

**LINCOLN COUNTY  
HIGHWAY COMMITTEE  
AGENDA**

**September 7, 2023 at 4:30 p.m.**

Meeting Location: Room 255 - Government Services Center 801 N. Sales St., Merrill, WI 54452

Via Teleconference and In-Person Attendance

**Electronic Attendance Available:** The teleconference cannot start until the host dials in and enters the host password. In the event there is an unforeseen technical difficulty that prevents all or a part of the meeting from being available electronically, the meeting will continue in person. Persons wishing to attend the meeting electronically may enter the meeting beginning ten minutes prior to the start time indicated above using the following number or address:

Meeting ID: [meet.google.com/ewx-ezha-gvn](https://meet.google.com/ewx-ezha-gvn)

Phone Numbers: 1 929-266-3230

PIN: 987 079 615#

**Attendance Policy:** All public participants' phones, microphones and chat dialog boxes will be muted or disabled during the meeting.

1. Call Meeting to Order
2. Public Comment
3. Approve Minutes from Previous Meeting
4. Set Future Meeting(s)
5. Claims (If any)

6. **CLOSED SESSION**

Convene into closed session pursuant to Wis. Stat. §19.85(1) (g) for purposes of conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved, to wit: Status/Debrief on Cordova litigation and settlement.

7. **OPEN SESSION**

8. CB 2 Way Radios
9. Dorava Request – CTH S
10. Financial Report
11. Approve and Sign Commissioner's Timesheets and Travel Expenses
12. Speed Limit on CTH G – Bill Bialecki
13. Award RFP for the One Ton Truck Bid
14. Ordinance to extend ATV/UTV route on CTH D from the Junction with Kings Road to the Junction with STH 86 and Allow ATV's to operate on STH 86 Bridge over US 51 – Ken Wickham
15. Tomahawk Highway Department Shop Facility's Needs
  - a. Adjustment equipment rates
16. Highway Employees
  - a. Openings and New Hires
17. Commissioner's Report on Highway Operations and Superintendents Monthly Progress Report
18. Items for Next Meeting Agenda

19. **CLOSED SESSION**

Convene into closed session pursuant to Wis. Stat. §19.85 (1) (c) to consider employment, promotion, compensation or performance evaluation date of any public employee over which the body has jurisdiction or exercises responsibility - Highway Commissioner Evaluation

20. **OPEN SESSION**

21. Adjourn

**DISTRIBUTION:**

Committee Members – Gene Simon, Jesse Boyd, Randy Detert, Bill Bialecki, Ken Wickham, Other County Supervisors, Department Heads, and Local Media  
Posted on \_\_\_\_\_ at \_\_\_\_\_ .m. by \_\_\_\_\_

Requests for reasonable accommodations for disabilities or limitations should be made prior to the date of this meeting. Please contact the county clerk, at 715-539-1019 or [chris.marlowe@co.lincoln.wi.us](mailto:chris.marlowe@co.lincoln.wi.us), as early as possible so that proper arrangements can be made. Requests are kept confidential. There may be a quorum of other Lincoln County committees present at this meeting.

#### GENERAL REQUIREMENTS:

1. Must be held in a location which is reasonably accessible to the public.
2. Must be open to all members of the public unless the law specifically provides otherwise.

#### NOTICE REQUIREMENTS:

1. In addition to any requirements set forth below, notice must also be in compliance with any other specific statute.
2. Chief presiding officer or his/her designee must give notice to the official newspaper and to any members of the news media likely to give notice to the public.

#### MANNER OF NOTICE:

Date, time, place, and subject matter, including subject matter to be considered in a closed session, must be provided in a manner and form reasonably likely to give notice to the public.

#### TIME FOR NOTICE:

1. Normally, a minimum of 24 hours prior to the commencement of the meeting.
2. No less than 2 hours prior to the meeting if the presiding officer establishes there is a good cause that such notice is impossible or impractical.

#### EXEMPTIONS FOR COMMITTEES AND SUB-UNITS:

Legally constituted sub-units of a parent governmental body may conduct a meeting during the recess or immediately after the lawful meeting to act or deliberate upon a subject which was the subject of the meeting, provided the presiding officer publicly announces the time, place, and subject matter of the sub-unit meeting in advance of the meeting of the parent governmental body.

#### PROCEDURE FOR GOING INTO CLOSED SESSION:

1. Motion must be made, seconded, and carried by roll call majority vote and recorded in the minutes.
2. If motion is carried, chief presiding officer must advise those attending the meeting of the nature of the business to be conducted in the closed session, and the specific statutory exemption under which the closed session is authorized.

#### STATUTORY EXEMPTIONS UNDER WHICH CLOSED SESSIONS ARE PERMITTED:

1. Deliberation of judicial or quasi-judicial matters. Sec. 19.85(1)(a)
2. Considering dismissal, demotion, or discipline of any public employee or the investigation of charges against such person and the taking of formal action on any such matter; provided that the person is given actual notice of any evidentiary hearing which may be held prior to final action being taken and of any meeting at which final action is taken. The person under consideration must be advised of his/her right that the evidentiary hearing be held in open session and the notice of the meeting must state the same. Sec. 19.85(1)(b).
3. Considering employment, promotion, compensation, or performance evaluation data of any public employee. Sec. 19.85(1)(c).
4. Considering strategy for crime detection or prevention. Sec. 19.85(1)(d).
5. Deliberating or negotiating the purchase of public properties, the investing of public funds, or conducting other specified public business whenever competitive or bargaining reasons require a closed session. Sec. 19.85(1)(e).
6. Considering financial, medical, social, or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of specific charges, which, if discussed in public would likely have an adverse effect on the reputation of the person referred to in such data. Sec. 19.85(1)(f).
7. Conferring with legal counsel concerning strategy to be adopted by the governmental body with respect to litigation in which it is or is likely to become involved. Sec. 19.85(1)(g).
8. Considering a request for advice from any applicable ethics board. Sec. 19.85(1)(h).

#### CLOSED SESSION RESTRICTIONS:

1. Must convene in open session before going into closed session.
2. May not convene in open session, then convene in closed session and thereafter reconvene in open session with twelve (12) hours unless proper notice of this sequence was given at the same time and in the same manner as the original open meeting.
3. Final approval or ratification of a collective bargaining agreement may not be given in closed session.

#### BALLOTS, VOTES, AND RECORDS:

1. Secret ballot is not permitted except for the election of officers of the body or unless otherwise permitted by specific statutes.
2. Except as permitted above, any member may require that the vote of each member be ascertained and recorded.
3. Motions and roll call votes must be preserved in the record and be available for public inspection.

#### USE OF RECORDING EQUIPMENT:

The meeting may be recorded, filmed, or photographed, provided that it does not interfere with the conduct of the meeting or the rights of the participants.

#### LEGAL INTERPRETATION:

1. The Wisconsin Attorney General will give advice concerning the applicability or clarification of the Open Meeting Law upon request.
2. The municipal attorney will give advice concerning the applicability or clarification of the Open Meeting Law upon request.

#### PENALTY:

Upon conviction, any member of a governmental body who knowingly attends a meeting held in violation of Subchapter IV, Chapter 19, Wisconsin Statutes, or who otherwise violates the said law shall be subject to forfeiture of not less than \$25.00 nor more than \$300.00 for each violation.

**Lincoln County Highway Committee**  
**Minutes from Thursday, August 3, 2023 (4:30 PM – 5:37 PM)**  
**Service Center, 801 N. Sales Street – Room 255**

**Members Present (in person):** Gene Simon, Randy Detert Ken Wickham, Bill Bialecki and Jesse Boyd

**Visitors (in person):** John Hanz (Highway Commissioner), Karry Johnson (Corp Counsel), Todd Bishop and Heather Marheine

**Visitor via internet:** Renee Krueger (Admin Coordinator)

1. **Call Meeting to Order** – Meeting called to order at 4:30 p.m.
2. **Public Comment** – None
3. **Approve Minutes of Previous Meeting(s)** - M/S Boyd/Wickham to approve the July 6, 2023 minutes as presented. Motion carried on a voice vote. All ayes.
4. **Set Future Meetings**  
Thursday, September 7, 2023 at 4:30 p.m. Rm 255/257/260, Service Center, Merrill  
Thursday, October 5, 2023 at 4:30 p.m. Rm 255/257/260, Service Center, Merrill
5. **Claims** – A culvert inquiry was received which is being looked into by the Commissioner and Corp Counsel. This item will be discussed at the September Highway Committee meeting.
6. **Financial Report** – Financial status discussed and placed on file.
7. **Approve and Sign Commissioner’s timesheets and Travel Expenses** – M/S Boyd/Bialecki to approve and sign the timesheets as presented. Motion carried on a voice vote. All ayes.
8. **Adjust Equipment Rates** – Hanz and committee discussed ideas to help fund the building repairs and new equipment.
9. **Tomahawk Highway Department Shop Facility’s Needs** – Hanz and committee discussed the Tomahawk repair needs and funding ideas.
10. **Highway Employees** –
  - a. **Openings and New Hires** – Hanz reported two were hired over the past month, another plans to leave for college next week. Summer help have been great and competent help but will leave by the end of the month leaving 4 openings going into September.
11. **Commissioner’s Report on Highway Operations and Superintendents Monthly Progress Report** –Chip Sealing projects are complete and came in under budget. CTH L has received its first asphalt lift and is ready for the 2<sup>nd</sup>, CTH S is prepped and ready for asphalt. Both will be complete by October 15, 2023. Hanz has advertised for consulting engineers on the CTH O bridge repair. Town work and seal coating picking up: double seal coat for the Town of Merrill and Town of King plus pipe work including a cost share arch pipe. State Routine Maintenance Agreement (RMA) work to pick back up in fall then hauling County salt. Roads are scheduled to be drivable for the September Fall ride.
12. **Items for Next Meeting Agenda** – Equipment rates and Draft Ordinance to extend ATV/UTV route on CTH D to bridge.
13. **Closed Session** – M/S Detert/Wickham to enter into closed session, to include Corp Counsel & Marheine. Motion carried on a roll call vote. All ayes. Convene into closed session pursuant to Wis. Stat. §19.85(1) (g) for purposes of conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved, to wit: Discuss strategy/defense of pending claim re: Charter/CTH S and 2 way radios.
14. **Open Session** – M/S Bialecki/Boyd to enter back into open session. Motion carried on a voice vote. All ayes. M/S Bialecki/Boyd to instruct Corp Counsel to deny the claim. Motion carried on a roll call vote. All ayes.
15. **Adjourn** – M/S Bialecki/Detert to adjourn at 5:37 p.m. Motion carried on a voice vote. All ayes.

Respectfully written and submitted by: John Hanz and Heather Marheine

## Highway Cash Flow Statement for Month End 2023

<b>Cash Flow From Operating Activities</b>	<b>July</b>	<b>YTD</b>
From other County Departments	322,580.14	\$ 2,143,205.05
From Government and Other Parties for sales	425,734.21	\$ 2,379,627.53
To employees for compensation and fringe benefits	(267,122.56)	\$ (1,956,972.16)
To vendors for goods and services	(329,460.26)	\$ (1,793,551.99)
Other cash Received	342.64	\$ 2,360.66
Net cash provided by (used in) operating activities	152,074.17	\$ 774,669.09
<b>Cash Flow from Capital and related financing activities</b>		
Sale of Capital Assets	10,597.41	\$ 10,597.41
Insurance Recovery		\$ -
Focus on Energy Grant		\$ -
Acquisition of Capital Assets Equipment		\$ (898,723.90)
Net cash used for capital and related financing activities	10,597.41	\$ (888,126.49)
<b>Increase (Decrease) in cash and cash equivalents</b>	162,671.58	(113,457.40)
<b>Beginning Cash Balance (1/1/23)</b>		\$ 339,127.98
<b>Cash Balance</b>		\$ 225,670.58

<b>Receivables unpaid as of</b>	<b>7/31/2023</b>
	<b>July</b>
State	108,161.64
Lincoln Hills/DNR	847.55
Cities/Towns	222,616.91
City/Town Bridges	
Schools	
County Departments	1,993.46
Special Purposes	-
<b>Total</b>	<b>333,619.56</b>

# LINCOLN COUNTY



## YEAR-TO-DATE BUDGET REPORT

FOR 2023 07

	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
<b>0020 COUNTY ROADS FUND</b>							
<b>0000 DIVISION</b>							
20000053 411700 VEHICLE REGISTRATI	0	0	-17,080.00	-678.00	.00	17,080.00	100.0%
20000053 435310 10028 STATE TRANSP	-1,262,578	-1,262,578	-937,259.37	-624,839.58	.00	-325,318.63	74.2%*
20000059 492000 TRANSFERS FROM OTH	-250,000	-250,000	.00	.00	.00	-250,000.00	.0%*
20000059 499990 FUNDS APPLIED (BUD	0	-29,218	.00	.00	.00	-29,218.00	.0%*
20000060 411100 COUNTY ROADS TAX L	-2,720,753	-2,720,753	-2,720,753.00	.00	.00	.00	100.0%
<b>3310 GENERAL MAINTENANCE</b>							
20331053 570000 GENERAL MAINTENANC	1,657,874	1,687,092	1,006,994.54	155,881.32	.00	680,097.46	59.7%
<b>3311 WINTER MAINTENANCE</b>							
20331153 570000 WINTER MAINTENANCE	1,100,000	1,100,000	937,735.58	479.62	.00	162,264.42	85.2%
20331153 570003 WINTER CONTIGENCY	150,000	150,000	.00	.00	.00	150,000.00	.0%
<b>3313 BRIDGE MAINTENANCE</b>							
20331353 570000 BRIDGE MAINTENANCE	141,000	141,000	13,499.42	7,182.03	.00	127,500.58	9.6%
<b>3315 ROAD CONSTRUCTION</b>							
20331553 570000 ROAD CONSTRUCTION	972,937	972,937	159,172.36	158,294.10	.00	813,764.64	16.4%
<b>3316 BRIDGE CONSTRUCTION</b>							
20331653 570000 BRIDGE CONSTRUCTIO	177,520	177,520	7,871.42	743.07	.00	169,648.58	4.4%
20331653 571000 8208 BRIDGE COST S	34,000	34,000	17,816.76	.00	.00	16,183.24	52.4%
TOTAL COUNTY ROADS FUND	0	0	-1,532,002.29	-302,937.44	.00	1,532,002.29	100.0%
TOTAL REVENUES	-4,233,331	-4,262,549	-3,675,092.37	-625,517.58	.00	-587,456.63	
TOTAL EXPENSES	4,233,331	4,262,549	2,143,090.08	322,580.14	.00	2,119,458.92	
GRAND TOTAL	0	0	-1,532,002.29	-302,937.44	.00	1,532,002.29	100.0%

\*\* END OF REPORT - Generated by Heather Marheine \*\*



WINTER MAINTENANCE

	<u>Current</u>	<u>YTD</u>
Additions:		
Budget Amount		<u>1,100,000.00</u>
Subtractions:		
Wages	0.00	(209,202.12)
Fringe Benefits	0.00	(162,173.48)
Salt Storage	(69.88)	(403.22)
State Salt Storage Reimbursement		1,636.94
Small Tool Rental	0.00	(12,255.41)
Equipment Rental	0.00	(376,939.44)
Materials	0.00	(167,991.99)
20% Patrol Supervision		(7,376.96)
Misc. Supplies & Expenses	(409.74)	(1,902.10)
Material Handling	0.00	509.11
Snow Fence Rental		
Total Subtractions	<u>(479.62)</u>	<u>(937,735.60)</u>
Budget to Actual Total		<u><u>162,264.40</u></u>
Total budget used to date		85.25%
winter contingency		150,000.00
		150,000.00

ROAD CONSTRUCTION

Project	No.	2023 Original Budget	2022 Transfer In	Total 2023 Budget	Current Activity	YTD Activity	Balance	Per Cent of Budget Used
<b>Pulverize &amp; Pave</b>								
CTH S - CTH H TO USH 51 3.5 MILES	315.2023.S	972,937.00	126,173.50	1,099,110.50	(93,177.64)	(93,177.64)	1,192,288.14	7.82%
CTH L - 1.2 MILES	315.2023.L		500,000.00	500,000.00	(65,116.46)	(65,994.72)	565,994.72	11.66%
							0.00	#DIV/0!
							0.00	#DIV/0!
							0.00	#DIV/0!
<b>Total Expenses</b>		<b>972,937.00</b>	<b>626,173.50</b>	<b>1,599,110.50</b>	<b>(158,294.10)</b>	<b>Total Balance:</b>	<b>1,758,282.86</b>	<b>11.66%</b>
0070 Roads		972,937	626,174	1,599,111	-158,294	-159,172	1,758,283	

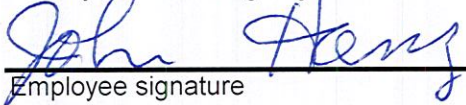


Project	No.	2023 Budget	2022 Transfer In	2023 Budget	Current Activity	2023 YTD	Balance	Per Cent of Budget Used
<b>County Bridge Maintenance</b>								
General Maintenance - County	313.300	0		0 maint	-7,182.03	-13,499	-13,499	
CTH E - WI River B- 35-075	316.345	108,000	-108,000	0			0	-100.00%
CTH E - Spirit River B-35-018	316.331	33,000		33,000			33,000	200.00%
Town Bridge Cost Share		34,000		34,000 Const		-17,817	16,183	
<b>County Bridge Construction</b>								
CTH O STH 86 Bridge Repair	316.344			const	0.00	-185	-185	0.00%
CTH YY 2018 design/2020 construction	316.343			const	-743.07	-743	743	0.00%
CTH X - Oxbo Rd 2021 design/2022 construction Federal Funding: \$274,042/Municipal \$76,431	316.346	177,520	-167,520	10,000 design	0.00	-6,944	3,056	0.00%
<b>Total for Bridge Maintenance</b>								
		<b>141,000</b>	<b>-108,000</b>	<b>33,000</b>	<b>-7,182</b>	<b>-13,499</b>	<b>19,501</b>	<b>1</b>
<b>Total for Bridge Construction</b>								
		<b>177,520</b>	<b>-167,520</b>	<b>10,000</b>	<b>-743</b>	<b>-7,871</b>	<b>3,615</b>	<b>78.71%</b>
<b>Total for Bridge Cost Share</b>								
		<b>34,000</b>	<b>0</b>	<b>34,000</b>	<b>0</b>	<b>-17,817</b>	<b>16,183</b>	<b>52.40%</b>
		141,000.00	(108,000.00)	33,000.00	(7,182.03)	(13,499.42)	19,500.58	
		177,520.00	(167,520.00)	10,000.00	(743.07)	(7,871.41)	3,614.73	
		34,000.00	-	34,000.00	-	(17,816.76)	16,183.24	

Lincoln County Employee Timesheet

Name: John Hanz		Department: Highway Department					Pay Period:											
Employee Number: 640																		
Representative Status: Nonrepresented																		
FLSA Status: Exempt							From: 7/24/2023		To: 8/6/2023									
7/24	7/25	7/26	7/27	7/28	7/29	7/30	7/31	8/1	8/2	8/3	8/4	8/5	8/6					
Mon	Tue	Wed	Thur	Fri	Sat	Sun	Mon	Tue	Wed	Thur	Fri	Sat	Sun	Hours	Pay Category	FMLA Hrs		
11	11	11	11				11	6	11	13	5			90	Regular: Highway		70000053.511000	
								4						4	Vacation:		70321053.511030	
														0	Holiday:		70321053.511060	
														0	Paid Sick Allowance:		70321053.511010	
														0	Paid Funeral Leave:		70321053.511070	
														0	Worker's Compensation:		70321053.521000	
8	8	8	8	8	0	0	8	8	8	8	8	0	0	80	<b>TOTAL HOURS PAID</b>			
														0				
														0				
11	11	11	11	0	0	0	11	10	11	13	5	0	0	94	<b>TOTAL HOURS REPORTED</b>			

I certify that the foregoing is true and correct.

  
 \_\_\_\_\_  
 Employee signature

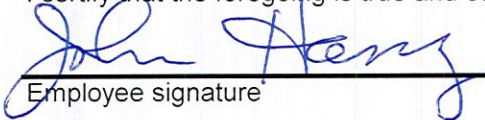
\_\_\_\_\_  
 Supervisor signature

Mandatory for all employees

Lincoln County Employee Timesheet

Name: John Hanz		Department: Highway Department				Pay Period:											
Employee Number: 640																	
Representative Status: Nonrepresented																	
FLSA Status: Exempt						From: 8/7/2023		To: 8/20/2023									
8/7	8/8	8/9	8/10	8/11	8/12	8/13	8/14	8/15	8/16	8/17	8/18	8/19	8/20				
Mon	Tue	Wed	Thur	Fri	Sat	Sun	Mon	Tue	Wed	Thur	Fri	Sat	Sun	Hours	Pay Category	FMLA Hrs	
11	11	11	11				11	11	11		2			79	Regular: Highway		70000053.511000
										10				10	Vacation:		70321053.511030
														0	Holiday:		70321053.511060
														0	Paid Sick Allowance:		70321053.511010
														0	Paid Funeral Leave:		70321053.511070
														0	Worker's Compensation:		70321053.521000
8	8	8	8	8	0	0	8	8	8	8	8	0	0	80	<b>TOTAL HOURS PAID</b>		
														0			
														0			
11	11	11	11	0	0	0	11	11	11	10	2	0	0	89	<b>TOTAL HOURS REPORTED</b>		

I certify that the foregoing is true and correct.

  
 Employee signature

\_\_\_\_\_  
 Supervisor signature

Mandatory for all employees





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## **Chapter 7.04 Proposed – Traffic and Vehicle Code Text Amendment**

- Plain text is existing text in our ordinance and no changes proposed.
  - ~~Lined out text~~ is existing ordinance text that will be eliminated
  - Underlined text is proposed revisions and updated language
- 

### **7.04 ALL-TERRAIN VEHICLE ROUTES. (Am. #2014-09-614)**

- (1) PURPOSE. This chapter shall designate portion of County highways as all-terrain vehicle routes pursuant to § 23.33(8), Wis. Stats. When using designated routes, riders operate at their own risk and should follow manufacturer's recommendations regarding operation.
- (2) ALL-TERRAIN VEHICLE ROUTES DESIGNATED. The following portions of County highways are designated as all-terrain vehicle routes with posted ATV speed limits of 35 MPH. The county clerk shall immediately send a copy of this ordinance (and any amendment hereto) to the Department, to the state traffic patrol and to the office of any law enforcement agency of each county, town, city or village having jurisdiction over any of the highways to which the ordinance applies. (Am. # 2020-08-692 )
  - (a) CTH X.
    1. From the junction with STH 17 to the Marathon County line.
  - (b) CTH J.
    1. From the junction with STH 107 to 1<sup>st</sup> Street.
    2. From the junction with CTH H to the Langlade County Line.
  - (c) CTH CC.
    1. From the junction with Tannery Road to STH 8. (Am. #2008-12-532; #2010-08-560)
  - (d) CTH H.
    1. From the junction with CTH A to Pier Street.
  - (e) CTH T.
    1. From the junction with STH 86 to USH 8.
  - (f) CTH O.
    1. From the junction with STH 86 to CTH E.
  - (g) CTH B. (Cr. #2010-03-552)
    1. From the junction with STH 17 to CTH D.
  - (h) CTH D. (Cr. #2010-03-552)
    1. From the junction with ~~Kings Road~~ STH 86 to Pine Lake Road. (Am. #2010-08-560)
  - (i) CTH A.
    1. From the junction with USH 8 to STH 17.
  - (j) CTH N. (Cr. #2012-05-589)
    1. From the junction with CTH L to the Oneida County Line.

- 
- (k) CTH Y. (Cr. #2013-03-595)
    - 1. From USH 8 to Oneida County line.
  - (l) CTH U. (Cr. #2013-12-601)
    - 1. From the junction with USH 8 to CTH A.
  - (m) CTH V. (Cr. #2013-12-601)
    - 1. From the junction with CTH S to CTH H.
  - (n) CTH S.
    - 1. From the junction with CTH H to The City Of Tomahawk.
  - (o) CTH C.
    - 1. From the junction with Pier St. to the Langlade County Line.
  - (p) CTH R.
    - 1. From the junction with CTH K to Heineman Road.
  - (q) CTH E.
    - 1. From the junction with STH 86 to STH 64.
  - (r) CTH M.
    - 1. From the junction with CTH MM to the Taylor County Line.
  - (s) CTH MM.
    - 1. From the junction with STH 64 to CTH E.
  - (t) CTH K.
    - 1. From the junction with Nelson Ave. to CTH G.
  - (u) CTH G.
    - 1. From the junction with CTH K to Old 17.
  - (v) CTH CCC.
    - 1. From the junction with STH 17 to the Langlade County Line.
  - (w) CTH JJ (Pier St.).
    - 1. From the junction with CTH J to the City Of Merrill.
  - (x) CTH P.
    - 1. From the junction with CTH W to the CTH X.
  - (y) CTH WW.
    - 1. From the junction with CTH P to the Marathon County Line.
  - (z) CTH L. (Cr. #2016-04-621)
    - 1. From junction with STH 8 to CTH N.
    - 2. From junction with Theisen Road to Oneida County line.
  - (aa) CTH YY. (Cr. #2016-05-622)

- 
1. From junction with STH 8 to the Price County line, just south of the bridge over Spirit River.
- (bb) CTH W. (Cr. #2020-06-691)
1. From the junction with CTH P to the intersection of Big Eddy Road and Center Road.
- (3) ALL-TERRAIN VEHICLE ROUTES AUTHORIZED OPERATION/STATE HIGHWAYS. Consistent with §23.33 Wis. Stats., the following portions of State highways are ~~authorized~~ designated as all-terrain vehicle routes with posted ATV speed limits of 35 MPH. The county clerk shall immediately send a copy of this ordinance (and any amendment hereto) to the Department, to the state traffic patrol and to the office of any law enforcement agency of each county, town, city or village having jurisdiction over any of the highways to which the ordinance applies. (Cr. # 2020-08-692 )
- (a) STH 86 - operation authorized consistent with §23.33(4)(d)3.b and (11)(am)3, Wis. Stats:
1. From the junction with CTH E to Mary Street and from the junction of Kaphaem Road to CTH D. A person crossing a bridge on this route shall do all of the following:
    - a. Cross the bridge in the most direct manner practicable and at a place where no obstruction prevents a quick and safe crossing.
    - b. Stay as far to the right of the roadway or shoulder as practicable.
    - c. Stop the vehicle prior to the crossing.
    - d. Yield the right-of-way to other vehicles, pedestrians, electric scooters, and electric personal assistive mobility devices using the roadway or shoulder.
    - e. Exit the highway as quickly and safely as practicable after crossing the bridge.
- (b) STH 86 - operation authorized consistent with §23.33.(11)(am)4, Wis. Stats:
1. From the junction of School Road to Kaphaem Road.



# EMPLOYEE PERFORMANCE EVALUATION

EMPLOYEE NAME: \_\_\_\_\_

DEPARTMENT: \_\_\_\_\_ JOB TITLE: \_\_\_\_\_

ANNIVERSARY DATE: \_\_\_\_\_

EVALUATION PERIOD: \_\_\_\_\_

- 1. Unsatisfactory:      Inadequate performance
- 2. Fair:                      Has potential, needs additional effort and experience
- 3. Satisfactory:        Competent performance – average level expected of employee
- 4. Very good:            Above average, consistently performs above satisfactory level
- 5. Outstanding:        Excellent, admirable performance

FACTORS	1	2	3	4	5	COMMENTS
JOB KNOWLEDGE (Duties and Responsibilities of the job)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
QUALITY OF WORK (Organization, Accuracy, Timeliness)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
DEPENDABILITY/ ACCOUNTABILITY (Perform job with minimum supervision/ Regular attendance)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
INTERPERSONAL SKILLS (Written/ Spoken Communication, Appearance, Engagement)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
JUDGMENT (Ability to analyzes facts, consider alternatives and arrives at a decision)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
ENVIRONMENTAL SAFETY (Orderliness of work space/ cleanliness; personal safety)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

FACTORS	1	2	3	4	5	COMMENTS
MISSION, VISION, VALUES (Complies with the Lincoln County Mission/Values Department goals)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
STANDARD OF ETHICS (Honesty & Integrity)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
MOTIVATION, PRODUCTIVITY & INITIATIVE (Ability to be a self-starter and successful working pace)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

EVALUATOR COMMENTS and/or GOALS:

EVALUATOR NAME: \_\_\_\_\_ POSITION: \_\_\_\_\_

EVALUATOR SIGNATURE \_\_\_\_\_ DATE: \_\_\_\_\_

EMPLOYEE COMMENTS and/or GOALS:

<input type="checkbox"/>	I do not wish to review the job description at this time.
<input type="checkbox"/>	I have reviewed the job description at this time.

EMPLOYEE'S SIGNATURE \_\_\_\_\_ DATE: \_\_\_\_\_

DEPARTMENT HEAD'S SIGNATURE \_\_\_\_\_ DATE: \_\_\_\_\_

ADMIN. COORDINATOR SIGNATURE \_\_\_\_\_ DATE: \_\_\_\_\_

Voucher  
Number 1 - 12

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COUNTY OF LINCOLN  
STATE OF WISCONSIN

**SCHEDULE OF VOUCHERS**  
LINCOLN COUNTY HIGHWAY DEPARTMENT

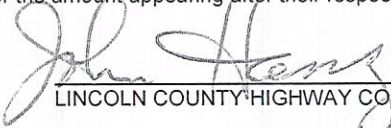
TOTAL AMOUNT            \$21,079.39

Numbers \_\_\_\_\_ through \_\_\_\_\_

County

Account No.            0070

TO THE LINCOLN COUNTY FINANCE DIRECTOR: I hereby certify that the items listed have been approved for payment. You are hereby instructed to issue a check to each of the parties listed herein for the amount appearing after their respective name.

  
\_\_\_\_\_  
LINCOLN COUNTY HIGHWAY COMMISSIONER

Date: August 1, 2023

HIGHWAY COMMITTEE

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Date filed: August 1, 2023



Voucher  
Number 1 – 28

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COUNTY OF LINCOLN  
STATE OF WISCONSIN

**SCHEDULE OF VOUCHERS**  
LINCOLN COUNTY HIGHWAY DEPARTMENT

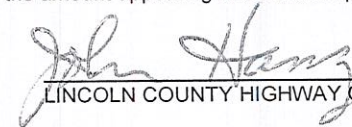
TOTAL AMOUNT \$161,367.92

Numbers \_\_\_\_\_ through \_\_\_\_\_

County

Account No. 0070

TO THE LINCOLN COUNTY FINANCE DIRECTOR: I hereby certify that the items listed have been approved for payment. You are hereby instructed to issue a check to each of the parties listed herein for the amount appearing after their respective name.



LINCOLN COUNTY HIGHWAY COMMISSIONER

Date: August 8, 2023

HIGHWAY COMMITTEE

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Date filed: August 8, 2023

**LINCOLN COUNTY HIGHWAY DEPARTMENT  
SCHEDULE OF VOUCHERS**

**August 8, 2023**

**2023 Paid for by Check**

1	Ahlborn Equipment, Inc.	\$	58.20
2	American Asphalt of Wisconsin	\$	100.00
3	American Welding & Gas	\$	457.64
4	Applied MSS	\$	1,328.02
5	Aring Equipment Company	\$	2,927.08
6	Barron County Highway Department	\$	1,533.00
7	Carquest of Merrill	\$	825.86
8	Ingman's Service	\$	98.85
9	Interstate Billing Service	\$	3,121.68
10	Istate Truck Center	\$	1,275.00
11	Londerville Steel Enterprises, Inc.	\$	25.00
12	Medford Cooperative	\$	22.48
13	Merrill Gravel & Construction	\$	4,495.00
14	Mid-State Truck Service, Inc.	\$	624.54
15	NAPA Auto Parts of Merrill	\$	1,076.91
16	NAPA Auto Parts of Tomahawk	\$	695.88
17	North Woods Superior Chemical Corporation	\$	212.15
18	Northeast Asphalt, Inc.	\$	128,084.88
19	Portable Welding and Repair, LLC	\$	2,664.11
20	PowerPlan OIB	\$	733.45
21	Precise MRM, LLC	\$	189.00
22	Riesterer & Schnell, Inc.	\$	643.91
23	River Country Co-op	\$	117.58
24	Tractor Supply Credit Plan	\$	36.98
25	Truck Country of Wisconsin	\$	282.84
26	Universal Truck Equipment, Inc.	\$	3,040.58
27	VIP Office Products	\$	51.74
28	Wisconsin Hydraulics, Inc.	\$	834.20
29	Wisconsin Public Service Corp.	\$	1,251.64
30	Zientara Fleet Equipment, Inc.	\$	3,092.04

**Total** \$ **159,900.24**

**2023 Paid by Credit Card**

26	Amazon	\$	19.78
27	Cintas Corporation	\$	1,411.15
28	Culligan	\$	36.75

**Total** \$ **1,467.68**

**GRAND TOTAL** \$ **161,367.92**

Voucher  
Number 1 - 22

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COUNTY OF LINCOLN  
STATE OF WISCONSIN

**SCHEDULE OF VOUCHERS**  
LINCOLN COUNTY HIGHWAY DEPARTMENT

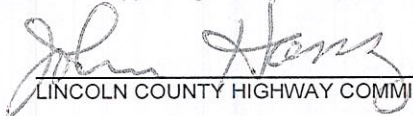
TOTAL AMOUNT \$68,448.52

Numbers \_\_\_\_\_ through \_\_\_\_\_

County

Account No. 0070

TO THE LINCOLN COUNTY FINANCE DIRECTOR: I hereby certify that the items listed have been approved for payment. You are hereby instructed to issue a check to each of the parties listed herein for the amount appearing after their respective name.

  
\_\_\_\_\_  
LINCOLN COUNTY HIGHWAY COMMISSIONER

Date: August 15, 2023

HIGHWAY COMMITTEE

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Date filed: August 15, 2023





Voucher  
Number 1 - 21

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COUNTY OF LINCOLN  
STATE OF WISCONSIN

**SCHEDULE OF VOUCHERS**  
LINCOLN COUNTY HIGHWAY DEPARTMENT

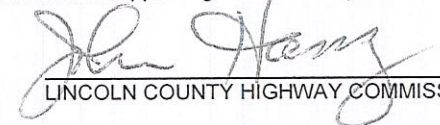
TOTAL AMOUNT \$289,641.58

Numbers \_\_\_\_\_ through \_\_\_\_\_

County

Account No. 0070

TO THE LINCOLN COUNTY FINANCE DIRECTOR: I hereby certify that the items listed have been approved for payment. You are hereby instructed to issue a check to each of the parties listed herein for the amount appearing after their respective name.

  
\_\_\_\_\_  
LINCOLN COUNTY HIGHWAY COMMISSIONER

Date: August 22, 2023

HIGHWAY COMMITTEE

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Date filed: August 22, 2023



Voucher  
Number 1 - 13

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COUNTY OF LINCOLN  
STATE OF WISCONSIN

**SCHEDULE OF VOUCHERS**  
LINCOLN COUNTY HIGHWAY DEPARTMENT

TOTAL AMOUNT            \$381,526.70

Numbers \_\_\_\_\_ through \_\_\_\_\_

County

Account No.            0070

TO THE LINCOLN COUNTY FINANCE DIRECTOR: I hereby certify that the items listed have been approved for payment. You are hereby instructed to issue a check to each of the parties listed herein for the amount appearing after their respective name.

  
\_\_\_\_\_  
LINCOLN COUNTY HIGHWAY COMMISSIONER

Date: August 29, 2023

HIGHWAY COMMITTEE

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Date filed: August 29, 2023

**LINCOLN COUNTY HIGHWAY DEPARTMENT  
SCHEDULE OF VOUCHERS**

**August 29, 2023**

**2023 Paid for by Check**

1	American Asphalt of Wisconsin	\$	343,012.90
2	Aring Equipment Company, Inc.	\$	34.61
3	CHEMS Users Group	\$	10.00
4	Fastenal Company	\$	1,432.78
5	Foley's Tree Service	\$	4,140.00
6	Gateway Truck & Refrigeration	\$	2,650.00
7	Halron Lubricants, Inc.	\$	113.85
8	Lincoln Contractors Supply, Inc.	\$	1,379.08
9	Michels Materials	\$	280.69
10	Milestone Materials	\$	26,984.30
11	Northwoods Lube & Tire	\$	18.95
12	Power House Lawn & Leisure	\$	128.95
13	Schaeffer's Manufacturing Co.	\$	1,340.59

Total \$ 381,526.70

**2023 Paid by Credit Card**

Total \$ -

**GRAND TOTAL \$ 381,526.70**