

**Lincoln County**  
**Trustees, Lincoln County Employee Health Fund**  
**Lincoln County Service Center, 801 N. Sales Street, Merrill WI 54452, Room 257**  
**Friday, October 09, 2020 at 8:30 a.m. or immediately following Finance and Insurance**  
**Committee**

**Members Present (in person):** Robert Weaver, Gene Simon, Julie Allen, Norbert Ashbeck, Greta Rusch,

**Members Present (via teleconference):** none

**Members Excused:** none

**Members Absent:** Kevin Koth

**Visitors:** Jason Hake, Dan Leydet, Corey Palmer, N.L. Bergstrom

1. **Call to Order:** Meeting called to order at 9:05 a.m. by Weaver.
2. **Approval of minutes from previous meetings – 09/13/19** Rusch/Allen to approve minutes from 9/13/19 meeting. Motion carried on a voice vote.
3. **2021 Health Plan Strategy Presentation:** Corey Palmer from M3 Insurance presented on the health plan costs and trends and health plan funding projections for 2020 and 2021.
4. **Set Health Insurance Premiums for 2020**
  - a. **County Premiums**
  - b. **Employee Premiums**
  - c. **Retired Employee Premiums**
  - d. **COBRA Premiums**

Jason reviewed the recommended premium schedule with the committee for 2021. Premiums will increase 15% which aligns with the 2021 budget. Jason suggested eliminating health insurance eligibility for anyone under 30 hours per week in order to reduce the County's liability.

Ashbeck/Allen to approve the 15% premium increase and discontinue eligibility for employees under 30 hours per week. Motion carried on a voice vote.

Minutes prepared by Jason Hake, Administrative Coordinator