

LINCOLN COUNTY
SOCIAL SERVICES COMMITTEE
AGENDA

Monday August 14, 2023 at 3:30 p.m

Meeting Location: Room 156 Services Center 801 N. Sales St., Merrill, WI 54452

Electronic Attendance Available: Persons wishing to attend the meeting electronically may enter the meeting prior to the start time indicated above using the following number or address:

Meeting ID: <https://meet.google.com/mpn-uyvn-rme>

Phone Numbers: (US)+1 401-830-3426

PIN: 356 656 891#

The teleconference cannot start until the host (department head or designee) dials in and enters the host password. In the event there is an unforeseen technical difficulty that prevents all or a part of the meeting from being available electronically, the meeting will continue in person and those wishing to attend can appear in person at the location indicated in this agenda.

Attendance Policy: All public participants' phones, microphones and chat dialog boxes must be muted or disabled during the meeting.

AGENDA

1. Call Meeting to Order
2. Motion to go into closed session
3. Convene into Closed Session:
 - a. Pursuant to sec. 19.85(1)(c), Wis. Stats., to consider employment, promotion, compensation or performance evaluation data of any public employee over which the body has jurisdiction or exercises responsibility to wit:
 - i. *Interviews for Social Services Director Position*
 - b. Pursuant to sec. 19.85(1)(c), Wis. Stats., to consider employment, promotion, compensation or performance evaluation data of any public employee over which the body has jurisdiction or exercises responsibility; and (f) considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations to wit:
 - i. *Employee leave without pay request for Social Services employee*
4. Reconvene into open session
5. Take any necessary action on the closed session items
6. Approval of July 10, 2023 Minutes
7. Financial Report
 - a. 2023 YTD
8. Directors Report
9. Request to approve out of state travel for National DEC Conference
10. Award RFP for Kayak project
11. Update on Status of Lift Van
12. Approve Director Timesheets for 6/26/23-8/6/23 & Expense Report

13. Policy & Resolutions - none
14. Future Agenda Items - Discussion regarding Solicitation of Donations and/or Donation Drives for foster children/foster homes/relative caregivers
15. Next Meeting Date(s)- September 11, 2023 - 4:00 p.m. Service Center Room 156
16. Adjourn

DISTRIBUTION:

Committee Members - Laurie Thiel (Chair), Jim Meunier, Marty Lenke, Greta Rusch, Elizabeth McCrank, Administrative Coordinator, Other County Board Supervisors, Department Heads, and Local Media

Posted on _____ at _____ .m. by _____

Requests for reasonable accommodations for disabilities or limitations should be made prior to the date of this meeting. You may contact the County Clerk at 715.539.1019. Please do so as early as possible so that proper arrangements can be made. Requests are kept confidential.

GENERAL REQUIREMENTS:

1. Must be held in a location which is reasonably accessible to the public.
2. Must be open to all members of the public unless the law specifically provides otherwise.

NOTICE REQUIREMENTS:

1. In addition to any requirements set forth below, notice must also be in compliance with any other specific statute.
2. Chief presiding officer or his/her designee must give notice to the official newspaper and to any members of the news media likely to give notice to the public.

MANNER OF NOTICE:

Date, time, place, and subject matter, including subject matter to be considered in a closed session, must be provided in a manner and form reasonably likely to give notice to the public.

TIME FOR NOTICE:

1. Normally, a minimum of 24 hours prior to the commencement of the meeting.
2. No less than 2 hours prior to the meeting if the presiding officer establishes there is a good cause that such notice is impossible or impractical.

EXEMPTIONS FOR COMMITTEES AND SUB-UNITS:

Legally constituted sub-units of a parent governmental body may conduct a meeting during the recess or immediately after the lawful meeting to act or deliberate upon a subject which was the subject of the meeting, provided the presiding officer publicly announces the time, place, and subject matter of the sub-unit meeting in advance of the meeting of the parent governmental body.

PROCEDURE FOR GOING INTO CLOSED SESSION:

1. Motion must be made, seconded, and carried by roll call majority vote and recorded in the minutes.
2. If motion is carried, chief presiding officer must advise those attending the meeting of the nature of the business to be conducted in the closed session, and the specific statutory exemption under which the closed session is authorized.

STATUTORY EXEMPTIONS UNDER WHICH CLOSED SESSIONS ARE PERMITTED:

1. Deliberation of judicial or quasi-judicial matters. Sec. 19.85(1)(a)
2. Considering dismissal, demotion, or discipline of any public employee or the investigation of charges against such person and the taking of formal action on any such matter; provided that the person is given actual notice of any evidentiary hearing which may be held prior to final action being taken and of any meeting at which final action is taken. The person under consideration must be advised of his/her right that the evidentiary hearing be held in open session and the notice of the meeting must state the same. Sec. 19.85(1)(b).
3. Considering employment, promotion, compensation, or performance evaluation data of any public employee. Sec. 19.85(1)(c).
4. Considering strategy for crime detection or prevention. Sec. 19.85(1)(d).
5. Liberating or negotiating the purchase of public properties, the investing of public funds, or conducting other specified public business whenever competitive or bargaining reasons require a closed session. Sec. 19.85(1)(c).
6. Considering financial, medical, social, or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of specific charges, which, if discussed in public would likely have an adverse effect on the reputation of the person referred to in such data. Sec. 19.85(1)(f).
7. Conferring with legal counsel concerning strategy to be adopted by the governmental body with respect to litigation in which it is or is likely to become involved. Sec. 19.85(1)(g).
8. Considering a request for advice from any applicable ethics board. Sec. 19.85(1)(h).

CLOSED SESSION RESTRICTIONS:

1. Must convene in open session before going into closed session.
2. May not convene in open session, then convene in closed session and thereafter reconvene in open session with twelve (12) hours unless proper notice of this sequence was given at the same time and in the same manner as the original open meeting.
3. Final approval or ratification of a collective bargaining agreement may not be given in closed session.

BALLOTS, VOTES, AND RECORDS:

1. Secret ballot is not permitted except for the election of officers of the body or unless otherwise permitted by specific statutes.
2. Except as permitted above, any member may require that the vote of each member be ascertained and recorded.
3. Motions and roll call votes must be preserved in the record and be available for public inspection.

USE OF RECORDING EQUIPMENT:

The meeting may be recorded, filmed, or photographed, provided that it does not interfere with the conduct of the meeting or the rights of the participants.

LEGAL INTERPRETATION:

1. The Wisconsin Attorney General will give advice concerning the applicability or clarification of the Open Meeting Law upon request.
2. The municipal attorney will give advice concerning the applicability or clarification of the Open Meeting Law upon request.

PENALTY:

Upon conviction, any member of a governmental body who knowingly attends a meeting held in violation of Subchapter IV, Chapter 19, Wisconsin Statutes, or who otherwise violates the said law shall be subject to forfeiture of not less than \$25.00 nor more than \$300.00 for each violation.

SOCIAL SERVICES COMMITTEE
Monday July 10, 2023 at 4:00p.m.

Meeting Location: Room 156 Services Center 801 N. Sales St., Merrill, WI 54452

MEMBERS PRESENT: Laurie Thiel, Greta Rusch, Jim Meunier, Marty Lemke,
Elizabeth McCrank

MEMBERS EXCUSED: None

DEPARTMENT HEADS PRESENT: Jessi Rumsey, Renee Krueger

VISITORS IN PERON: none

VIRTUAL ATTENDANCE: none

MINUTES

1. **Call Meeting to Order** - by Chair Thiel at 4:08 pm after technical difficulties
2. **Approval of June 5, 2023 Minutes** – M/S Rusch/McCrank to approve minutes - carried
3. **Financial Report**
 - a. **2023 YTD** – The Committee discussed various items and questions regarding the report. Rumsey noted more information to come on the 85.21 program use which will be a summary as no specific participant details can be provided. Additionally, Rumsey noted that a move to a less restrictive placement for a child placed out of home will reduce out-of-home expenditures for the time being. Report placed on file.
4. **Directors Report** – The Committee discussed various items on the report. Report placed on file.
5. **Approve Director Timesheets for 5/29/23-6/25/23** – M/S McCrank/Rusch to approve the time sheets – carried.
6. **Policy & Resolutions** - none
7. **Motion to go into closed session** – M/S McCrank/Rusch to move into closed session regarding Director Recruitment to include Renee Krueger. Motion Carried. Move to closed session.
8. **Convene into Closed Session:**
 - a. Pursuant to sec. 19.85(1)(c), Wis. Stats., to consider employment, promotion, compensation or performance evaluation data of any public employee over which the body has jurisdiction or exercises responsibility to wit: *Director Recruitment*
9. **Reconvene into open session** – M/S Meunier/McCrank to move back into open session. Motion carried – move to open session.
10. **Take any necessary action on the closed session items** – No action taken at this time.
11. **Future Agenda Items** - Director Recruitment, Status of the Lift Van
12. **Next Meeting Date(s)**- August 14, 2023 – 4:00 p.m. Service Center Room 156
13. **Meeting adjourned** at 4:40 pm

Minutes Prepared by Jessi Rumsey

YEAR-TO-DATE BUDGET
CHILD SUPPORT

FOR 2023 08

	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
0000 DIVISION							
10600054 435600 10003 HUMAN SERVICE	-265,273	-265,273	-177,653.97	.00	.00	-87,619.03	67.0%*
10600054 435601 10003 PRIOR PERIOD	0	0	-554.20	.00	.00	554.20	100.0%
10600054 466001 HUMAN SERVICE (BLO	-2,200	-2,200	-544.08	.00	.00	-1,655.92	24.7%*
10600054 466003 HUMAN SERVICE (OTH	-3,400	-3,400	-2,778.29	.00	.00	-621.71	81.7%*
10600054 511000 10003 CHILD SUPPORT	185,462	185,462	99,957.22	.00	.00	85,504.78	53.9%
10600054 520000 10003 CHILD SUPPORT	81,854	81,854	41,914.07	.00	.00	39,939.93	51.2%
10600054 531010 10003 CHILD SUPPORT	500	500	.00	.00	.00	500.00	.0%
10600054 532270 10003 BLOOD TESTS	2,100	2,100	573.00	.00	.00	1,527.00	27.3%
10600054 532280 10003 INVESTIGATION	5,800	5,800	3,375.55	.00	.00	2,424.45	58.2%
10600054 544000 10003 RENTALS	8,000	8,000	1,023.00	.00	.00	6,977.00	12.8%
10600054 551000 10003 INSURANCE	2,000	2,000	.00	.00	.00	2,000.00	.0%
10600054 552001 10003 TELEPHONE	1,400	1,400	926.24	.00	.00	473.76	66.2%
10600054 554001 10003 PRINTING ALLO	1,900	1,900	356.57	.00	.00	1,543.43	18.8%
10600054 555000 10003 TRAVEL TRAINI	1,400	1,400	1,058.66	.00	.00	341.34	75.6%
10600054 560000 10003 SUPPLIES	2,000	2,000	559.93	.00	.00	1,440.07	28.0%
10600054 561100 10003 NIVD - POSTAG	75	75	21.80	.00	.00	53.20	29.1%
10600054 561101 10003 POSTAGE	4,500	4,500	2,200.43	.00	.00	2,299.57	48.9%
10600054 570000 10003 CHILD SUPPORT	3,400	3,400	2,537.82	.00	.00	862.18	74.6%
10600054 571000 10003 NIVD -MISCELL	0	0	88.45	.00	.00	-88.45	100.0%*
10600060 411100 GENERAL PROPERTY T	-29,518	-29,518	-29,518.00	.00	.00	.00	100.0%
TOTAL DIVISION	0	0	-56,455.80	.00	.00	56,455.80	100.0%
TOTAL REVENUES	-300,391	-300,391	-211,048.54	.00	.00	-89,342.46	
TOTAL EXPENSES	300,391	300,391	154,592.74	.00	.00	145,798.26	
GRAND TOTAL	0	0	-56,455.80	.00	.00	56,455.80	100.0%

** END OF REPORT - Generated by Sarah Brandner **

YEAR-TO-DATE BUDGET
SOCIAL SERVICES

FOR 2023 08

			ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
0024 SOCIAL SERVICES FUND									
24000049	492000	TRANSFERS FROM OTH	-500,000	-500,000	.00	.00	.00	-500,000.00	.0%*
24000054	435600	HUMAN SERV-CTY BAS	-563,524	-563,524	-248,447.64	.00	.00	-315,076.36	44.1%*
24000054	435601	PRIOR PERIOD REVEN	0	0	-6,993.88	.00	.00	6,993.88	100.0%
24000060	411100	SOCIAL SERVICES TA	-777,257	-777,257	-777,257.00	.00	.00	.00	100.0%
24008554	432500	10632 TARGETED SAFE	-35,900	-35,900	-65,790.28	.00	.00	29,890.28	183.3%
24008554	511000	10632 TARGETED SAFE	21,400	21,400	36,700.92	.00	.00	-15,300.92	171.5%*
24008554	520000	10632 TARGETED SAFE	9,800	9,800	9,216.40	.00	.00	583.60	94.0%
24008554	555000	10632 TARGETED SAFE	700	700	958.63	.00	.00	-258.63	136.9%*
24008554	570000	10632 TARGETED SAFE	4,000	4,000	4,494.19	.00	.00	-494.19	112.4%*
24008654	511000	10632 TARGETED SAFE	2,116	2,116	4,028.09	.00	.00	-1,912.09	190.4%*
24008654	520000	10632 TARGETED SAFE	969	969	1,011.55	.00	.00	-42.55	104.4%*
24008654	555000	10632 TARGETED SAFE	69	69	105.20	.00	.00	-36.20	152.5%*
24008654	570000	10632 TARGETED SAFE	396	396	493.24	.00	.00	-97.24	124.6%*
24018154	435600	0-3 REVENUE	0	0	-160.00	.00	.00	160.00	100.0%
24019854	474000	DOT PINECREST MATC	-800	-800	.00	.00	.00	-800.00	.0%*
24021754	435600	10038 STATE DOT GRA	-89,251	-89,251	-89,036.00	.00	.00	-215.00	99.8%*
24021754	553000	10038 DOT ADVERTISI	300	300	147.00	.00	.00	153.00	49.0%
24021754	554001	10038 DOT PRINTING	200	200	104.00	.00	.00	96.00	52.0%
24021754	561100	10038 DOT OFFICE SU	400	400	.00	.00	.00	400.00	.0%
24021754	571001	10038 DOT PROGRAM E	84,351	84,351	42,115.42	.00	.00	42,235.58	49.9%
24021754	595000	10038 DOT PINECREST	4,000	4,000	624.73	.00	.00	3,375.27	15.6%
24021954	571001	10038 COUNTY DOT PR	17,850	17,850	17,812.63	.00	.00	37.37	99.8%
24440254	511000	10300 SUPPORT/OVERH	201,957	201,957	86,311.71	.00	.00	115,645.29	42.7%
24440254	511001	BOARD PER DIEM	3,000	3,000	966.50	.00	.00	2,033.50	32.2%
24440254	520000	SUPPORT/OVERHEAD E	230	230	58.95	.00	.00	171.05	25.6%
24440254	520000	10300 SUPPORT/OVERH	73,934	73,934	37,607.25	.00	.00	36,326.75	50.9%
24440254	554001	10300 PRINTING ALLO	1,500	1,500	234.75	.00	.00	1,265.25	15.7%
24440254	570000	10300 SUPPORT/OVERH	-628,964	-628,964	-370,740.78	.00	.00	-258,223.22	58.9%*
24440354	435600	10076 IMAA REVENUE	-544,631	-544,631	-343,782.00	.00	.00	-200,849.00	63.1%*
24440354	511000	10076 INC MAINT SAL	307,602	307,602	147,597.71	.00	.00	160,004.29	48.0%
24440354	520000	10076 INC MAINT EMP	203,697	203,697	96,531.43	.00	.00	107,165.57	47.4%
24440354	554001	10076 PRINTING ALLO	500	500	106.68	.00	.00	393.32	21.3%
24440354	570000	10076 INC MAINT UNC	241,000	241,000	126,937.96	.00	.00	114,062.04	52.7%
24442254	432500	18326 DREAM UP FEDE	0	0	-75,000.01	.00	.00	75,000.01	100.0%
24442254	435600	10851 CHILD CARE ST	-154,734	-154,734	-91,552.78	.00	.00	-63,181.22	59.2%*
24442254	511000	10851 SS CHILD CARE	82,005	82,005	40,650.41	.00	.00	41,354.59	49.6%
24442254	520000	10851 SS CHILD CARE	62,089	62,089	30,600.52	.00	.00	31,488.48	49.3%
24442254	570000	10851 SS CHILD CARE	10,640	10,640	21,187.85	.00	.00	-10,547.85	199.1%*
24444954	511000	10833 ENERGY ASSIST	54,756	54,756	73.82	.00	.00	54,682.18	.1%
24444954	520000	10833 ENERGY ASSIST	38,685	38,685	78.80	.00	.00	38,606.20	.2%

YEAR-TO-DATE BUDGET
SOCIAL SERVICES

FOR 2023 08

	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
24444954 554001 10833 ENERGY ASSIST	500	500	48.37	.00	.00	451.63	9.7%
24444954 570000 10833 ENERGY ASSIST	0	0	5,365.14	.00	.00	-5,365.14	100.0%*
24445054 435600 10831 LIHEAP PB	0	0	-20,563.78	.00	.00	20,563.78	100.0%
24445054 511000 10831 LIHEAP WAGE	0	0	9,002.66	.00	.00	-9,002.66	100.0%*
24445054 520000 10831 LIHEAP - WAGE	0	0	6,147.62	.00	.00	-6,147.62	100.0%*
24445154 435600 10830 ENERGY CRISIS	0	0	-6,106.46	.00	.00	6,106.46	100.0%
24445154 511000 10830 LIHEAP WAGE	0	0	4,091.10	.00	.00	-4,091.10	100.0%*
24445154 520000 10830 LIHEAP - FRIN	0	0	2,015.36	.00	.00	-2,015.36	100.0%*
24450854 511000 10561 JUV SOC WORKE	559,687	559,687	169,852.68	.00	.00	389,834.32	30.3%
24450854 520000 10561 JUV SOC WORKE	306,481	306,481	117,581.66	.00	.00	188,899.34	38.4%
24450854 554001 10561 JUV SOC WORKE	2,500	2,500	1,004.33	.00	.00	1,495.67	40.2%
24450854 570000 10561 JUV SOC WORKE	212,186	212,186	215,658.93	.00	.00	-3,472.93	101.6%*
24450857 581006 SS VEHICLE CAPITAL	0	0	41,864.00	.00	.00	-41,864.00	100.0%*
24450954 570000 10561 SOC SERV UNCL	0	0	7.99	.00	.00	-7.99	100.0%*
24453754 511000 10366 YOUTH AIDS SA	0	0	50,360.46	.00	.00	-50,360.46	100.0%*
24453754 520000 10366 YOUTH AIDS EM	0	0	24,426.88	.00	.00	-24,426.88	100.0%*
24453754 570000 10366 YOUTH AIDS CO	379,600	379,600	105,441.02	.00	.00	274,158.98	27.8%
24453954 570000 YA LINCOLN HILLS O	0	0	108,376.00	.00	.00	-108,376.00	100.0%*
24454554 570000 10395 FOSTER PARENT	3,000	3,000	300.87	.00	.00	2,699.13	10.0%
24455254 570000 10325 YA GROUP HOME	96,000	96,000	-1,583.88	.00	.00	97,583.88	-1.6%
24455354 570000 10325 YA CC INSTITU	396,000	396,000	95,633.97	.00	.00	300,366.03	24.1%
24455554 462402 SHELTER CARE REIMB	0	0	-179.53	.00	.00	179.53	100.0%
24455554 570000 10561 PURCHASED SER	25,000	25,000	20,150.00	.00	.00	4,850.00	80.6%
24455654 570000 10561 NON YA INSTIT	180,000	180,000	66,650.00	.00	.00	113,350.00	37.0%
24455754 435600 10561 SUBSIDIZED GU	0	0	-39,635.00	.00	.00	39,635.00	100.0%
24455754 570000 10561 NON YA FOSTER	176,000	176,000	83,172.02	.00	.00	92,827.98	47.3%
24455754 570005 10561 SUBSIDIZED GU	73,200	73,200	38,708.00	.00	.00	34,492.00	52.9%
24455854 570000 10324 YOUTH AIDS AL	8,300	8,300	.00	.00	.00	8,300.00	.0%
24456154 435600 10306 SSF - REV	-42,827	-42,827	-20,742.19	.00	.00	-22,084.81	48.4%*
24456154 570000 10306 SAFE & STABLE	42,827	42,827	21,120.08	.00	.00	21,706.92	49.3%*
24456254 435600 CHILDREN AND FAMIL	-634,032	-634,032	-590,145.12	.00	.00	-43,886.88	93.1%*
24456254 570000 10340 CHLD & FAM I	50,000	50,000	7,348.09	.00	.00	42,651.91	14.7%
24456254 570000 10341 CHILD AND FAM	4,000	4,000	1,032.72	.00	.00	2,967.28	25.8%
24456454 570000 10326 SOCIAL SERV S	0	0	6,720.00	.00	.00	-6,720.00	100.0%*
24456854 511000 10366 COMMUNITY INT	0	0	6,128.35	.00	.00	-6,128.35	100.0%*
24456854 520000 10366 COMMUNITY INT	0	0	507.65	.00	.00	-507.65	100.0%*
24456854 570000 10366 COMMUNITY INT	28,493	28,493	7,124.96	.00	.00	21,368.04	25.0%
24457054 435600 10377 KINSHIP BENEF	-154,800	-154,800	-81,140.84	.00	.00	-73,659.16	52.4%*
24457054 570000 10377 KINSHIP CARE	154,800	154,800	98,147.13	.00	.00	56,652.87	63.4%
24457154 435600 10380 KINSHIP ASSES	-15,480	-15,480	-6,954.79	.00	.00	-8,525.21	44.9%*
24457154 570000 10380 KINSHIP ASSES	15,480	15,480	6,954.79	.00	.00	8,525.21	44.9%
24666654 511000 UNALLOCATED SALARI	0	0	89,602.27	.00	.00	-89,602.27	100.0%*
24666654 520000 UNALLOCATED EMPLOY	0	0	51,865.67	.00	.00	-51,865.67	100.0%*
TOTAL SOCIAL SERVICES FUND	0	0	-666,644.85	.00	.00	666,644.85	100.0%
TOTAL REVENUES	-3,513,236	-3,513,236	-2,463,487.30	.00	.00	-1,049,748.70	
TOTAL EXPENSES	3,513,236	3,513,236	1,796,842.45	.00	.00	1,716,393.55	

YEAR-TO-DATE BUDGET SOCIAL SERVICES

FOR 2023 08

	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
GRAND TOTAL	0	0	-666,644.85	.00	.00	666,644.85	100.0%

** END OF REPORT - Generated by Sarah Brandner **

From the desk of

Jessi Rumsey, Interim Director
Lincoln County Department of Social Services

Directors report to the Social Services Committee for August 14, 2023

Department

Social services staff continue to be as busy as ever as we concluded the 7th month of 2023.

The 85.21 data indicates that a total of 587 trips were provided through June 20, 2023 of which 247 of those trips were for dialysis. Upon further analysis of the expenditures and usage with our accountant, it does appear that we are about where we should be with regard to the budget. The monthly expenditures have decreased when compared to last year and the beginning of 2023. We will continue to review any opportunities to make the dollar stretch further to be in a position to provide much needed transport for those who need it.

The Governor's Budget approved an increase for child support funding. The preliminary allocations for calendar year 2024 show an approximately increase of \$65,522.00 from the preliminary allocations for 2023.

On June 20, 2023 the Juvenile Justice Community Intervention Program (CIP), as previously discussed at the May 8, 2023, contract was signed. By law, CIP funds are to be used for early intervention services for first time offenders and for intensive community-based intervention services for seriously chronic offenders (s.48.528). Allocations are based on juvenile arrest data from calendar years 2020 and 2021 and secured juvenile correctional facility placement data from calendar years 2021 and 2022. The program plan for these funds was submitted to DCF on April 14, 2023. The total funds for SFY24 (7/1/23-6/30/24) are \$76,831.00.

This month the updated Wisconsin Inter-County Agreement for CHIPS, JIPS and Youth Justice Cases was routed and signed by counties. The agreement creates procedural structure and supports open communication and collaboration between county human and social service departments for Child Welfare cases that involve participants from more than one county.

Community

Social Services continues to be involved with the *Live Well Lincoln* committee to continue to collaboration to build the community health improvement plan.

The Youth Justice Collaborative Committee continues to work with various partners including the school districts and the court system to develop a process that clarifies



roles, steps and timelines to address truancy. The group has decided that this subcommittee will be called the Attendance Matters Committee (AMC).

Social Services will soon need to begin our work on a new Locally Developed, Coordinated Public Transit-Human Services Transportation Plan for the County. The 2019-2023 plan was created during a meeting with multiple partners back in 2018 and facilitated by the North Central Wisconsin Regional Planning Commission.

Efforts to recruit new foster parents continue. A table with information was set up at the Merrill Community Night Out on August 1, 2023. This was a well-attended event and a great opportunity for the community.

Social Services continues our efforts of building better collaboration with North Central Health Care. In our most recent meetings the Human Services Leadership Team received a presentation from Dr. Billings in the Youth Hospital. At our meeting next month we will explore a plan to coordinate presentations to our Child Welfare Units to build a stronger understanding of the services available to children and families that we serve, the criteria for eligibility, and referral processes. The goal is a better collaborative partnership.

Meetings attended this month:

- Human Services Leadership Team Meeting with North Central Health Care
- Northern Income Maintenance (NIMC) Director's Meeting
- Youth Justice Collaborative
- Department Heads
- Child Support Liaisons meeting planning
- WCSEA Meeting
- Northern Regional Social Service Director's
- Northern Regional Child Support Director's
- NCCSP Board
- Weekly internal management meetings
- Various unit meetings

ACRONYMS

CPS – Child Protective Services

C/S – Child Support

DCF – Department of Children and Families

DHS – Department of Health Services

IM – Income Maintenance

LCDSS – Lincoln County Social Services

LISO – Lincoln County Sheriff's Office

NIMC – Northern Income Maintenance Consortium

WCHSA – Wisconsin County Human Services Association

WCSEA – Wisconsin Child Support Enforcement Association

WHEAP – Wisconsin Home Energy Assistance Program

JIPS – Juvenile In Need of Protections and Services

YASI – Youth Assessment and Strength Inventory (YJ assessment)

YJCC – Youth Justice Collaborative Committee

NCCSP – North Central Community Services Program

17th National Drug Endangered Children Conference: Coming Together for Help, Hope, & Support

Conference Agenda

Draft June 2023

August 29-31, 2023

Kansas City, Missouri



Mid-America (HHS Region 7)

PTTC

Prevention Technology Transfer Center Network
Funded by Substance Abuse and Mental Health Services Administration



Tuesday, August 29, 2023

7:00 AM - 4:30 PM

Conference Registration

7:00 AM - 8:00 AM

Continental Breakfast

8:00 AM - 9:00 AM

Welcome and Opening Remarks

9:00 AM - 10:30 AM

What about the children? - Jerry Moe

This plenary session explores the experiences of drug endangered children, the child victims of the drug epidemic. Attendees will gain insight on the challenges, risks, and difficulties these children often face when living in households where there is parental addiction. Attendees will also learn how professionals of all disciplines can better help identify, respond, and support these children and families in their journeys to heal. Our efforts to provide help, hope, and support to victims require a coordinated, collaborative multi-disciplinary approach where we join hands to assist children in feeling cared for, nurtured, and safe. Speaker will also examine the professional's individual "Why" for doing this special work that can change the trajectory of these children's lives.

10:30 AM - 10:45 AM

Break

10:45 AM - 12:15 PM

Marijuana: The Danger Remains - James Henning

This session outlines the risks children face whether marijuana is legal or not. The legalization of marijuana has only served to obscure these risks and in some ways elevated them. This session will discuss the immediate risks to these child victims growing up in households where marijuana and marijuana products are consumed, grown, processed, and illegally sold. Marijuana and

how it is consumed, manufactured, and distributed has drastically changed over the last 15 years, with this change has come the need to educated professionals and communities on what these products are, the techniques used to grow marijuana, and the dangerous processes used to produce high concentrate oils, tinctures, and edibles.

10:45 AM - 12:15 PM

What's Rewarded Gets Repeated: Simple Engaging Ways to Explain SUD to Your Stakeholders - Heather Harlan

In policy, enforcement, & public opinion, stakeholders won't support what they don't understand. Professionals often DESCRIBE behavior of an SUD, but few will EXPLAIN in layperson's terms how this devastating chronic brain disorder develops & how we can often prevent it. This session offers easy to understand, interactive strategies to EXPLAIN SUD to your communities and stakeholders so that efforts can be more impactful to child victims and families. Engaging, simple, memorable examples will be provided to attendees to leave them with useable tools for their work.

10:45 AM - 12:15 PM

Peeling Back the Layers: A Deep Dive into the Intersectionality of Drug Endangered Children and Human Trafficking with Survivor Insights -

Allison Smith; Russell Smith; June Haskell

The speakers will provide basic information on the intersections of Drug Endangered Children, Substance Use Disorders, and Human Trafficking. They will also take attendees through a deeper dive of these to peel back the many layers and include stories from both professional and survivor perspectives. Case studies and practical experiences will be provided to inform best practice in the intersectionality. The speakers will discuss how children become victims and what professionals across the nation can do to help these victims.

10:45 AM - 12:15 PM

Pathways to Tribal Law Enforcement Diversion - Kevin Mariano

This session will discuss how tribal law enforcement can be a key intercept point to divert individuals struggling with alcohol and substance use to treatment and recovery services as opposed to them cycling through the justice system. Critical elements to establishing and implementing a tribal law enforcement diversion program will be explored. A 6-step problem solving/action planning process will be reviewed as a template to identify challenges, resources, analyze underlying conditions, plan a strategy and action steps, and evaluation plan. Multidisciplinary team development, team building, partnership development, collaboration, and communication strategies will also be discussed as a means to establish and implement a successful tribal law enforcement diversion program. The goal of this session is to demonstrate how tribal community wellness can assist child victims and families and can be achieved through collaboration between tribal law enforcement, other key tribal stakeholders, and the community. This workshop session includes audience engagement and adult learning strategies and open Q&A. The speaker will share direct field experience implementing tribal law enforcement led diversion and tribal community policing initiatives.

10:45 AM - 12:15 PM

Supporting Grandfamilies as Caregivers in the Opioid Crisis - Chuck Klevgaard

It is estimated that 2.6 million children are raised by family, many of which are grandparents, who step forward to care for them when parents are unable. With the rise in drug use, more grandparents are raising children because the

parents have died, are incarcerated, are using drugs, are in treatment, or are otherwise unable to take care of their children. We understand that these children become victims of the drug epidemic and experience physical and cognitive health challenges as their parents and caregivers face hurdles with housing, school enrollment, health, and legal issues as they struggle with their own grief. This session will present evidence-based interventions designed to strengthen the resilience of these child victims along with tested approaches for supporting grandparents in this role.

12:15 PM – 1:45 PM

Lunch on own.

1:45 PM – 3:15 PM

Tribal Law Enforcement Youth Diversion: Fostering Positive Relationships with Tribal Youth as a Means of Prevention - Kevin Mariano

This session will provide an overview of how tribal law enforcement youth diversion programs can benefit tribal communities. A case example focused on Camp Triumph will be reviewed. Camp Triumph is a week-long camp for children ages 10 – 16 who have been, or may be victims due to exposure to illegal substances and other substance misuse, gangs, or family trauma. It is a mentor-style camp run by the Isleta Police Department that encourages community building between campers and local law enforcement. Its goal is to provide kids the skills they need to make the right choices, while also building their self-esteem and sense of belonging. It offers both cultural education and physical activity to get kids moving and learning in a healthy and safe way.

1:45 PM – 3:15 PM

The (Not So) Secret Sauce of Hope - Kim Halfhill

Our best strategies and interventions are only as powerful as the belief that they will be successful. Hope is the (not so) secret sauce that can fuel change in individuals and communities. But what is hope and where does it come from? The speaker will share the latest research on the science of hope and consider what it means to multidisciplinary work of protecting children and youth and creating safer, healthier communities. Join the speaker as she shares how to cultivate hope in our organizations, communities, and ourselves, thus making the work more meaningful for professionals as well as the victims impacted.

1:45 PM – 3:15 PM

Developing a Statewide Drug Endangered Children-Handle with Care Collaborative - Tabatha Curtis; Evangeline Watanabe; Carol Gordon

Attendees will have the opportunity to learn from the Tennessee Alliance for Drug Endangered Children (DEC) Coordinator and the Tennessee Handle with Care (HWC) Coordinator. Speakers will discuss how they utilize existing substance use prevention coalitions in the development of DEC alliances across a state and how to utilize HWC response too in communities and how they can go hand-in-hand in helping to identify children who have not otherwise been identified by other disciplines. Coordinators will share lessons learned from the development of their DEC response alliances at the grass roots level, successes, and future activities to help victims. Attendees will learn how to focus on victims at the community level with a coalition lens.

1:45 PM – 3:15 PM

My Corner Store - Amy Ronshausen

This session will review products sold over the counter in convenient stores marketed as “legal highs.” The session will examine the marketing practices and, more importantly, the impacts of the use of products such as CBD, Delta 8 THC, and Kratom. The speaker will discuss the impacts to children and families

as these products are marketed to them. Attendees will gain great insight on what is on the market being sold to our children and families as well as what may be coming in the future, all making children victims.

1:45 PM – 3:15 PM

Harm Reduction Saves Lives - Kim Freese

This session will discuss what harm reduction is, what is happening in harm reduction across the nation, and how harm reduction can impact child victims and families in positive ways, as well as support the work in communities around addiction issues. Speaker will discuss SAMHSA's harm reduction resources and how to utilize them in work to help people with substance use challenges at the community level. SAMHSA's future work to increase harm reduction information and resources will be discussed to provide professionals with guidance for their work.

3:15 PM – 3:30 PM

Break

3:30 PM – 5:00 PM

It's Happening Right Here Documentary Screening - Operation Underground Railroad (O.U.R.)

This session begins by unveiling the truth that trafficking can happen in every community. In a short and impactful film, various disciplines and survivors of exploitation will discuss how to be aware and prepared to combat trafficking. Despite the darkness of this crime, hope is found when we fight to end trafficking and share experiences to protect others. A panel of experts will discuss the various intersections of trafficking and substance use, how children become victims in many ways, and how professionals and communities can come together to protect children. Resources will be provided to assist professionals in identifying and helping others.

5:00 PM – 6:30 PM

Welcome Reception - Appetizers and Soft Drinks Sponsored by Operation Underground Railroad

Wednesday, August 30, 2023

7:00 AM - 4:30 PM

Conference Registration

7:00 AM - 8:00 AM

Continental Breakfast

8:00 AM – 8:30 AM

Welcome and Opening Remarks

8:30 AM – 10:00AM

Equity and Inclusion in Our Work to Help Children/Youth - Cedric Hall

10:00 AM – 10:15 AM

Break

10:15 AM - 11:45 AM

From My Lens: Different Perspectives - Jessica Trimboli; District Attorney Joseph Early; Nicole Cummings

This session will provide information from various professional lenses on how they work with drug endangered victims. Speakers include a teacher, a District Attorney, and a Sheriff's Deputy, all in drug endangered children (DEC) efforts currently. Speakers are from local or state DEC Alliances and from various

sized communities including very small and rural to very large and metropolitan. Speakers will each talk about their experiences, from their lens, working with victims who are impacted by familial substance use. They will discuss why they got involved in drug endangered children efforts and how their work has positively impacted victims. Speakers will provide examples of successes, challenges, and how different disciplines can help victims in different ways and how each discipline is important in helping identify, respond, and help drug endangered children.

10:15 AM - 11:45 AM

Fentanyl: Facts Versus Fiction - Gary Goldberg

Most people have heard of Fentanyl and many have heard misinformation circulating regarding Fentanyl. This misinformation can be very dangerous to various professionals, children and youth, as well as potential overdose victims themselves. The speaker will share the ins and outs of Fentanyl, debunk misconceptions, and provide examples from across the country. By having accurate information, people can feel safe when working in the field helping child victims and families. And in-turn, keeping children and families safer from this deadly drug.

10:15 AM - 11:45 AM

A Story of Recovery: It can happen to you - Allen Burnette

Allen will share his journey through addiction and recovery and provide personal examples of turning points along the way. Speaker will also talk about his drug endangered children perspective and what he is doing now to help others change the trajectory of these child victim's lives. Speaker's inspiring story will leave attendees with hope for themselves, for the children impacted, for families where there is addiction, and for the communities ravaged by substance use.

10:15 AM - 11:45 AM

The Impact of Familial Substance Use on Children - Bethany DePugh

This session will focus on defining addiction and substance use disorders, how it is a family disease and how it effects each family member in the family system differently including child victims. Speaker will also discuss and provide examples of how this environment impacts common family roles that each family member assumes, the impact on behavior and how children are directly effected and become victims of familial addiction in different ways. The session will discuss how adults can support and help children in getting help and creating safety plans when needed.

10:15 AM - 11:45 AM

Culture is Healing Part 1 - LoVina Louie

Part 1: Native youth are growing up with a lot of pressures along with substance use, violence, and more. It is important for Native youth to have culture be a part of there experiences and their healing. How do we connect Native youth back to their culture? Why are they disconnected? How do we help youth express themselves through art, song, dance, writing and culture? The speaker will share a Native program she created called Rock n' the Rez on the Coeur d'Alene reservation. The speaker will discuss a shift in the community because of this program as the youth were able to express themselves and heal from trauma through expression and connection. She will discuss the reintroduction of canoe culture, traditional foods, and the creation of Powwow Sweat and how they utilized federal funding to reconnect to their culture.

11:45 AM - 1:15 PM

Lunch on own.

1:15 PM - 2:45 PM

A Journey from Addiction and Homelessness to a Life of Service –

Jen Spencer; Melissa Clark

Jen will share her story of overcoming methamphetamine addiction and homelessness. The speaker will discuss how her experiences led her to start a non-profit organization called Turtle Shelter Project that helps others in similar situations. Attendees will be shown clothing vests that this non-profit makes to help those struggling with addiction and living on the streets during winter months. Attendees will be shown how to make the vests and provide an opportunity to watch or participate in assembling Turtle Shelter vests. This participation will include pinning fabric together and assembling kits for those suffering from homelessness and addiction across the nation. Attendees will feel what it is like to help victims of this drug epidemic through real life and hands on service opportunity with someone who has been there.

1:15 PM - 2:45 PM

Fetal/Neonatal Marijuana Exposure: Speaking for those unable to speak for themselves - Leeann Blaskowsky

Expanding marijuana legalization across the country has created an ever increasing question about fetal and neonatal exposure to the compounds found in marijuana. As research continues, the medical community is uncovering many more risks to these tiny victims than benefits, making education a priority to protect our developing and newly born babies. Speaker will provide information about how prenatal exposure to marijuana specifically impacts the fetus, review developmental impacts, and provide information on the impact of use from the legalization. Attendees will also leave with key evidence-based discussion points for patient education and management to assist them in their work with these youngest drug endangered children.

1:15 PM - 2:45 PM

Resiliency: The Art of Bouncing Forward - Brooke Arnold; Marsha Lowery
Speakers will provide information around the roles resilience and compassion satisfaction play in combating the high levels of compassion fatigue and trauma exposure, which individuals from all disciplines are experiencing now more than ever. Speakers will explore four areas in which resilience can be built and provide engagement activities for improving resiliency and compassion satisfaction. Attendees will benefit from learning how to balance trauma exposure with compassion satisfaction. The skills learned in this session will empower professionals to better help the victims they serve.

1:15 PM - 2:45 PM

Culture is Healing - Part 2 - LoVina Louie

Part 2: This session will discuss strategies that will help attendees help their youth who are dealing with so much, including parental and familial addiction. The speaker will help attendees understand how to identify resources within their community that will assist in reconnecting Native youth back to their culture. The speaker will discuss how to create a community vision to help attendees stay focused and moving efforts forward to help Native youth.

1:15 PM - 2:45 PM

A Child's Experience of Trauma: When Caregivers Misuse/Abuse Substances - Crystal Williams

When misuse/abuse of substances renders a caregiver unable to consistently meet a child's needs, the child's nervous system comes to feel and interpret these unmet needs as "threats." The response to these "threats" is a nervous

system baseline that develops in a "hyper or hypo" aroused state rather than a baseline "regulated" state. This can result in a child who 1) is highly reactive, and easily dysregulated, unconsolable and/or anxious (hyperarousal), or 2) seems "numb," unmotivated, unfocused, detached and/or depressed (hypoarousal). The goal of this workshop is, 1) to provide attendees with an understanding of the development of, and resulting responses to, childhood traumatic experiences stemming from inconsistent and unpredictable caregiving and, 2) to explore behaviors and tools that can support prevention of this disruption in nervous system development in children or help children "rewire" their nervous system after disruption has already occurred.

2:45 PM - 3:00 PM

Break

3:00 PM - 4:30 PM

Cinder Girl: Growing Up on America's Fringe - Holly Rehder

Missouri State Senator Holly Thompson Rehder is the author of the recently published Cinder Girl, Growing Up on America's Fringe. In her memoir the author accurately reflects on growing up on welfare, surrounded by drug addiction and domestic violence, and becoming a teen mother. Ultimately, despite those tremendous odds Ms. Rehder decided to do things different. As a conservative member of public office, Ms. Rehder is known for her unique perspective to the poverty cycle in America and has been a tireless advocate in the fight against opioid addiction; a reality she lived firsthand when her daughter became addicted to opioids following an outpatient procedure. Her daughter is now in long term-recovery, but Holly continues to advocate for successful treatment practices and improved care in mental health services. Holly's story not only shines inspiration on those who are all too familiar with the cycle of poverty, but candidly shares how her faith and tenacity led her to the life she enjoys today.

4:30 PM – 5:30 PM

Holly Rehder Book Signing

4:30 PM – 6:00 PM

Turtle Shelter Project Service Project –

All are welcome to come help for any amount of time. Attendees will be shown how to make the vests and provide an opportunity to watch or participate in assembling Turtle Shelter vests. This participation will include pinning fabric together and assembling kits for those suffering from homelessness and addiction across the nation.

Thursday, August 31, 2023

7:00 AM - 8:00 AM

Continental Breakfast

8:00 AM – 9:15 AM

Staying the Course: A Long Term Collaborative Approach to Success -

Daniel Schoonover; Andrea Ehret

Speakers will discuss four real life drug endangered children case studies. All four case studies have been five years in the making, involve a wide variety of collaborative partners, and have both successes and challenges. The speakers will discuss the similarities and differences in different approaches used and will discuss how to keep the families connected to services and support, while maintaining the focus on supporting the child victims impacted as the primary

objective. Attendees will be able to ask questions to assist in their own work with children and families in their own areas.

8:00 AM – 9:15 AM

Lambi Learns About Addiction - Trish Luna

Trish will share her original book called Lambi Learns About Addiction: A Book About Prevention. The session will educate attendees about the multi-generational impact addiction can have on the family, providing personal and professional examples. Studies have shown that children exposed to parental addiction are much more likely to suffer lifelong consequences of Adverse Childhood Experiences (ACEs), frequently leading to negative life outcomes. However, early intervention and access to effective resources, such as Lambi, can mitigate the potentially devastating damage ACEs can wreak. Lambi is a beautifully engaging story which provides trauma-informed, evidence-based, age-appropriate-tools for children and caregivers to utilize to combat ACEs. Lambi also offers prevention tools through awareness, choices, goal setting, and turning to safe, trusted people for guidance. Professionals from every discipline will want to hear how Lambi can help child victims in their area.

8:00 AM – 9:15 AM

Is your home and lack of knowledge endangering your child? - Becky Savage

The speaker will share a personal story to set the stage for attendees learning how they and their community might be placing children at risk and making them victims of the drug epidemic. She will provide information to help attendees learn how to identify hidden dangers in their homes that could potentially be putting their children in danger and what information communities need to provide in order to keep children safe. The speaker will discuss current teen drug use trends and party culture, including the dangers often found outside our home that impacts children and families. Attendees will learn skills on how to talk with children and teens about drugs and the effects of drugs on their body, minds and future. She will leave attendees with useful tips.

8:00 AM – 9:15 AM

A Ten-Year Colorado Cautionary Tale: Cataloging Harms and Transforming Data into Actionable Narratives for Policy Changes - Julie Dreifaldt

This session will discuss local, state, and national case studies that promote implementing policies that better protect children and youth from the negative consequences of commercialized THC. The speaker will provide information on how laws and policies can impact victims and communities, ways to provide transparency and policy change, how to create a cohesive story about the effects of marijuana commercialization, and how to empower and engage elected officials, media, partners, health experts, concerned parents, and educators to secure safeguards for children and youth. This session will also provide real life examples from Colorado, both positive and negative, and what has been experienced from a state and communities that have been trying to protect children since legalization.

8:00 AM – 9:15 AM

Drug Endangered Children, Families, and Communities in Indian Country: A Real Life Story of the Impact of Substance Use - Judge Richard Blake

Substance use has impacted so many across the nation. Tribal children, families, and communities have become victims of the drug epidemic; so many Tribal people of all ages are impacted with what feels like no end in sight. Judge Blake will share his experience as a judge for a Tribal Court and the

impact that he has seen when substance use hits a family and a tribal community. The speaker will discuss the needs and challenges of tribal communities in finding solutions to address this impact and stop the multigenerational cycle. Judge Blake will also discuss the need for collaboration, a multidisciplinary approach, and a time for healing so that Tribal victims and Tribal communities can come together to fight for the future...their children who are often time the unseen victims.

9:15 AM – 9:30 AM

Break

9:30 AM – 10:45 AM

DEC Investigations A Case Study – Where MDT Partnerships Overlap and Collide - Dr. Rita Venture; Kimberly Serpe; Neil McGrath

The Racine County MDT (multidisciplinary team), in partnership with a local Child Advocacy Center (CAC) and law enforcement, will present an in-depth drug endangered children (DEC) case study. This specific and detailed case study will involve law enforcement controlled drug buys, execution of a search warrant with children at the scene, interviews with the child victims, medical exams of the children, and more. How did the partners collaborate for a safe outcome for the child victims? How did partners complete forensic interviews and medical evaluations? How did collaboration and being DEC aware play a part in this case? How were child victims impacted by doing a case in this way? Speakers will discuss case outcomes, lessons learned, collaborative practices, and change opportunities during this interactive session. Attendees will leave with a variety of ideas on what works and does not work in collaborative DEC cases and how to impact children in different ways.

9:30 AM – 10:45 AM

Building a Trauma Informed Response to Violent Crime - Leslie Hagan

This session will provide information on how the human brain uniquely responds to traumatic events on an individual basis and how the perception of that trauma processing and externalization in victims affects juror and law enforcement beliefs on the validity of the crime in question. In addition to the biological effects of trauma, compounding factors such as Adverse Childhood Experiences (ACEs), alcohol use, and a history of victimization are discussed as they relate to the coding processes of memory. Attendees will be able to take away tips and techniques to develop and deliver a trauma informed response to victims in drug endangered children efforts. This session will also feature an Indian country case that involved strangulation and the effects of a non-trauma informed response to victim interviewing and report writing.

9:30 AM - 10:45 AM

Women and Weed - LaTisha Bader

This session will outline the rapidly changing culture of cannabis use, including highlighting potency and routes of administration, perception of risk, and common exchanges regarding substance use and women's issues. The speaker will share popular products marketed to women and campaigns targeted to female identified individuals, making them and their children victims of the cannabis culture. Public health, child welfare, and other disciplines' concerns will be discussed, including cannabis use during pregnancy and breastfeeding, influence on self and family, and how to have an intelligent "cannabis conversation".

9:30 AM - 10:45 AM

HOPE for Generations - Vicki Richardson; Amy Ferguson

Alcohol and substance use by parents and caregivers is one of the leading causes of child abuse and neglect across the nation. This session will discuss how toxic stress and Adverse Childhood Experiences (ACEs) in these situations affects the developing child's brain and how building resilience can change the children's outcomes through HOPE (Healthy Outcomes Through Positive Experiences). Speakers will also discuss 8 ways to promote positive childhood experiences. They will provide an example and discuss a statewide program that helps to promote these concepts to help victims across a state that are impacted by parental substance use. The speakers will assist attendees in understanding how to utilize concepts in their state and community.

9:30 AM - 10:45 AM

Strategies for Managing Unexpected Changes and Adversity - Steve Miller; Dave Closson

Have you ever developed your plan, submitted your grant, had it approved, then something beyond your control happens, like a pandemic? What then? What if you're used to training in person and now you can't, what does pivot look like? What if your Project Director decides to leave, but the grant hasn't ended? Some of this happened to all of us in 2020, and we had to pivot, right? Well, all this and more happened to the Mid-America PTTC. The Director who left, Dave Closson, and your other presenter for this session, Steve Miller are going to tell you all about it. You will learn about the accomplishments, new conversation styles, and innovations that have been part of the Mid-America PTTC's first five years of helping professionals and communities help drug endangered children and address addiction. Oh, don't worry this isn't a just a presentation about outcomes and evaluations; we're going teach you what we have learned through focused conversation. You didn't think we were going let you sit there while we did all the talking did you? Get ready for your life to pivot!

10:45 AM – 11:00 AM

Break

11:00 AM – 12:15 PM

One Choice for Health: A Data-Driven Message - Dr. Bob Dupont; Dr. Caroline Dupont

12:15 PM – 12:30 PM

Closing Remarks and Conference Concludes

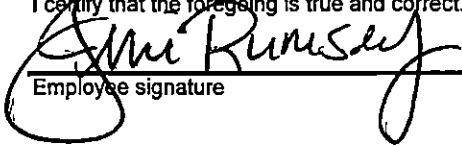
Lincoln County Employee Timesheet

Name: Jessi Rumsey		Department: Child Support		Pay Period: From: 6/26/2023 To: 7/9/2023												
Employee Number: 333		Representative Status: Non Exempt		Status: Part time 24 hours / week												
6/26	6/27	6/28	6/29	6/30	7/1	7/2	7/3	7/4	7/5	7/6	7/7	7/8	7/9	Hours	Pay Category	FMLA Hrs
Mon	Tue	Wed	Thur	Fri	Sat	Sun	Mon	Tue	Wed	Thur	Fri	Sat	Sun			
	2	1.5		1			2		0.5	0.5	2			9.5	Regular: Child Support	10600054.511000.10003
10.25	6.5	8	8	0.25			1		9	7.75	4.75			55.5	Regular Social Services	24666654.511000
														0	Overtime: (actual hours)	
				2.5			4.5							7	Vacation:	
								8						8	Holiday:	
														0	Paid Sick Allowance:	
														0	Paid Funeral Leave:	
														0	Worker's Compensation:	
														0	Comp Time - Used	
10.25	8.5	9.5	8	3.75	0	0	7.5	8	9.5	8.25	6.75	0	0	80	TOTAL HOURS PAID	
														0	Comp Time earned @ straight time	
														0	Comp Time earned @ 1.5 times	
10.25	8.5	9.5	8	3.75	0	0	7.5	8	9.5	8.25	6.75	0	0	80	TOTAL HOURS REPORTED	

Current Comp time balance:	0.225
Comp time earned:	0
comp time used:	0.00
ARRA comp time paid out	
Adjusted Comp time balance:	0.23

	6/26	6/27	6/28	6/29	6/30	7/1	7/2	7/3	7/4	7/5	7/6	7/7	7/8	7/9	GRANT ALLOWABLE EXPENDITURES	
	Mon	Tue	Wed	Thur	Fri	Sat	Sun	Mon	Tue	Wed	Thur	Fri	Sat	Sun	GRANT NAME/PROJECT:	
In	7:00 AM	6:30 AM	7:45 AM	7:30 AM	11:00 AM			7:30 AM		7:15 AM	7:15 AM	7:15 AM			GRANT NAME/PROJECT:	
Out	5:15 PM	11:00 AM	5:15 PM	12:15 PM	12:15 PM			10:30 AM		4:45 PM	3:30 PM	12:15 PM			GRANT NAME/PROJECT:	
In		12:00 PM		12:45 PM								12:45 PM			GRANT NAME/PROJECT:	
Out		4:00 PM		4:00 PM								2:30 PM			GRANT NAME/PROJECT:	
In															COMPLETED BY:	
Out																
In																
Out																
Total	10.25	8.5	9.5	8	1.25	0	0	3	0	9.5	8.25	6.75	0	0	APPROVED BY:	

I certify that the foregoing is true and correct.


 Employee signature

 Supervisor signature

Mandatory for all employees

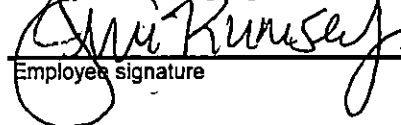
Lincoln County Employee Timesheet

Name: Jessi Rumsey		Department: Child Support				Pay Period:										
Employee Number: 333		Representative Status: Non Exempt				Status: Part time 24 hours / week										
From: 7/10/2023		To: 7/23/2023				FMLA Hrs										
7/10	7/11	7/12	7/13	7/14	7/15	7/16	7/17	7/18	7/19	7/20	7/21	7/22	7/23	Hours	Pay Category	FMLA Hrs
Mon	Tue	Wed	Thur	Fri	Sat	Sun	Mon	Tue	Wed	Thur	Fri	Sat	Sun			
				3			3	2	2	4.25				14.25	Regular: Child Support	10600054.511000.10003
10.5	9.5	5.5	9.75				7.5	8	8	4.75	0.5			64	Regular Social Services	24666654.511000
											1.25			1.25	Overtime: (actual hours)	
														0	Vacation:	
														0	Holiday:	
		1.75												1.75	Paid Sick Allowance:	
														0	Paid Funeral Leave:	
														0	Worker's Compensation:	
														0	Comp Time - Used	
10.5	9.5	7.25	9.75	3	0	0	10.5	10	10	9	1.75	0	0	81.25	TOTAL HOURS PAID	-
														0	Comp Time earned @ straight time	
														0	Comp Time earned @ 1.5 times	
10.5	9.5	7.25	9.75	3	0	0	10.5	10	10	9	1.75	0	0	81.25	TOTAL HOURS REPORTED	

Current Comp time balance:	0.225
Comp time earned:	0
comp time used:	0.00
ARRA comp time paid out	
Adjusted Comp time balance:	0.23

	7/10	7/11	7/12	7/13	7/14	7/15	7/16	7/17	7/18	7/19	7/20	7/21	7/22	7/23	GRANT ALLOWABLE EXPENDITURES
	Mon	Tue	Wed	Thur	Fri	Sat	Sun	Mon	Tue	Wed	Thur	Fri	Sat	Sun	GRANT NAME/PROJECT:
In	6:30 AM	7:15 AM	7:30 AM	7:15 AM	8:00 AM			7:00 AM	6:30 AM	6:30 AM	7:30 AM	7:30 AM			GRANT NAME/PROJECT:
Out	10:00 AM	4:45 PM	1:00 PM	5:00 PM	11:00 AM			5:30 PM	9:00 AM	8:45 AM	4:30 PM	8:15 AM			GRANT NAME/PROJECT:
In	10:30 AM								9:30 AM	9:15 AM		1:30 PM			GRANT NAME/PROJECT:
Out	5:30 PM								5:00 PM	5:00 PM		2:30 PM			GRANT NAME/PROJECT:
In															COMPLETED BY:
Out															
In															
Out															
Total	10.5	9.5	5.5	9.75	3	0	0	10.5	10	10	9	1.75	0	0	APPROVED BY:

I certify that the foregoing is true and correct.


Employee signature

Supervisor signature

Mandatory for all employees

