

Director of Emergency Management Proposal for Part Time to Full Time

The Emergency Management position is primarily funded by three revenue sources

- EMPG is a federal grant that will reimburse up to 50% of the award amount. The award amount has pretty consistently remained around \$38,000 annually. However, Lincoln County has held a part time position in the EM role and has not utilized that full amount
- EPCRA grant is a reimbursement amount that can be used to offset our EMPG match requirement. That has remained consistent of \$8,017.
- Tax Levy covers the remaining balance.

For 2023, the EM budget (including travel and training) is \$55,465. EMPG is anticipated to pay \$27,733 and EPCRA will pay \$8,017. The remaining tax levy for this position is \$19,714. Due to the vacancy for 3 months, Lincoln County can increase the Emergency Management position beginning 07.01.2023 from 24 hours/week to 40 hours/week through the remainder of the year without increasing tax levy contribution. ****This is contingent upon the current person not taking health insurance****

At this time it is not being request to approve beyond 2024, but providing information for potential near future consideration:

If the position remains full time, for 2024, the Fiscal impact would be an additional \$16,583 to \$44,495 of tax levy based on whether the person in the position takes our health insurance. At this time, Governor Evers' proposed 2023-25 biennial budget has included an increase in shared revenue funding. There are current proposals that a portion of that funding will be required to be used for specific public safety purposes. Increasing funding to allow for this position to be full time would qualify and would not create an on-going risk to the county of having "penalties applied" if reductions occur within the qualified uses of those funds.

Full Time will allow for additional responsibilities/potential of improvements to emergency response

- Develop strong working relationship to be responsive to LISO and Dispatch for coordination of county response
- coordination of MAVIS to be consistently applied for all county partners
- Coordination/Oversight of the implementation of Next Gen 911
- HAZMAT Response team is currently contracted out to Oneida County. Assess and if determined appropriate, coordinate and oversee creation of local HAZMAT Response Team
- Coordination/Oversight of Command Center
- Coordination/Oversight of Y-cams system
- Continuation of current roles including meeting current grant requirements of completing ESF updates within required time frame.
- Strengthen LEPC coordination and table top trainings
- Lincoln County Safety Program Coordinator (See Fehr Graham PPE excerpt for roles/responsibilities)
- Increased contact with county departments and community stakeholders
- Revive Lincoln County Building First Responders/CPR program

Motion By:
Second By:

Dist.	Supervisor	Y	N	Abs
1	Bialecki			
2	Anderson-Malm			
3	McCrank			
4	Osness			
5	Wendorf			
6	Ashbeck			
7	Rusch			
8	Thiel			
9	Friske			
10	Boyd			
11	Detert			
12	DePasse			
13	Callahan			
14	Hafeman			
15	Lemke			
16				
17	Meunier			
18	Wickham			
19	Allen			
20	Cummings			
21	Simon			
22	Hartwig			
Totals				
Carried				
Defeated				
Amended				
Voice vote				
Roll call				

RESOLUTION APPROVING THE DIRECTOR OF EMERGENCY MANAGEMENT POSITION FROM PART-TIME TO FULL-TIME

WHEREAS, the powers and duties of the Director of Emergency Management are established through Wisconsin State Statutes under Chapter 323; and

WHEREAS, those responsibilities include but are not limited to provide Emergency Management services to Lincoln County in a manner that is effective and efficient and serves the needs of the community; to plan, develop, implement and administer Emergency Management, Superfund Amendment Reauthorization Act (SARA), Emergency Planning and Community Right-to-Know Act (EPCRA) programs, administer Emergency Communications programs for Lincoln County and to provide responsive, courteous and efficient service to County residents and the general public; and

WHEREAS, Lincoln County’s Director of Emergency Management (EM) is a 24 hour per week salaried position that is on-call 24/7; and

WHEREAS, funding for this position consists of:

- EMPG is a federal grant that will reimburse up to 50% of the award amount which for Lincoln County is around \$76,000. Thus the available funds reimbursable to the county is approximately \$38,000 annually. However, Lincoln County has held a part time position in the EM role and has not utilized that allocation to its fullest;
- EPCRA grant is a reimbursement amount that can be used to offset our EMPG match requirement. That has remained consistent of \$8,017.
- Tax Levy covers the remaining balance; and

WHEREAS, since being placed in a temporary full time assignment, the current Director of EM has been able to identify additional sources of funding to support county operations resulting in potential cost savings; identify gaps in services internally and externally within our county and has been communicating and developing plans with stakeholders to become congruent with the remainder of the state’s continuity of services, improving safety to our employees and community; and

WHEREAS, the Administrative Coordinator has identified additional supports that could be included in the job description that address county wide internal and external safety.

NOW, THEREFORE BE IT RESOLVED, that the Lincoln County Board of Supervisors recognize the importance of the need for Emergency Management Services in Lincoln County and approves the position of the Director of Emergency Management to a full-time position

Dated: XX,XX, 2023

Authored by: Don Friske, District 9 Supervisor
Co-Sponsored by: ~~XXX~~Jesse Boyd, District-~~XX~~10 Supervisor
Laurie Thiel, District 8 Supervisor

Committee: Administration & Legislation/Law Enforcement/EM/Judicial/Emergency Management
Committee Vote: 4-0 Date Passed: August 9, 2023
Committee: Administrative & Legislative
Committee Vote: Date Passed:
Committee: Finance
Committee Vote: Date Passed: June 2,2023
Fiscal Impact: For 2024, the impact is \$16,583 to \$44,495 of tax levy based on whether the person in the position takes our health insurance

STATE OF WISCONSIN)
) SS
COUNTY OF LINCOLN)

I hereby certify that this resolution/ordinance is a true and correct copy of a resolution/ordinance adopted by the Lincoln County Board of Supervisors on:

Christopher J. Marlowe
Lincoln County Clerk