## COUNTY FOREST COMPREHENSIVE LAND USE PLAN

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## **CHAPTER 200**

# **GENERAL ADMINISTRATION**

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### 200 GENERAL ADMINISTRATION

#### **Objectives**

- 1. To comply with and implement the provisions of the County Forestry Ordinance.
- 2. To administer and manage the County Forest in accordance with s. 28.11, Wis. Stats.
- 3. To cooperate with the Department of Natural Resources and other agencies and organizations in the interest of furthering the optimum management of the forest on a sustainable basis.
- 4. To provide adequate financial support for the program by using county designated revenues and appropriations, along with funds available from federal and state sources.
- 5. To maintain an adequate system of accounts, records and reports for the orderly administration of the forest and evaluation of program needs and implementation.
- 6. To facilitate the administration of the forest by authorizing personnel, equipment and facilities necessary to assist the Committee and the administrator in carrying out their duties.

### 205 ROLES

Lincoln County operates under an Administrative Coordinator form of administrative structure as required by 59.19 Wis Stats. The Administrative Coordinator is the chief administrative officer of the County. The Administrative Coordinator shall take care that every County ordinance and State or federal law is observed, enforced and administered within the County, if such ordinance or law is subject to enforcement by the County Board or any other person acting subject to the authority of the County Board. The duties and powers of the Administrative Coordinator shall include, without restriction because of enumeration or omission:

(a) To represent and stand for the County Board, carrying out its will and in all things obeying its commands.

(b) To coordinate and direct administrative and management functions of County government.

(c) To perform all other duties required and directed by the County Board, however prescribed, subject only to the lawful limits of the authority of the County Board.

The County and the Department have a mutual interest in administration of the County Forest. It shall be the policy of the County Board through the Lincoln County Forestry, Land and Parks Committee to cooperate with county and Department personnel in carrying out the program on the county forest. The County/Department roles are further defined in the Public Forest Lands Handbook, 2460.5.

## 205.1 COUNTY BOARD OF SUPERVISORS

Powers of the Lincoln County Board, relative to the management of county forest lands are defined in s.28.11 (3) and additional authority may include:

- Annual Budget and Work Plan
- Grants/Loans
- Land acquisitions

### 205.1.1 Forestry Committee

The Board of Supervisors assigns the administration of the County Forest to the Lincoln County Forestry, Land and Parks Committee as detailed below.

- 1. Review and approve an annual work plan and budget for the ensuing calendar year prepared by the Forest Administrator to be presented for the Board's approval.
- 2. Establishment and maintenance of the facilities necessary to conduct forest operations.
- 3. Negotiations for and acquisition of lands necessary to further the objectives of the county forest, subject to the Board's approval.
- 4. Review and approval of all proposed recreation projects on the county forest lands.
- 5. Cooperation with the Department of Natural Resources on all matters pertaining to natural resource management on the county forest.
- 6. Participation in all other activities involved in the execution and

administration of forestry operations in the county forest program.

- 7. Employ personnel to administer and implement the county forest program.
- 8. Hold committee meetings as necessary to carry out the above duties.

## 205.1.2 Forest Administrator

- The Forest Administrator will act as the agent of the committee and will carry out its directives, as well as execute assignments outlined in the comprehensive plan, and annual plan, all within the framework outlined in s. 28.11, Wis. Stats.
- 2. The Forest Administrator will prepare an agenda for and will be present at all Lincoln County Forestry, Land and Parks Committee meetings.
- 3. The Forest Administrator will record minutes of each meeting and distribute as appropriate, as well as maintain a permanent minute's record.
- 4. The Forest Administrator will serve as the Director of the Forestry Department in coordinating the work programs of staff members and other matters as directed by the Committee.
- 5. The Forest Administrator will supervise the timber sale program, tree planting, site preparation, timber stand improvement, road and firebreak construction and maintenance, recreational and parks program, land acquisition, entry and withdrawal of county forest lands, trespass investigations, and long and short term planning, all within the restrictions of s. 28.11 Wis. Stats.

## 205.2 DEPARTMENT OF NATURAL RESOURCES

The role of the Department in the County Forest program is to:

- 1. Encourage technically sound management of the County Forest resources.
- 2. Protect the public rights, benefits and investments in County Forest lands.
- Administer state compensation to the county for the public rights, benefits and privileges the county forest lands provide as required by s. 28.11-(8) Wis. Stats.

- Provide County Forest assistance consistent with those identified per the <u>Public</u> <u>Forest Lands Handbook</u>.
- 205.2.1 Division of Forestry

It is the function of this Division to:

- Certify and make forest aid payments (variable acreage and project loans) to the county and audit county expenditures of the forestry fund account pursuant to s. 28.11(8)(b), Wis. Stats.
- Certify and make acreage payments to towns pursuant to s. 28.11(8)(a), Wis. Stats.
- 3. Maintain and certify County Forest acreage by township, and audit distribution of severance share payments (s. 28.11(9) Wis. Stats.) made annually by the counties.
- Collect severance share payments of not less than twenty percent of actual stumpage sales value on timber cut from the County Forest pursuant to s. 28.11(9)(a), Wis. Stats.
- Administer various aids and grants pertaining, but not limited to, the County Forest program.
- Assist with development and implementation of the County Forest Comprehensive Land Use Plan.
- 7. Interpret and administer the laws and regulations set forth by the Legislature and the Natural Resources Board.
- 8. Review and approve or deny applications for withdrawal and entry of lands into the County Forest Law program.
- 9. Approve annual work plan
- 10. Audit Programmatic and Financials.

### 205.2.2 Local Office

Field representatives of the Department are available to provide technical advice and assistance to the county in natural resources management. This assistance includes, but is

not limited to the following:

## 205.2.2.1 Forest Management

The forester designated by the Department to serve as liaison to the Committee will provide technical assistance in managing the resources of the county forest. The forester's duties include the following, but not limited to:

- 1. Attend all Committee meetings and any county board meetings as requested.
- 2. Assist in establishing, inspecting, and administering timber sales in cooperation with county forest personnel.
- 3. Process timber sale approvals, cutting notices and reports.
- 4. Maintain for the Department a record of forest management accomplishments, forms and maps.
- 5. Assist in preparation of projects, plans and estimates.
- 6. Provide assistance to the Committee in the preparation of the annual budget, annual work plan and the County Forest Comprehensive Land Use Plan.
- 7. Assist in County Forest timber theft and larceny investigations.
- 8. Organize and prepare minutes of annual partnership meeting as required in the <u>Public Forest Lands Handbook</u>.

## 205.2.2.2 Other DNR Program Functions

- 1. Fire Management Maintain a system of communications, equipment, and trained personnel to prevent and suppress forest fires, assist with prescribed burns: and enforce forest fire related laws.
- 2. Forest Pest Control Provide technical services for prevention, detection and suppression of forest pests in the district.
- 3. Wildlife Management Conduct surveys of wildlife populations, habitat, and public use. Wildlife personnel use this information when providing technical assistance on long term ecosystem planning as well as wildlife habitat management, habitat improvement and wildlife health. Attend committee meetings as requested.

- 4. Fisheries Management Maintain the quality of the fishery resource in the waters of the Forest to produce a balanced return to the angler, consistent with sound management principles.
- 5. Law Enforcement Enforce state natural resource laws and regulations and assist in the enforcement of county and federal natural resource laws and ordinances.
- Environmental Protection Enforce and provide technical assistance in matters related to water and shore land management, pollution detection and waste disposal.
- 7. Endangered Resources Provide technical expertise on rare, threatened or endangered species and natural community surveys, identification and management. Assist other DNR functions and the county in identifying local and landscape level issues.

### 210 COOPERATION

To meet the obligation of the county to the public in accordance with s.28.11, it is in the best interest of Lincoln County to cooperate with public agencies, non-profit organizations, tribal nations, and others.

### 215 FINANCIAL SUPPORT

An annual budget shall be prepared by the Committee. This budget shall contain county, state, private, non-profit and federal funds needed to carry out the forestry, park and recreation program on the forest.

#### 215.1 REVENUE FROM OPERATIONS

The following procedure will apply in crediting income from the Lincoln County Forestry, Land and Parks Department:

All unused budgetary funds and surplus revenues shall be closed to the Undesignated Account. The balance in this account shall not exceed 60% of the previous year's expenses. Monies in excess of 60% of the previous year's expenses shall be transferred to the general

fund after the annual audit has been completed. In any year which has an operating deficit, monies will be applied from the Undesignated Account to cover expenses until the balance is drawn down to the limit of 25% of the previous year's expenses. If this does not cover the full deficit, the 20% of revenues recorded in the General Fund will be reduced by an amount sufficient to cover the remaining shortfall.

### 215.1.1 Timber Sale Revenue

100% of gross timber sale stumpage shall be deposited in the Forest Land Revenue Account. If the Forestry, Land and Parks Department has an outstanding loan to the Department of Natural Resources, 20% of gross timber sale stumpage shall be applied to repay severance loan. 10% of gross timber sale stumpage shall be recorded as a liability and apportioned among the towns in accordance with the County Forest Law. 20% of gross timber sale stumpage shall be recorded as revenue in the General Fund in accordance with County Ordinance.

#### 215.1.2 Parks and Recreation Revenue

All monies received from camping fees, shelter rentals and recreational trail user fees/donations shall be recorded as revenue in the Parks Fund

#### 215.1.3 Other County Forest Revenue

All monies received from firewood/bough permits, gravel, contract renewal fees, bond forfeitures, fees and use permits, easements, sale of building materials, sale of surplus materials and equipment, fire or other damage collections or other revenue received by the Forestry, Land and Parks Department shall be recorded as revenue in the County Forestry Fund.

### 215.2 OUTSIDE SOURCES OF REVENUE

#### 215.2.1 State Funds

In addition to other state funds that may subsequently become available for county use, the following state funding sources will be used where appropriate in administration of the

Forest:

- <u>Variable Acreage Share Loan</u> (s. 28.11(8)(b) 1., Wis. Stats.). The county may apply for variable acreage share loans in the amount of up to fifty cents per acre of regular entry County Forest land by December 31. Payment is made to the county on or before March 31st of each year and deposited in the State Forest Aid fund. Application is made by County Board Resolution.
- Project loans (s. 28.11(8)(b)2., Wis. Stats.) are available to undertake acquisition and development projects of an "economically productive nature". Fish and game projects or recreation projects do not qualify. Application is made by County Board Resolution.
- 3. <u>County Forest Administration Grant Program</u> (s. 28.11-(5m) Wis. Stats). Annual grants are available to fund up to 50% of the salary and fringe benefits of a professional forester in the position of county forest administrator or assistant county forest administration. Benefits may not exceed 40% of salary. Application along with annual approved work plan submitted by January 31, with payment by April 15<sup>th</sup> of each year.
- 4. <u>Sustainable County Forest Grants.</u> Annual grants made for short-term unanticipated projects that promote sustainable forestry. Details are contained in s. NR 47.75, Wisconsin Administrative Code.
- 5. <u>County Fish and Game Projects</u> s. 23.09(12), Wis. Stats.).
- 6. <u>Wildlife Habitat Development Grant (s. 23.09(17m), Wis.Stats).</u>
- 7. <u>County Forest Road Aids</u> funds are available for each designated mile of County Forest road. The certification is done on an annual basis.
- 8. <u>Knowles-Nelson</u> Stewardship Program: s. 23.09(15), Wis. Stats).

## 215.2.2 Federal funds and Programs

In addition to others that may be available, the following funds and programs will be used where practical:

1. Land and Water Conservation Fund Act (LAWCON). This fund provides up to 50% matching grants for the acquisition, development and renovation of

local parks.

- 2. Resource Conservation and Development (Technical Services).
- 3. Pittman-Robertson fund. This fund provides for wildlife management and habitat improvement.
- 4. Sport Fish Restoration (Dingell-Johnson) fund. This fund provides financing for fish management projects administered by DNR.
- Federal Endangered Species fund. This fund provides cost sharing and grants for surveys, monitoring and management programs that conserve a threatened or endangered species. Contact the DNR Natural Heritage Conservation for information.

### 215.2.3 Other Funds

Other potential funding sources are groups such as Ducks Unlimited, Ruffed Grouse Society, Trout Unlimited, Whitetails Unlimited, National Wild Turkey Federation, local sportsman's clubs, service organizations, etc.

The Committee will consider donations, endowments and other gifts, whether real estate, equipment or cash. The county corporation counsel may be consulted to ascertain whether such gifts benefit the county.

## 215.3 COUNTY EXPENDITURES

All purchases and expenditures shall comply with County purchasing policy, and state statutes.

## 220 COUNTY RECORDS

The County Forest administrator will keep concise and orderly records and accounts of all revenue received, expenditures incurred and accomplishments resulting from the operations of the forestry department. A job description, time and expense report, and training record will be kept on each employee.

### 220.1 ACCOUNTS

#### 220.1.1 State Aid Forestry Account

Variable acreage share loans (s. 28.11(8)(b)1., Wis. Stats.), project loan funds (s. 28.11(8)(b)(2.)Wis. Stats.), and sustainable forestry grants (s. 28.11(5r), Wis. Stats., and s. NR 47.75, Wis. Adm. Code) that are distributed by the DNR are deposited in this account. Expenditures of variable acreage share funds from this account are restricted to the purchase, development, preservation and maintenance of the county forest. Expenditure of project loan funds are governed by the conditions of project approval. Sustainable Forestry grants from this account must be spent specific to the approved project. Revenue received from the sale of equipment purchased with State Aid Account money must be redeposited in the State Aid Account.

#### 220.1.2 Other County Forest Accounts

County Forestry, Land and Parks funds are budgeted annually, and are non-lapsing funds.

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Pooled cash	6200000-111001
Petty cash	6200000-118130
Property Taxes Rec.	6200000-121000
Accounts Receivable	6200000-131000
Due from other Govt's	6200000-142000
Land	6200000-182000
Buildings	6200000-183000
Accumulated Depreciation	
Buildings	6200000-183900
Land Improvements	6200000-184000
Accumulated Depreciation	
Land Improvements	6200000-184900
Machinery and Equipment	6200000-185000
Accumulated Depreciation	

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Vouchers Payable	6200000-211000	
Accrued Wages	6200000-217000	
Accrued Per Diem	6200000-217010	
Current Portion of L-T Debt	6200000-223000	
Land Timber Deposits	6200000-233020	
Due State	6200000-242000	
Sales Tax due State	6200000-242130	
Forest Land Rev due Towns	6200000-244910	
Due other Funds	6200000-250000	
Deferred Property Tax	6200000-261100	
Long-Term Debt	6200000-291100	
Fund Balance		
Fund Balance	6200000-300000	
Account Name	Expenditures	Revenues
Tax Levy		62000060-411100
Undistributed Salaries	6200000-511000	
Undistributed Fringe	6200000-520000	
Miscellaneous	6200000-571000	
Transfer Out	62000059-592000	
Forestry State Aid		62010000-436900-10100
State Aid Salaries	62010000-511000-10100	
State Aid Fringe	62010000-520000-10100	
Wildlife Habitat Management		62010100-436900-10101
Wildlife Salaries	62010100-511000-10101	
Wildlife Fringe	62010100-520000-10101	
Wildlife Miscellaneous	62010100-571000-10101	
Wildlife Equip. Allocation	62010100-596001-10101	

Fish and Game Projects (CCF)

62010200-436900-10102

CCF Salaries	62010200-511000-10102	
CCF Fringe	62010200-520000-10102	
CCF Miscellaneous	62010200-571000-10102	
CCF Equipment Allocation	62010200-596001-10102	
Snowmobile State Aid		62010300-436900-10103
Snowmobile Salaries	62010300-511000-10103	
Snowmobile Fringe	62010300-520000-10103	
Snowmobile Club Expense	62010300-595000-10103	
Snowmobile Miscellaneous	62010300-571000-10103	
Snowmobile Equip. Alloc.	62010300-596001-10103	
ATV State Aid		62010400-436900-10104
ATV Salaries	62010400-511000-10104	
ATV Fringe	62010400-520000-10104	
ATV Club Expense	62010400-595000-10104	
ATV Miscellaneous	62010400-571000-10104	
ATV Equip. Allocation	62010400-596001-10104	
111 + Equip: 1 motution	02010400 370001 10104	
Forest Road State Aid	02010400 370001 10104	62010600-436900-10106
	62010600-511000-10106	62010600-436900-10106
Forest Road State Aid		62010600-436900-10106
Forest Road State Aid Road Aid Salaries	62010600-511000-10106	62010600-436900-10106
Forest Road State Aid Road Aid Salaries Road Aid Fringe	62010600-511000-10106 62010600-520000-10106	62010600-436900-10106
Forest Road State Aid Road Aid Salaries Road Aid Fringe Road Aid Miscellaneous	62010600-511000-10106 62010600-520000-10106	
Forest Road State Aid Road Aid Salaries Road Aid Fringe Road Aid Miscellaneous Forest Land Revenue	62010600-511000-10106 62010600-520000-10106	62010700-469000
Forest Road State Aid Road Aid Salaries Road Aid Fringe Road Aid Miscellaneous Forest Land Revenue County Forestry Fund	62010600-511000-10106 62010600-520000-10106 62010600-571000-10106	62010700-469000
Forest Road State Aid Road Aid Salaries Road Aid Fringe Road Aid Miscellaneous Forest Land Revenue County Forestry Fund Forestry Salaries	62010600-511000-10106 62010600-520000-10106 62010600-571000-10106 62010800-511000	62010700-469000
Forest Road State Aid Road Aid Salaries Road Aid Fringe Road Aid Miscellaneous Forest Land Revenue County Forestry Fund Forestry Salaries Forestry Fringe	62010600-511000-10106 62010600-520000-10106 62010600-571000-10106 62010800-511000 62010800-520000	62010700-469000
Forest Road State Aid Road Aid Salaries Road Aid Fringe Road Aid Miscellaneous Forest Land Revenue County Forestry Fund Forestry Salaries Forestry Fringe Forestry Per Diem	62010600-511000-10106 62010600-520000-10106 62010600-571000-10106 62010800-511000 62010800-520000 62010800-511001	62010700-469000
Forest Road State Aid Road Aid Salaries Road Aid Fringe Road Aid Miscellaneous Forest Land Revenue County Forestry Fund Forestry Salaries Forestry Fringe Forestry Per Diem Forestry Audit Services	62010600-511000-10106 62010600-520000-10106 62010600-571000-10106 62010800-511000 62010800-520000 62010800-511001 62010800-531010	62010700-469000
Forest Road State Aid Road Aid Salaries Road Aid Fringe Road Aid Miscellaneous Forest Land Revenue County Forestry Fund Forestry Salaries Forestry Pringe Forestry Per Diem Forestry Audit Services Contracted Services	62010600-511000-10106 62010600-520000-10106 62010600-571000-10106 62010800-511000 62010800-520000 62010800-511001 62010800-531010 62010800-531320	62010700-469000

Forestry Train/travel	62010800-555000	
Forestry Office Supplies	62010800-560000	
Forestry Miscellaneous	62010800-571000	
Forestry Insurance	62010800-551000	
Forestry Equip Allocation	62010800-596001	
Forestry Bldg. Allocation	62010800-596002	
Depreciation	62010800-591000	
Debt payments	62010800-597000	
Parks		62010900-467200
Parks Salaries	62010900-511000	
Parks Fringe	62010900-520000	
Parks Per Diem	62010900-511001	
Parks Contracted Services	62010900-531320	
Parks Phone	62010900-552001	
Parks Printing Allocation	62010900-554001	
Parks Train/travel	62010900-555000	
Parks Other Supplies	62010900-560000	
Parks Miscellaneous	62010900-571000	
Parks Insurance	62010900-551000	
Parks Equip. Allocation	62010900-596001	
Parks Bldg. Allocation	62010900-596002	
Forestry Building		62011000-469000
Building Salaries	62011000-511000	
Building Fringe	62011000-520000	
Building Miscellaneous	62011000-571000	
Building Insurance	62011000-551000	
Building Equip. Allocation	62011000-596001	
Other Revenue		62011100-469000
Land Agent		62011200-489000
Land Agent Salaries	62011200-511000	

Land Agent Fringe	62011200-520000	
Land Agent Per Diem	62011200-511001	
Land Agent Printing Allocation	62011200-554001	
Land Agent Phone	62011200-552001	
Land Agent Train/Travel	62011200-555000	
Land Agent Other Supplies	62011200-560000	
Land Agent Miscellaneous	62011200-571000	
Land Agent Insurance	62011200-551000	
Land Agent Equip Allocation	62011200-596001	
Land Agent Bldg. Allocation	62011200-596002	
Beaver		62011300-474910
Expenditures	62011300-532000	
Forest Access Plan		
Misc.	62018500-571000	
Ruffed Grouse		62024500-489000
Ruffed Grouse Salaries	62024500-511000	
Ruffed Grouse Fringe	62024500-520000	
Ruffed Grouse Equip. Alloc.	62024500-596001	
Funds Applied		62000000-499990
Equipment Salaries	62011400-511000	
Equipment Fringe	62011400-520000	
Equipment Fuel	62011400-562001	
Equipment Repair & Maintenance	62011400-543000	
Equipment Miscellaneous	62011400-571000	
Equipment Small Tools	62011400-565002	
Equipment Insurance	62011400-551000	
Equipment Allocation	62011400-596001	
Photo Expense	62011500-561410	
Park Improvement		62011600-436900-10079
Park Improvement Salaries	62011600-511000	

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Park Improvement Fringe	62011600-520000	
Park Improvement Miscellaneous	62011600-571000	
Miscellaneous Dam Salaries	62011700-511000	
Miscellaneous Dam Fringe	62011700-520000	
Miscellaneous Dam Misc.	62011700-571000	
Underdown Improvements		62026100-485002-10083
Misc.	62026100-571000	
Recreation Officer		62026500-436900-10090
Transfer Out	620265599-598000	

## 220.2 TIMBER SALES

220.2.1 Active Timber Sale Files

Active timber sale files (hardcopy or e-copy), at a minimum, should contain or reference the following items:

- 1. Timber sale cutting notice and report (Form 2460-1)
- 2. Timber sale narrative (Form 2460-1A)
- 3. Contract and all addendums
- 4. Timber sale map
- 5. Ledger account of scale
- 6. Timber sale inspection journal / notes
- 7. Pertinent correspondence
- 8. Liability insurance
- 9. FISTA training
- 10. Financial assurance (performance bonds, ILC, etc...)
- 11. Field scale sheets
- 12. Lock box tickets (if applicable)

### 220.2.2 Closed Timber Sale Files

Once sales have been completed and audited by DNR only the following items need to be maintained in the file as a permanent record:

- 1. Timber sale notice and cutting report
- 2. Contract and addendums
- 3. Timber sale map
- 4. Pertinent correspondence
- 5. Financial ledger/summary

## 225 PERSONNEL

Under the direction of the Forestry, Land and Parks Committee, the Forest Administrator shall have authorization to organize the workload of the forestry department employees and contractors. Personnel of the forestry department will be governed by the work policies as set forth by the county, and their respective work policies.

## 225.1 COUNTY FOREST STAFF

The following positions are essential for the operation of the Forest: Forestry, Land and Parks Administrator, Assistant Administrator, two County Foresters, Shop Foreman, Forestry Worker, Program Assistant and Account Technician. One additional Forestry Worker is hired as seasonal labor.

## 225.2 HIRING PERSONNEL

## NEW POSITIONS

Before a position can be added to a County department or included in a departmental budget:

A. The department head must request approval for the position from the Administrative Coordinator, who is charged with recommending the organization and staffing necessary to insure compliance and efficiency in providing services. Such request must include the fiscal impact of the new position. The Administrative Coordinator will conduct a thorough review of the request. All requests must be submitted to the Administrative Coordinator by April 1.

B. If approval is granted by the Administrative Coordinator, the request must be presented to the department's oversight committee, board or commission.

C. If the request is approved by the department's oversight committee, board or commission, the request must be presented to the Personnel Committee.

D. If the request is approved by the Personnel Committee, it must be presented in resolution form to the County Board. No new position may be advertised or filled until the position is authorized by the County Board.

E. Where department reorganization is budget neutral and does not add any additional positions, revised position descriptions or classifications shall not be treated as new positions, but shall require Administrative Coordinator, oversight committee, and Personnel Committee approvals.

#### REPLACEMENTS IN AUTHORIZED POSITIONS

When a vacancy occurs in a position already authorized by the County Board, the department head must fill out a "Replacement of Authorized Position Approval" form. The form must be sent to the Administrative Coordinator.

A. The administrative coordinator may approve filling the vacancy. If the administrative coordinator does not agree with the department head to fill the vacancy, the request must be approved by the department head's oversite committee and Personnel Committee. If the oversight committee denies the request to fill a vacancy, the authorized position may not be filled. If the oversight committee approves the filling of the vacancy, the request must go to the Personnel Committee for approval.

B. If the Personnel Committee does not approve filling the authorized position it may not be filled.

#### 225.3 OTHER SOURCES OF LABOR

The Forest Administrator will consider supplemental resources that can be utilized on the forest, following county procurement policy.

#### 225.4 SPECIALIZED PERSONNEL

Projects requiring expenditures for specialized skills and/or operation of specialized equipment are handled on a contract basis by the Committee if such skills and equipment are not available from the County.

### 225.5 TRAINING

The Forester Administrator will be responsible for scheduling and providing appropriate training to keep staff current with safety requirements, BMP's, silviculture, pesticides, new technologies, and other training appropriate to manage the Lincoln County Forest. A training record will be retained for each employee identifying the course name, content and date of attendance.

### 230 EQUIPMENT

All equipment and supplies will be coordinated by the Forest Administrator. The Forest Administrator will be responsible for locating equipment, considering the most economical alternatives of buying, borrowing, renting or constructing. The Forest Administrator will also be responsible for maintaining an inventory, to be updated annually, of equipment under his/her jurisdiction. Any forestry department employee may purchase equipment and supplies when he/she has prior approval from the Forest Administrator or the Shop Foreman. Equipment shall be purchased by competitive bidding as per county policy. The Forestry, Land and Parks Committee reviews all bills paid by the Forestry Department.

Equipment #	2020 Equipment Listing		
2	2018 DODGE RAM 1500 SER # 3C6JR7DG4JG248945		
4	2003 STERLING ACTERRA M8500 2FZAANCS63AL03257		
5	2006 CHEVY SILVERADO		
6	2013 FORD F750 PLATFORM SER# 3FRYF7JXD778154		
7	2019 DODGE TK 4 DOOR		
8	2017 FORD F-150 4X4 1/2 TON		
9	2014 FORD F150 SUPERCAB SER #1FTX1EF5EK55740		
11	2012 JD 5100M tractor 99HP		
12	2018 JD 450K 80HP		
13	2015 JD LAWN TRACTOR		
14	KOMATSU WA150 96 HP 4 IN 1 BUCKET SER # 74110		
17	1987 DRESSER GRADER 166 HP		
18	FRONT SNOW BLADE FOR 17		
19	FORK LIFT		
21	OLD TRACK SETTER - XC SKI		
22	2014 SURE TRAC 7 X 12 TRAILER		

23	JEEP TRAILER
24	X-C ROLLER
25	OLD TRAIL DRAGS-X-C
26	2013 TIDD TECH G2 X-C GROOMER
27	BRUSH HOG MOWER 7'
28	DRAG SPRING TOOTH
29	UTILITY TRAILER-LAWN MOWER
30	SNOWMOBILE SLEDS
31	PRENTICE SKIDDER/HR
32	LOADMASTER TRAILER (SNOWMOBILE TRL)
34	C-20 CONTRAIL TRAILER
35	DISK
38	WELDER SHOP
39	ACETYENE TORCH
40	2011 HUSQVARNA CHAINSAW MODEL XP346
41	HUSQVARNA CHAINSAW MODEL 55
42	2011 HUSQVARNA CHAINSAW MODEL XP346
43	HUSQVARNA CHAINSAW MODEL 55 NEW 07
44	2007 HUSQVARNA BRUSH CUTTER 345F
45	HUSQVARNA CHAINSAW MODEL 55 NEW 07
46	2017 HUSQVARNA BRUSH CUTTER 345FR
48	2013 HUSQVARNA BRUSH CUTTER 245FR
49	HUSQVARNA MODEL 55
50	2014 HUSQVARNA EXTENSION SAW/POWER PRUNER
51	LAWN BOY - SELF PROPELLED
60	CEMENT MIXER
61	STIHL SR 400 MIST BLOWER
64	2007 STIHL MIST BLOWER SR420
65	2007 STIHL MIST BLOWER SR420
72	HONDA GENERATOR - 2.5 KW
73	COMPRESSOR (SURPLUS)
74	2015 HONDA POWERWASHER
75	RADIO
78	PLANTER (DOZER MOUNT)
79	V-BLADE
80	2013 JD 595 BACKHOE
81	2011 FRONTIER RB2409 9' REAR BLADE
103	1968 CHEV TK REGRIG VAN - CS638B150746
104	2007 SKI-DOO SKANDIC V800 SNOWMOBILE
105	2010 SKANDIC SNOWMOBLE
105	2017 SKANDIC SNOWMOBILE
111	2014 HONDA TRX500 ATV 4X4
112	2006 POLARIS SPORTSMAN

### 230.1 FACILITIES

Maintenance of the facilities is assigned to the Forest Administrator and includes the following:

- Office space Provided in the Lincoln County Service Center, 801 N. Sales Street, Suite 106, Merrill, Wisconsin. Foresters and Office Staff operate from this location.
- 2. Forestry Shop Buildings (Two 60' x 100' buildings) located at N5569 County Road K, Irma, Wisconsin. One building is an insulated steel building that is heated and includes an office and maintenance and storage areas. The other is a metal pole building that is used for vehicle, equipment, material and supplies storage. Shop Foreman and Forestry Workers operate from this location.
- 3. Otter Lake Recreational Area Located in the Township of Harrison, includes 25 primitive campsites, nature trail, a picnic and beach area, boat landing, changing facilities, 2 wells, toilets, picnic tables and grills.
- Camp New Wood Park Located in the Township of Rock Falls, includes 7 primitive campsites, shelters, playground, picnic area, boat landing, well, toilets, picnic tables and grills.
- Tug Lake Recreational Area Located in the Township of Rock Falls, includes shelter, playground, picnic and beach area, changing facilities, well, toilets, picnic tables and grills.
- 6. Underdown Recreation Area Located in the Town of Birch, includes a main parking lot, camping, well, toilets, shelter and boat landings. Recreational uses include marked cross country ski trails, equestrian trails, mountain bike and fat bike trails, snowshoe trails and funded snowmobile and winter ATV trails.
- Ice Age Trail Traverses through Harrison Hills, Underdown and New Wood Blocks.
- 8. Snowmobile Trails Traverse all areas of Lincoln County and are located

on most blocks of County Forest lands.

- All-Terrain Vehicle Trails Both winter and summer trails are provided on County Forest land. A 24' x 40' enclosed multi-use building and toilets are maintained at the CTH B south trailhead for all users of the Lincoln County Forest.
- 10. Waysides and Day Use Areas Located at Larson Lake and Haymeadow have picnic tables and toilets.
- 11. Scenic Area Prairie Dells, located in the Township of Schley.