SOW will be provided to the

Customer at no additional charge. In the event that CivicPlus creates new products or significant enhancements to the Services ("New Services"), and Customer desires these New Services, then Customer will have to pay CivicPlus the appropriate fee for the access to and use of the New Services. CivicPlus shall use its reasonable best efforts to provide workarounds in the event any modification to the Services causes Customer to lose substantial functionality of the Services.
14. CivicPlus in its sole discretion, may utilize all comments and suggestions, whether written or oral, furnished by Customer to CivicPlus in connection with its access to and use of the Services (all reports, comments and suggestions provided by Customer hereunder constitute, collectively, the "Feedback"). Customer hereby grants to CivicPlus a worldwide, non-exclusive, irrevocable, perpetual, royalty-free right and license to incorporate the Feedback in the CivicPlus products and services.

## Indemnification

15. CivicPlus will defend at its expense or settle any third-party claim against Customer alleging that the Services provided under this Agreement infringe intellectual property rights. CivicPlus will pay infringement claim defense costs, CivicPlus-negotiated settlement amounts, and damages finally awarded by a court. CivicPlus has no obligation for any claim of infringement arising from Customer's use of the Services for purposes not contemplated by this Agreement. CivicPlus's indemnification obligations under this Section 15 are conditioned upon the Customer (i) promptly notifying the CivicPlus of any claim in writing; (ii) cooperating with CivicPlus in the defense of the claim; and (iii) granting CivicPlus sole control of the defense or settlement of the claim. The indemnification obligations of CivicPlus herein shall not apply to any claims of intellectual property infringement related to Client Content.

## Responsibilities of the Parties

16. CivicPlus will not be liable for any act, omission of act, negligence or defect in the quality of service of any underlying carrier, licensor or other third-party service provider whose facilities or services are used in furnishing any portion of the Service received by the Customer.
17. CivicPlus will not be liable for any failure of performance that is caused by or the result of any act or omission by Customer or any entity employed/contracted on the Customer's behalf. During Project Development, Customer will be responsive and cooperative with CivicPlus to ensure the Project Development is completed in a timely manner.

- 

18. Customer agrees that it is solely responsible for the end-user's personal data that Customer decides to solicit, collect, store, or otherwise use in connection with any Service provided by CivicPlus. Customer understands and agrees that CivicPlus provides certain solutions with increased security measures for the solicitation and storage of any sensitive data, and it is Customer's responsibility to determine whether the data it solicits and collects should be stored in such solutions. Customer understands and agrees that CivicPlus does not have knowledge or control over what type of data Customer solicits therefore CivicPlus has no responsibility for the use or storage of end-users' personal data in connection with the Services or the consequences of the solicitation, collection, storage, or other use by Customer or by any third party of any personal data. Customer has the sole control and responsibility over the determination of which data and information shall be included in the content that is to be transmitted and stored by CivicPlus. Customer shall not provide to CivicPlus or allow to be provided to CivicPlus any content that (a) infringes or violates any 3rd party's intellectual property rights, rights of publicity or rights of privacy, (b) contains any defamatory material, or (c) violates any federal, state, local, or foreign laws, regulations, or statutes.
19. Customer is responsible for all activity that occurs under Customer's accounts by or on behalf of Customer. Customer agrees to (a) be solely responsible for all designated and authorized individuals chosen by Customer ("User") activity,
which must be in accordance with this Agreement and the CivicPlus Terms of Use; (b) be solely responsible for Customer Data; (c) obtain and maintain during the term all necessary consents, agreements and approvals from end-users, individuals or any other third parties for all actual or intended uses of information, data or other content Customer will use in connection with the Services; (d) use commercially reasonable efforts to prevent unauthorized access to, or use of, any User's log-in information and the Services, and notify CivicPlus promptly of any known unauthorized access or use of the foregoing; (e) use commercially reasonable efforts to prevent unauthorized access to or use of the Services and CivicPlus Property and shall promptly notify CivicPlus of any unauthorized access or use of the Services and/or CivicPlus Property and any loss or theft or unauthorized use of any n User's password or username and/or personal information; and (f) use the Services only in accordance with applicable laws and regulations.
20. The Parties shall comply with all applicable local, state, and federal laws, treaties, regulations, and conventions in connection with its use and provision of any of the Services or CivicPlus Property.
21. CivicPlus shall not be responsible for any act or omission of any third-party vendor or service provider that Customer has selected to integrate any of its Services with.
22. Customer understands that CivicPlus must fastidiously allocate resources across all of its customers and specifically reserves necessary resources for Customer's Project Development. If any professional services, such as consulting or training, purchased by Customer are not used during the Project Development phase solely due to the inaction or unresponsiveness of Customer, then these services shall expire 30 days after completion of Project Development. The Customer may re-schedule any unused professional services during this 30-day period as mutually agreed upon by the Parties. Any professional services that have not been used or rescheduled shall be marked as complete and closed upon the expiration of the 30-day period.

## Data Security

23. CivicPlus shall, at all times, comply with the terms and conditions of its Privacy Policy. CivicPlus will maintain commercially reasonable administrative, physical, and technical safeguards designed to protect the security and confidentiality of Customer Data. CivicPlus will not modify Customer Data or disclose Customer Data, except (a) in order to provide the Services; (b) to prevent or address service or technical problems in connection with support matters; (c) as specifically directed or expressly permitted in writing by Customer, (d) in compliance with our Privacy Policy; or (f) if compelled by law. Notwithstanding the foregoing, CivicPlus reserves the right to delete, suspend, or block known malicious accounts without Customer authorization. Customer understands that CivicPlus has no obligation to provide the Services or maintain the Customer Data, information or other material if Customer's accounts are past due and unpaid as set forth in this Agreement.
24. Customer acknowledges and agrees that CivicPlus utilizes third-party service providers to host and provide the Services and store Customer Data and the protection of such data will be in accordance with such third party's safeguards for the protection and the security and confidentiality of Customer's Data. Notwithstanding anything to the contrary, CivicPlus shall have the right to collect and analyze data and other information relating to the provision, use and performance of various aspects of the Services and related systems and technologies (including, without limitation, information concerning Customer Data and data derived therefrom), and CivicPlus will be free (during and after the term hereof) to use such information and data to improve and enhance the Services and for other development, diagnostic and corrective purposes in connection with the Services and other CivicPlus offerings.
25. CivicPlus may offer Customer the ability to use third-party applications in combination with the Services. Any such third-party application will be subject to acceptance by Customer. In connection with any such third-party application agreed to by Customer, Customer acknowledges and agrees that CivicPlus may allow the third-party providers access to Customer Data as required for the interoperation of such third-party application with the Services. The use of a third-party

## CP CIVICPLUS

application with the Services may also require Customer to agree to a separate agreement or terms and conditions with the provider of the third-party application, which will govern Customer's use of such third-party application.
26. In the event of a security breach due to the sole negligence, malicious actions, omissions, or misconduct of CivicPlus, CivicPlus, as the data custodian, will comply will all remediation efforts as required by applicable federal and state law.

## CivicPlus Support

27. CivicPlus will use commercially reasonable efforts to perform the Services in a manner consistent with applicable industry standards, including maintaining Services availability 24 hours a day, 7 days a week with $99.9 \%$ uptime. Customer will have 24/7 access to the online CivicPlus Help Center (civicplus.help) to review use articles, software best practices, receive maintenance release notes, as well as submit and monitor omni-channel support tickets and access solution specific support contact methods (https://www.civicplus.help/hc/en-us/requests/new).
28. CivicPlus provides live support engineers based in the domestic United States to respond to basic questions concerning use and configuration, to diagnose software code-related errors, and proactively identify potential systems issues. CivicPlus support engineers serve a preliminary function in the agile development process and escalate defects to software developers or architects for remediation. For security purposes, CivicPlus support engineers are not permitted to modify user accounts, and permissions nor distribute access outside of accounts established by means of a support interaction for testing. Customer delegated Users may receive tutorials and guidance on account modifications but will perform the action themselves.
29. CivicPlus support hours span between the hours of 7 am to 7 pm CST, but may vary by product. Customer may access the CivicPlus Help Center (civicplus.help) to obtain each product's support hours. After hours support is available by toll- free phone call only. Non-emergency support requested outside of support hours will be subject to additional fees, such fees will be quoted to Customer at the time of the request and will be subject to Customer acceptance and invoiced the next business day following the non-emergency support. CivicPlus shall have the sole discretion to determine in good faith whether support requests qualify as an emergency, exceed reasonable use or are outside the scope of services outlined in any SOW.
30. If a reported problem cannot be solved during the first support interaction, Customer will be provided a ticket number that will be used as communication method throughout ticket escalation until a solution is provided. Support service does not include support for errors caused by third party products or applications for which CivicPlus is not responsible.

## Marketing

31. Customer hereby authorizes CivicPlus to include CivicPlus's name and logo inconspicuously within the Client's instance of the Services. Customer may publicly refer to itself as a customer of the CivicPlus Services, including on Customer's website and in sales presentations. Notwithstanding the foregoing, each Party hereby grants the other a limited, worldwide, license to use the other's logo in conformance with such Party's trademark usage guidelines and solely for the purposes of providing the Services. In no event will either Party issue a press release publicly announcing this relationship without the approval of the other Party, such approval not to be unreasonably withheld.

## Limitation of Liability

32. CivicPlus' liability arising out of or related to this Agreement, or any associated SOW, will not exceed the amounts paid by Customer for the Annual Recurring Services in the year prior to such claim of liability.
33. In no event will CivicPlus be liable to Customer for any consequential, indirect, special, incidental, or punitive damages arising out of or related to this Agreement.
34. The liabilities limited by Section 32 and 33 apply: (a) to liability for negligence; (b) regardless of the form of action, whether in contract, tort, strict product liability, or otherwise; (c) even if Customer is advised in advance of the possibility of the damages in question and even if such damages were foreseeable; and (d) even if Customer's remedies fail of their essential purposes. If applicable law limits the application of the provisions of this Limitation of Liability section, CivicPlus' liability will be limited to the maximum extent permissible.

## Warranties and Disclaimer

35. Each person signing the SOW, or otherwise agreeing to the terms of this Agreement, represents and warrants that he or she is duly authorized and has legal capacity to execute and bind the respective Party to the terms and conditions of the SOW and this Agreement. Each Party represents and warrants to the other that the execution and delivery of the SOW and the performance of such Party's obligations thereunder have been duly authorized and that this Agreement is a valid and legal agreement binding on such Party and enforceable in accordance with its terms. Customer represents and warrants that Customer has not provided any false information to gain access to the Service and that Customer's billing information provided on the Contact Sheet is correct; and it has all necessary rights in the Customer Content to permit Customer's use of the Service and to grant the licenses contained in this Agreement without infringing the intellectual property or other rights of any third parties, violating any applicable laws, or violating the terms of any license or agreement to which it is bound.
36. CivicPlus warrants that the Services will perform substantially in accordance with documentation and marketing proposals, and free of any material defect. CivicPlus warrants to the Customer that, upon notice given to CivicPlus of any defect in design or fault or improper workmanship, CivicPlus will remedy any such defect. CivicPlus makes no warranty regarding, and will have no responsibility for, any claim arising out of: (i) a modification of the Services made by anyone other than CivicPlus, even in a situation where CivicPlus approves of such modification in writing; or (ii) use of the Services in combination with a third-party service, web hosting service, or server not authorized by CivicPlus.
37. The Services may be temporarily unavailable for scheduled maintenance or for unscheduled emergency maintenance, either by CivicPlus or by third-party providers, or because of other causes beyond CivicPlus's reasonable control, but CivicPlus shall use reasonable efforts to provide advance notice in writing or by e-mail of any scheduled service disruption. HOWEVER, SERVICE PROVIDER DOES NOT WARRANT THAT THE SERVICES WILL BE UNINTERRUPTED OR ERROR FREE; NOR DOES IT MAKE ANY WARRANTY AS TO THE RESULTS THAT MAY BE OBTAINED FROM USE OF THE SERVICES.EXCEPT FOR THE EXPRESS WARRANTIES IN THIS AGREEMENT, THE SERVICES ARE PROVIDED "AS IS AND CIVICPLUS HEREBY DISCLAIMS ALL WARRANTIES, WHETHER EXPRESS, IMPLIED, STATUTORY OR OTHERWISE, INCLUDING ANY IMPLIED WARRANTY OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, OR ARISING FROM A PRIOR COURSE OF DEALING.
38. EACH PROVISION OF THIS AGREEMENT THAT PROVIDES FOR A LIMITATION OF LIABILITY, disclaimer of warranties, or exclusion of damages is to allocate the risks of this AGREEMENT BETWEEN THE PARTIES. THIS ALLOCATION IS REFLECTED IN THE PRICING OFFERED BY CIVICPLUS TO CUSTOMER AND IS AN ESSENTIAL ELEMENT OF THE BASIS OF THE BARGAIN BETWEEN

THE PARTIES. EACH OF THESE PROVISIONS IS SEVERABLE AND INDEPENDENT OF ALL OTHER PROVISIONS OF THIS AGREEMENT.

## Force Majeure

39. No party shall have any liability to the other hereunder by reason of any delay or failure to perform any obligation or covenant if the delay or failure to perform is occasioned by force majeure, meaning any act of God, storm, pandemic, fire, casualty, unanticipated work stoppage, strike, lockout, labor dispute, civil disturbance, riot, war, national emergency, act of public enemy, internet service provider failure or delay, third party application failure, denial of service attack, or other cause of similar or dissimilar nature beyond its control.

## Taxes

40. The amounts owed for the Services exclude, and Customer will be responsible for, all sales, use, excise, withholding and any other similar taxes, duties and charges of any kind imposed by any federal, state or local governmental entity in connection with the Services (excluding taxes based solely on CivicPlus's income). If the Customer is tax-exempt, the Customer must provide CivicPlus proof of their tax-exempt status, within fifteen (15) days of contract signing, and the fees owed by Customer under this Agreement will not be taxed. If such exemption certificate is challenged or held invalid by a taxing authority then Customer agrees to pay for all resulting fines, penalties and expenses.

## Other Documents

41. This Agreement, including all exhibits, amendments, and addenda hereto and all SOWs, constitutes the entire agreement between the Parties and supersedes all prior and contemporaneous agreements, proposals or representations, written or oral, concerning its subject matter. No modification, amendment, or waiver of any provision of this Agreement or any SOW will be effective unless in writing and signed by each Party. However, to the extent of any conflict or inconsistency between the provision in the body of this Agreement and any exhibit, amendment, or addenda hereto or any SOW, the terms of such exhibit, amendment, addenda or SOW will prevail. Notwithstanding any language to the contrary therein, no terms or conditions stated in a Customer purchase order or other order documentation (excluding SOWs) will be incorporated into or form any part of this Agreement, all such terms or conditions will be null and void, unless such term is to refer and agree to this Agreement.

## Interlocal Purchasing Consent/ Cooperative Purchasing

42. With the prior approval of CivicPlus, which may be withheld for any or no reason within CivicPlus's sole discretion, this Agreement and any SOW may be extended to any public entity in Customer's home-state to purchase at the SOW prices and specifications in accordance with the terms stated herein.
43. To the extent permitted by law, the terms of this Agreement and set forth in one or more SOW(s) may be extended for use by other local government entities upon execution of a separate agreement, SOW, or other duly signed writing by and between CivicPlus and such entity, setting forth all of the terms and conditions for such use, including applicable fees and billing terms.

## Miscellaneous Provisions

44. The invalidity or unenforceability, in whole or in part, of any provision of this Agreement shall not void, affect the validity or enforceability of any other provision of this Agreement.
45. The Parties negotiated this Agreement with the opportunity to receive the aid of counsel and, accordingly, intend this Agreement to be construed fairly, according to its terms, in plain English, without constructive presumptions against the drafting Party. The headings of Sections of this Agreement are for convenience and are not to be used in interpreting this Agreement. As used in this Agreement, the word "including" means "including but not limited to."
46. The Parties will use reasonable, good faith efforts to resolve any dispute between them in good faith prior to initiating legal action.
47. This Agreement and any SOW, to the extent signed and delivered by means of a facsimile machine or electronic mail, shall be treated in all manner and respects as an original agreement or instrument and shall be considered to have the same binding legal effect as if it were the original signed version thereof delivered in person. The Parties agree that an electronic signature is the legal equivalent of its manual signature on this Agreement and any SOW. The Parties agree that no certification authority or other third party verification is necessary to validate its electronic signature and that the lack of such certification of third party verification will not in any way affect the enforceability of the Parties’ electronic signature or any resulting agreement between CivicPlus and Customer.
48. Due to the rapidly changing nature of software as a service and digital communications, CivicPlus may unilaterally update this Agreement from time to time. In the event CivicPlus believes such change is a material alteration of the terms herein, CivicPlus will provide Customer with written notice describing such change via email or through its website. Customer's continued use of the Services following such updates constitutes Customer's acceptance of the same. In the event Customer rejects the update to the terms herein, Customer must notify CivicPlus of its objection within ten (10) days receipt of notice of such update.

| Motion by: |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Second by: |  |  |  |  |
| Dist. | Supervisor | Y | N | Abs |
| 1 | Bialecki |  |  |  |
| 2 | Anderson-Malm |  |  |  |
| 3 | McCrank |  |  |  |
| 4 | Osness |  |  |  |
| 5 | Wendorf |  |  |  |
| 6 | Ashbeck |  |  |  |
| 7 | Rusch |  |  |  |
| 8 | Thiel |  |  |  |
| 9 | Friske |  |  |  |
| 10 | Boyd |  |  |  |
| 11 | Detert |  |  |  |
| 12 | DePasse |  |  |  |
| 13 | Brixius |  |  |  |
| 14 | Hafeman |  |  |  |
|  | Lemke |  |  |  |
| 16 | Miller |  |  |  |
| 17 | Meunier |  |  |  |
| 18 | Wickham |  |  |  |
| 19 | Allen |  |  |  |
| 20 | Cummings |  |  |  |
| 21 | Simon |  |  |  |
|  | 22 Hartwig |  |  |  |
| Totals |  |  |  |  |
| Carried <br> Defeated <br> Amended |  |  |  |  |
| Voice vote |  |  |  |  |

## Designation of Public Depositories

WHEREAS, provisions in Chapter 34 and Chapter 59 of Wisconsin Statutes require that counties designate public depositories;

NOW, THEREFORE BE IT RESOLVED, that the following banking institutions shall be and are hereby designated, until further action, as public depositories for all public monies coming into the hands of the Treasurer of Lincoln County, State of Wisconsin:

Associated Bank, Tomahawk, WI 54487<br>Nicolet Bank, Merrill WI 54452<br>BMO Harris Bank, Merrill, WI 54452<br>IncredibleBank, Merrill, WI 54452<br>Park City Credit Union, Merrill, WI 54452<br>Crossbridge Community Bank Merrill WI 54452<br>State Investment Pool, Madison, WI 53707<br>Crossbridge Community Bank Tomahawk WI 54487<br>Huntington Bank, Chicago, IL 60601<br>American Deposit Management, LLC, Delafield, WI 53018<br>U.S. Bank, Madison, WI 53703<br>PMA Financial Network, Inc.

NOW, THEREFORE BE IT ALSO RESOLVED, that the list of bank accounts on the accompanying schedule be approved for use by Lincoln County.

Dated: December 19, 2023
Authored by: Julie DePasse
Co-Sponsored by: Norbert Ashbeck and Angela Cummings
STATE OF WISCONSIN ) SS: Committee: Finance \& Insurance Committee
COUNTY OF LINCOLN )
Committee Vote: 5-0
Date Passed: 12/08/2023
I hereby certify that this resolution/ordinance is a true and correct copy of a resolution/ordinance adopted by Lincoln County Board of Supervisors on:

## Lincoln County Bank Accounts 2023

## Account Description

Treasurer's Cash
Treasurer's Cash
Payroll Account
Payroll Account
Clerk of Court Dept. Cash
Clerk of Court Dept. Cash
Sheriff's Dept. - Huber - Lockdown
Sheriff's Dept. - Huber - Lockdown
General Fund Investment
Soc. Serv. - Welfare Trust Cash
Soc. Serv. - Welfare Trust Cash
Soc Services MM-Rep Payee
Soc Services MM-Rep Payee
ARPA Grant
ARPA Grant
Cash - Section 125 Flex
Cash - Section 125 Flex
Dept. Investment LTC Landfill
Dept. Investment Landfill Closure Health Insurance Fund Ckg (WPS)
Health Insurance Savings Account
Health Insurance Investment Account
Opoid Abatement
Opoid Abatement

## Explanation

County's Main Cash Account County's Main Cash Account-ICS Imprest Payroll Account Imprest Payroll Account-ICS Bonds Bonds
Canteen Acct
Canteen Acct
County Investment
Trust Account
Trust Account-ICS
Representative Payee-Invest
Representative Payee-ICS
ARPA funds
ARPA funds ICS
Flex 125 checking
Flex 125 checking-ICS
Long-Term Care Trust
Closure Trust
Records Health Ins.Transactions Variable Interest Rate Health Ins Fund Investments

Opoid Abatement
Opoid Abatement ICS

## Bank Name

INCREDIBLEBANK
INCREDIBLEBANK
INCREDIBLEBANK
INCREDIBLEBANK
INCREDIBLEBANK
INCREDIBLEBANK
INCREDIBLEBANK
INCREDIBLEBANK
LOCAL GOV INVESTMENT POOL
OFFICE OF STATE TREASURER
INCREDIBLEBANK
INCREDIBLEBANK
INCREDIBLEBANK
INCREDIBLEBANK
INCREDIBLEBANK
INCREDIBLEBANK
INCREDIBLEBANK
INCREDIBLEBANK
US BANK
US BANK
ASSOCIATED BANK ASSOCIATED BANK HUNTINGTON BANK

INCREDIBLEBANK
incrediblebank

| Motion By: |
| :--- |
| Second By: |


| Dist. | Supervisor | $\mathbf{Y}$ | $\mathbf{N}$ | Abs |
| :--- | :--- | :--- | :--- | :--- |


| Dist. | Supervisor | $\mathbf{Y}$ | $\mathbf{N}$ | Abs |
| :---: | :--- | :---: | :---: | :---: |
| 1 | Bialecki |  |  |  |
| 2 | Anderson-Malm |  |  |  |
| 3 | McCrank |  |  |  |
| 4 | Ossness |  |  |  |
|  | 年 |  |  |  |

NOW, THEREFORE BE IT RESOLVED, by the Lincoln County Board of Supervisors duly assembled this $19^{\text {TH }}$ day of December, 2023 that the following conveyance of real estate be made by the County Clerk on behalf of Lincoln County, be and same are hereby ratified, confirmed, and approved:

Purchaser Description

Steve \& Marie Daigle

## Amount

\$ 16,500.00

Lot Two (2) of Certified Survey Map Number 1079 in Volume 5 of Certified Surveys, Page 197 as Document Number 360438. Being a part of the Assessor's Plat Number 151 of the City of Tomahawk, in the Northwest Quarter of the Southwest Quarter (NW $1 / 4$ SW $1 / 4$ ), Section Three (3), Township Thirty-four (34) North, Range Six (6) East, City of Tomahawk, Lincoln County, Wisconsin.
P.I.N. 286-3406-031-0153

Dated: December 19, 2023
Authored by: Norbert Ashbeck
Co-Sponsored by: Ken Wickham
Committee: Forestry, Land and Parks
Committee Vote: All Ayes
Date Passed: November 13, 2023
Fiscal Impact: Unknown
Drafted by: Dean Bowe, Forest Administrator

| Motion By: |
| :--- |
| Second By: |


| Dist. | Supervisor | $\mathbf{Y}$ | $\mathbf{N}$ | Abs |
| :--- | :--- | :--- | :--- | :--- |


| Dist. | Supervisor | $\mathbf{Y}$ | $\mathbf{N}$ | Abs |
| :---: | :--- | :---: | :---: | :---: |
| 1 | Bialecki |  |  |  |
| 2 | Anderson-Malm |  |  |  |
| 3 | McCrank |  |  |  |
| 4 | Ossness |  |  |  |
| 5 | and |  |  |  |

NOW, THEREFORE BE IT RESOLVED, by the Lincoln County Board of Supervisors duly assembled this $19^{\text {TH }}$ day of December, 2023 that the following conveyance of real estate be made by the County Clerk on behalf of Lincoln County, be and same are hereby ratified, confirmed, and approved:
$\frac{\text { Purchaser }}{\text { Gary Kuber }}$ Description $\quad$ Amount
\$ 12,101.10
A Parcel of land located in the Government Lot 2 lying North of W Seven Island Lake Dr. The West line of said parcel being the East line of CSM 2629 as D0527487, the North line being the South line of CSM 1770 as D0433354 and the East line being the West line of CSM 2151 as D0469679, located in Government Lot 2, Section 15, Township 34 North, Range 8 East, Town of Harrison, Lincoln County Wisconsin.
P.I.N. 010-3408-154-9984

Dated: December 19, 2023
Authored by: Greg Hartwig
Co-Sponsored by: Ken Wickham
Committee: Forestry, Land and Parks
Committee Vote: All Ayes
Date Passed: November 13, 2023
Fiscal Impact: Unknown
Drafted by: Dean Bowe, Forest Administrator

| Motion by: |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Second by: |  |  |  |  |
| Dist. | Supervisor | Y | N | Abs |
| 1 | Bialecki |  |  |  |
| 2 | Anderson- <br> Malm |  |  |  |
| 3 | McCrank |  |  |  |
| 4 | Osness |  |  |  |
| 5 | Wendorf |  |  |  |
| 6 | Ashbeck |  |  |  |
| 7 | Rusch |  |  |  |
| 8 | Thiel |  |  |  |
|  | Friske |  |  |  |
| 10 | Boyd |  |  |  |
| 11 | Detert |  |  |  |
| 12 | DePasse |  |  |  |
| 13 | Brixius |  |  |  |
| 14 | Hafeman |  |  |  |
| 15 | Lemke |  |  |  |
| 16 | Miller |  |  |  |
| 17 | Meunier |  |  |  |
| 18 | Wickman |  |  |  |
| 19 | Allen |  |  |  |
| 20 | Cummings |  |  |  |
| 2 | Simon |  |  |  |
| 22 Hartwig |  |  |  |  |
| Totals |  |  |  |  |
|  |  |  |  |  |
| Voic | ce vote call |  |  |  |

STATE OF WISCONSIN )
COUNTY OF LINCOLN )
I hereby certify that this resolution/ordinance is a true and correct copy of a resolution/ordinance adopted by Lincoln County Board of Supervisors on:

[^1]
## Cancellation of County Checks

WHEREAS, it is in the business interest of Lincoln County that all County Checks be negotiated promptly, and

WHEREAS, the following checks have reached their expiration date,
NOW, THEREFORE BE IT RESOLVED, by the Lincoln County Board of Supervisors that the following checks be canceled and returned to the fund from which the check originated:

| DATE | CHECK $\#$ | NAME | AMOUNT |  |  |
| :--- | :---: | :--- | :--- | :---: | :---: |
| $09 / 2022$ | 339073 |  | CHRISTOPHER DENETZ | $\$$ | 6.60 |
| $10 / 2022$ | 339419 | KAREN KILPITCKE | $\$$ | 8.15 |  |
| $10 / 2022$ | 339454 | DAVID HILGART | $\$$ | 4.88 |  |
| $10 / 2022$ | 339461 | JAMES KNUDSON | $\$$ | 14.77 |  |
| $01 / 2023$ | 340733 | CYNTHIA LOKEMOEN | $\$$ | 81.04 |  |
| $04 / 2023$ | 341750 | BRITTNEY BIALECKI | $\$$ | 15.00 |  |
| $04 / 2023$ | 341763 | SAMUEL HERNANDEZ | $\$$ | 39.48 |  |
| $04 / 2023$ | 341809 | EVAN NORGORD | $\$$ | 23.12 |  |
| $05 / 2023$ | 342115 | FAWN BARTRON | $\$$ | 17.04 |  |
| $05 / 2023$ | 342120 | MIKALEA SCHNEIDER | $\$$ | 15.51 |  |
| $06 / 2023$ | 342506 | NICOLE GRYSKIEWICZ | $\$$ | 24.18 |  |
| $06 / 2023$ | 342507 | MICHAEL HILLEMAN | $\$$ | 39.75 |  |
| $06 / 2023$ | 342537 | PATRICK FIEGEL | $\$$ | 8.40 |  |

TOTAL \$ 297.92
Dated: December 19, 2023
Authored by: Julie DePasse
Co-Sponsored by: Angela Cummings
Committee; Finance \& Insurance Committee
Committee Vote: 4-0
Date Passed: December 8, 2023
Fiscal Impact: \$ 297.92
Drafted by: Robbin Gigl, Lincoln County Treasurer

## Motion By:

Second By:

| Dist. | Supervisor | $\mathbf{Y}$ | $\mathbf{N}$ | Abs |
| :---: | :--- | :---: | :---: | :---: |
| 1 | Bialecki |  |  |  |
| 2 | Anderson-Malm |  |  |  |
| 3 | McCrank |  |  |  |
| 4 | Osness |  |  |  |
| 5 | Wendorf |  |  |  |
| 6 | Ashbeck |  |  |  |
| 7 | Rusch |  |  |  |
| 8 | Thiel |  |  |  |
| 9 | Friske |  |  |  |
| 10 | Boyd |  |  |  |
| 11 | Detert |  |  |  |
| 12 | DePasse |  |  |  |
| 13 | Brixius |  |  |  |
| 14 | Hafeman |  |  |  |
| 15 | Lemke |  |  |  |
| 16 | Miller |  |  |  |
| 17 | Meunier |  |  |  |
| 18 | Wickham |  |  |  |
| 19 | Allen |  |  |  |
| 20 | Cummings |  |  |  |
| 21 | Simon |  |  |  |
| 22 | Hartwig |  |  |  |
|  | Totals |  |  |  |
|  | Carried |  |  |  |
|  | Defeated |  |  |  |
|  | Amended |  |  |  |
|  | Voice vote |  |  |  |
|  | Roll call |  |  |  |

STATE OF WISCONSIN )
COUNTY OF LINCOLN )
I hereby certify that this resolution/ordinance is a true and correct copy of a resolution/ordinance adopted by the Lincoln County Board of Supervisors on:

Christopher J. Marlowe
Lincoln County Clerk

Approval of Using $\$ 17,818.30$ of ARPA Funding from Marketing for website "Chatbot" and $\mathbf{\$ 1 0 , 0 0 0}$ for Discretionary Promotional Purchases.

WHEREAS, Lincoln County Board of Supervisors identified the Administrative and Legislative committee to review and vet all requests against the criteria that it does not create base building and creates economic growth and/or generates county revenue; and

WHEREAS, the Lincoln County Board of Supervisors approved earmarking \$500,000 with the goal of the branding is to market tourism and bringing visitors to the community to visit/stay to increase sales tax; and

WHEREAS, there are a number of community events and partnership opportunities such as with the Chamber of Commerce and the State Fair in which promotional items are critical in attracting tourism to Lincoln County; and

WHEREAS, the Administrative Coordinator would benefit in having accessing to specific funding in the amount of $\$ 10,000$ as needed throughout 2024 and 2025 to support these opportunities.

FURTHERMORE, as interest in visiting Lincoln County increases, additional website traffic will occur; and

WHEREAS, regarding both recreational activities and in general, a "chatbot" feature embedded into our Lincoln County Website will increase efficiency of finding information, increase the efficiency of employees answering phone calls that will be offset by the implementation of the chatbot, and help Lincoln County to discover and adapt to information the chatbot is able to gather from users.

WHEREAS, the Administrative Coordinator, Information Technology Director, and the Administrative and Legislative Committee support $\$ 7,818.30$ of those funds to be used for supporting the addition of a chatbot service to be piloted on Lincoln County's website.

NOW, THEREFORE BE IT RESOLVED, that the Lincoln County Board of Supervisors, based on the recommendation of the Administrative and Legislative Committee approve $\$ 17,818.30$ from the County's American Rescue Plan Act (ARPA) Marketing allocation for the purpose of piloting the chatbot and allowing the Administrative Coordinator access to promotional purchase funds as part of the comprehensive marketing plan.

Dated: December 19, 2023

[^2]
[^0]:    Dated: November 29, 2023
    Authored by: Angela Cummings
    Co-Sponsored by: Greg Hartwig, Jesse Boyd Committee: Administrative \& Legislative Committee Vote: 7-0

    Date Passed: 12/6/2023
    Fiscal Impact: \$1,000 from 2023 IT budget. \$680 annually from IT 2024-2028 budgets. No increase in tax levy necessary.

    Drafted by: Travis Spoehr

[^1]:    Christopher J. Marlowe
    County Clerk

[^2]:    Authored by: Jesse Boyd, Supervisor, District 10
    Co-Sponsored by: Julie DePasse, Supervisor, District 12; Angela Cummings, Supervisor, District 20 Committee: Administrative \& Legislative
    Committee Vote: 7-0 Date Passed: 12.06.23
    Fiscal Impact: ARPA funds $\$ 17,818.30$ for 2 year pilot, ongoing support costs of $\$ 3,909.15$ annually from IT operations budget if continued beyond pilot period.

    Drafted by: Travis Spoehr, Information Technology Director \& Renee Krueger, Admin Coordinator

